

Gilard Electronics Pvt. Ltd.

Company Profile

“Development keep us moving...
Quality keeps us ahead.”

Company Brief



HQ And Plant: **Mohali (Chandigarh)**

Area: **1,50,000 sq. ft.**

Employees: **400**



Thru the decades

Entered the Radio Industry with clients like Gramophone Company, General Electric Remco and Phillips.

1960s

Continued the journey with Telecom Industry with clients like ITI, HTL, HFCL, PunWire.

1980s

Automotive customer base expanded with Mahindra, Bosch, Delphi, Mitsubishi, IFB, and Lucas. Entered the White line Industry with clients like Godrej & Daikin.

2000s

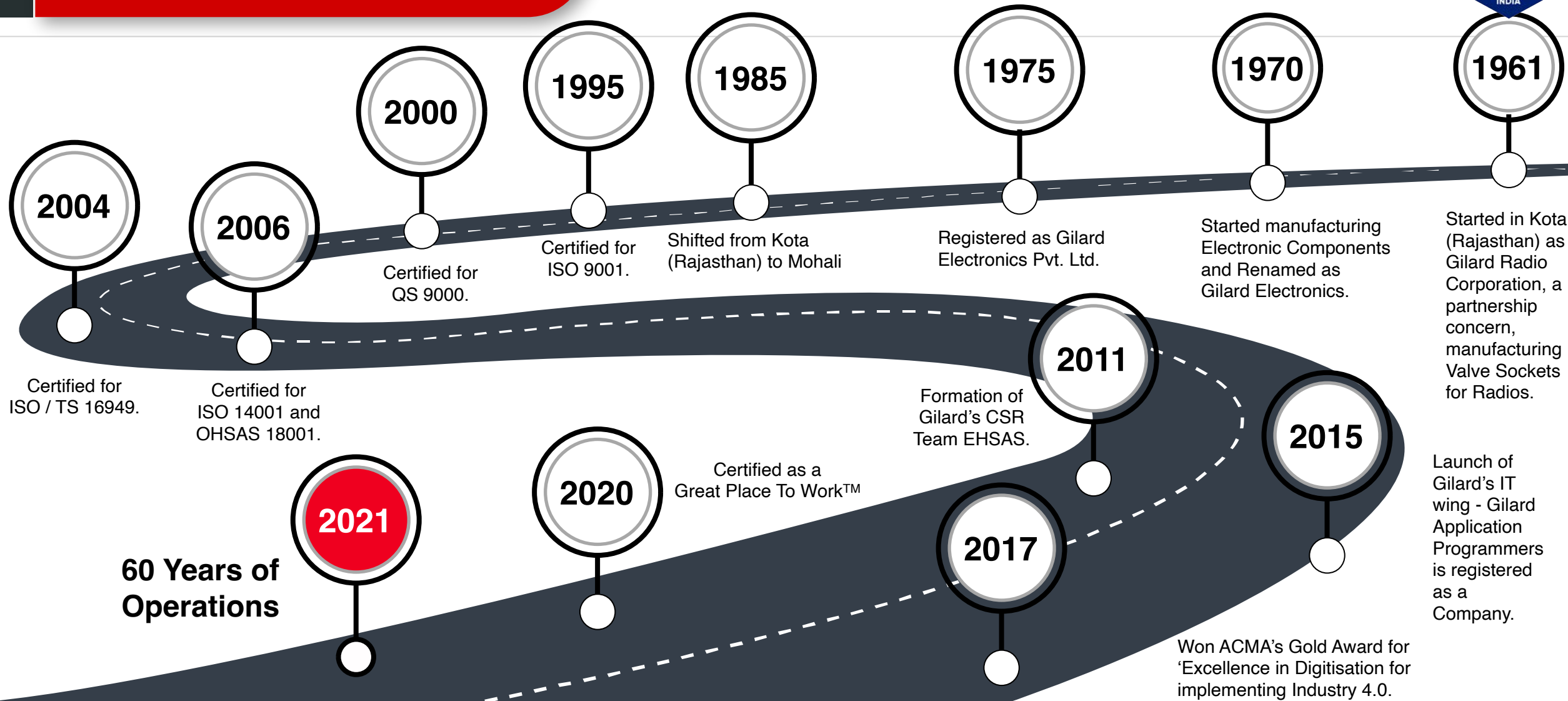
Entered the Television Industry with clients like Televista, Telerama, Keltron Videocon, Crown, Konark, Texla and Weston.

1970s

Entered the Automotive Industry with clients like Denso, Mazda, & Subros.

1990s

Over the years



Founder's Belief



Message from the Chairman

“I have always laid the utmost importance on the two constant beliefs in my life - Honest dealings in Business and the highest Quality of my products. My principles hold a much higher priority for me than a transitory profit. That's how Gilard has been doing its business for the past six decades.”

H.S. Sethi
Founder & Chairman

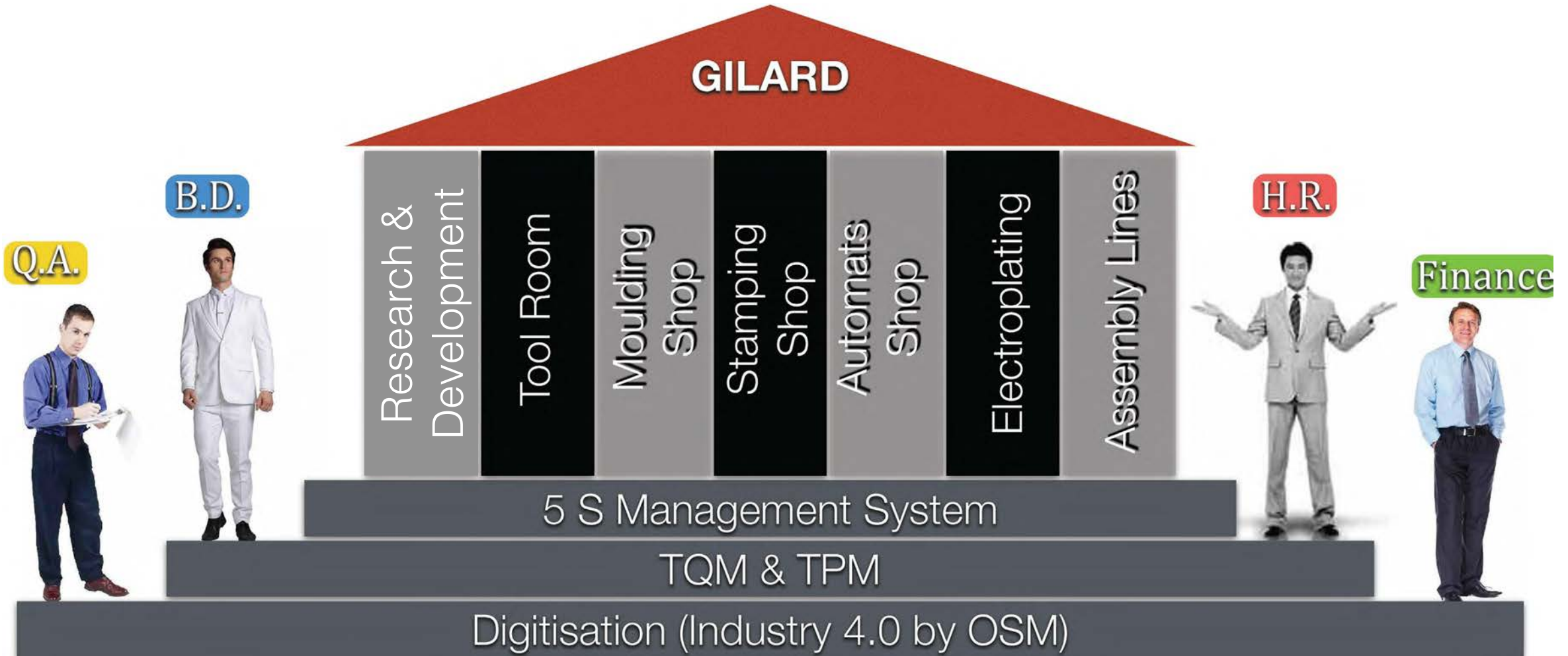


Message from the Chairman

“Lesser the number of uncertainties,
greater the chances of success.”

H.S. Sethi
Founder & Chairman

House of Gilard



Value addition



Cost



Quality



Delivery



Sustainability

What do we do?



**We give
value
to our
customers**

Vision



To be the
first choice
of our customer.

Mission



To be a supplier to the
Automobile, Electronic and
Electrical Industry and
achieve perfection
in whatever we do.

Quality Policy



Our vision to be the first choice of our customer drives us to improve the way we think, change and act on a continuous basis.

We shall measure our performance by our quality, delivery and the skills of our people.

We shall maximise our effectiveness by continuously improving our products, processes and services based on customer inputs and our internal metrics.

Certifications



IATF 16949 for Quality



ISO 9001 for Quality

Certifications

Certificate of Approval
Issued by Indian Register Quality Systems

IRCLASS
SYSTEMS AND SOLUTIONS PRIVATE LIMITED

Certificate No.
IRQS/250400356

To certify that the Occupational Health and Safety Management Systems of

Gilard Electronics Pvt. Ltd.

ADDRESS
C-132, Industrial Area,
Phase-VIII,
Mohali-160 071,
Punjab, India

has been assessed and found conforming to the requirement of **ISO 45001: 2018**

INITIAL CERTIFICATION DATE	CURRENT DATE OF GRANTING	EXPIRY DATE
APRIL 15, 2020	MARCH 04, 2025	APRIL 13, 2026

CERTIFICATION SCOPE
Design and Manufacture of Switches,
Connectors, Electro-Mechanical Assemblies,
Mechanical Components, Sheet Metal
Components and Welded Subassemblies for
Automotive, Electronic and Industrial
Applications

AUTHORISED CERTIFICATION BODY SIGNATURE


Shashi Nath Mishra
Chief Operating Officer (COO)

This approval is subject to continued satisfactory maintenance of the Occupational Health and Safety Management Systems of the organization to the above requirements which will be monitored by IRQS during annual surveillance audits. Validity of the Certificate is subject to successful completion of annual surveillance audits. The use of the Accreditation Mark indicates accreditation with respect to activities covered by the certificate with accreditation no. C071.

Card on Overleaf

Indian Register Quality Systems (A Division of IRCLASS Systems and Solutions Private Limited)
Head Office: SCA, Adh Shankaracharya Marg, Opp. Powai Lake, Powai, Mumbai - 400 072, India. Website: www.iqr.co.in, www.irclass.org

COA/IRQS/250400356/Rev 03

ISO 45001 for OHS

Certificate of Approval
Issued by Indian Register Quality Systems

IRCLASS
SYSTEMS AND SOLUTIONS PRIVATE LIMITED

Certificate No.
IRQS/250300355

To certify that the Environmental Management Systems of

Gilard Electronics Pvt. Ltd.

ADDRESS
C-132, Industrial Area,
Phase-VIII,
Mohali-160 071,
Punjab, India

has been assessed and found conforming to the requirement of **ISO 14001 : 2015**

INITIAL CERTIFICATION DATE	CURRENT DATE OF GRANTING	EXPIRY DATE
MAY 02, 2005	MARCH 04, 2025	APRIL 13, 2026

CERTIFICATION SCOPE
Design and Manufacture of Switches,
Connectors, Electro-Mechanical Assemblies,
Mechanical Components, Sheet Metal
Components and Welded Subassemblies for
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COA/IRQS/250300355/Rev 02

ISO 14001 for EMS

Certifications



Great Place to Work™
Certified



Among India's Top 5
Best Workplaces™
in Auto & Auto
Components Industry

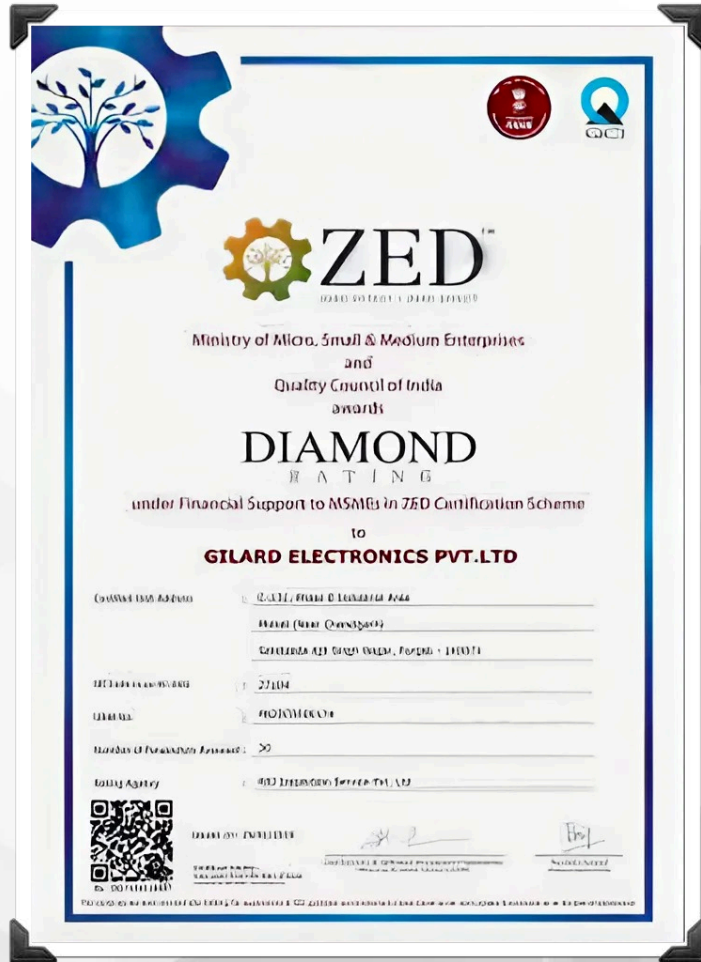


Among India's Top 30
Best Workplaces™
in Manufacturing
Industry



Ranked no 39, in
India's Top
50 Great Mid-Size
Workplaces

Certifications



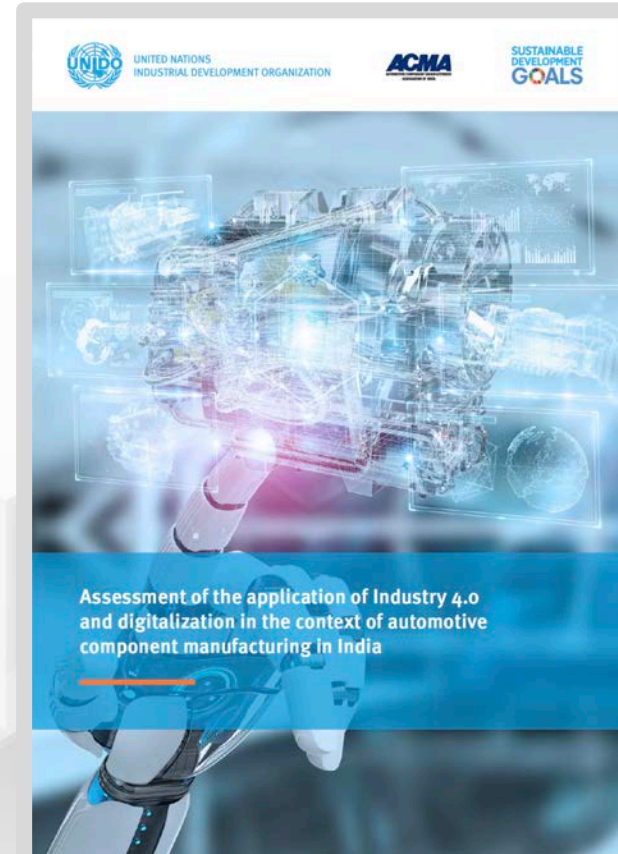
1st Company in Punjab
Automotive Company in India

ZED Diamond Rating

Awards



ACMA's Gold Award for
'Excellence in Digitisation'



Study by UNIDO mentions
Gilard as an **Industry 4.0** plant

Awards



'Punjab State MSME Award'

Gilard's MD being presented
with the
Punjab State MSME Award
by the Punjab Chief Minister

Awards



13th Cycle QCI-D.L. Shah Quality Awards Winners

GOLD AWARD

- | | | |
|---|--|---|
| ▶ Lupin Ltd.
(Ankleshwar, Gujarat) | ▶ Yashoda Super
Speciality Hospital
(Ghaziabad, Uttar Pradesh) | ▶ Wipro Ltd.
(Airoli & Kolkata) |
| ▶ Larsen and Toubro
Limited , PT&D,
TLT Factory
(Kanchipuram, Tamil Nadu) | ▶ Takshasila Hospital
Operating Pvt. Ltd.
(Sakra World Hospital)
(Bangalore, Karnatka) | ▶ KPMG Global Services
Private Ltd.
(Pan India) |
| ▶ Lupin Ltd.
(Goa) | ▶ Clinical Development
Services Agency
(Faridabad, Haryana) | |
| ▶ Ashok Leyland Ltd.
(Chennai, Tamil Nadu) | ▶ Chitkara University
(Solon, Himachal Pradesh) | ▶ Hindustan Petroleum
Corporation Ltd.
(Navi Mumbai, Maharashtra) |
| ▶ Kanti Sweets
(Bangalore, Karnatka) | ▶ Christian Medical
College Hospital
(Vellore, Tamil Nadu) | ▶ Horticulture Department
South Delhi Municipal
Corporation
(New Delhi) |
| ▶ Gilard Electronics
Private Ltd.
(Mohali, Punjab) | ▶ Vidya Dairy
(Vadodara, Gujrat) | |



‘Productivity Improvement In Moulding Shop’

‘QCI - D.L. Shah Gold Quality Award ’

Awards



'5-S Award by ACMA'

Gilard wins an award
in **5-S competition**
in 2019 hosted by
ACMA's Northern region

Technology at Gilard



Technology

Moulding Shop



Gilard's Moulding shop has the capability available to perform Thermoset, Thermoplastic moulding and insert moulding of Nylon, PP, ABS, rubber, BMC and various other plastic materials.



Gilard's Moulding shop is equipped with machines ranging from 30 Ton to 150 Ton. Gilard also does compression moulding for thermoset material.

Technology

Stamping Shop



Gilard's Stamping shop is equipped with high speed machines that operate at upto 600 SPM with tonnage of upto 80 Ton. Gilard uses progressive tooling for stamping.



Stamping for different materials like CRCA, GI, Copper, Phosphor Bronze, Beryllium Copper, Nickel Silver, Stainless Steel, Spring Steel, etc is performed.

Technology

Machine Shop



Gilard's Auto shop (also called Machine Shop) is equipped with traubs and sliding head machines.



Precision turned and machined parts are made here along with special springs and coils.

Technology

Electroplating Shop



Gilard's Electroplating shop houses tanks for gold, silver, nickel, tin, copper and zinc platings wherein both barrel and hanging plating can be done.



All platings are ROHS compliant and an Effluent Treatment Plant is used to treat the discharged effluent. Gilard's Electroplating shop is a ZLD area.

Technology

Assembly Shop



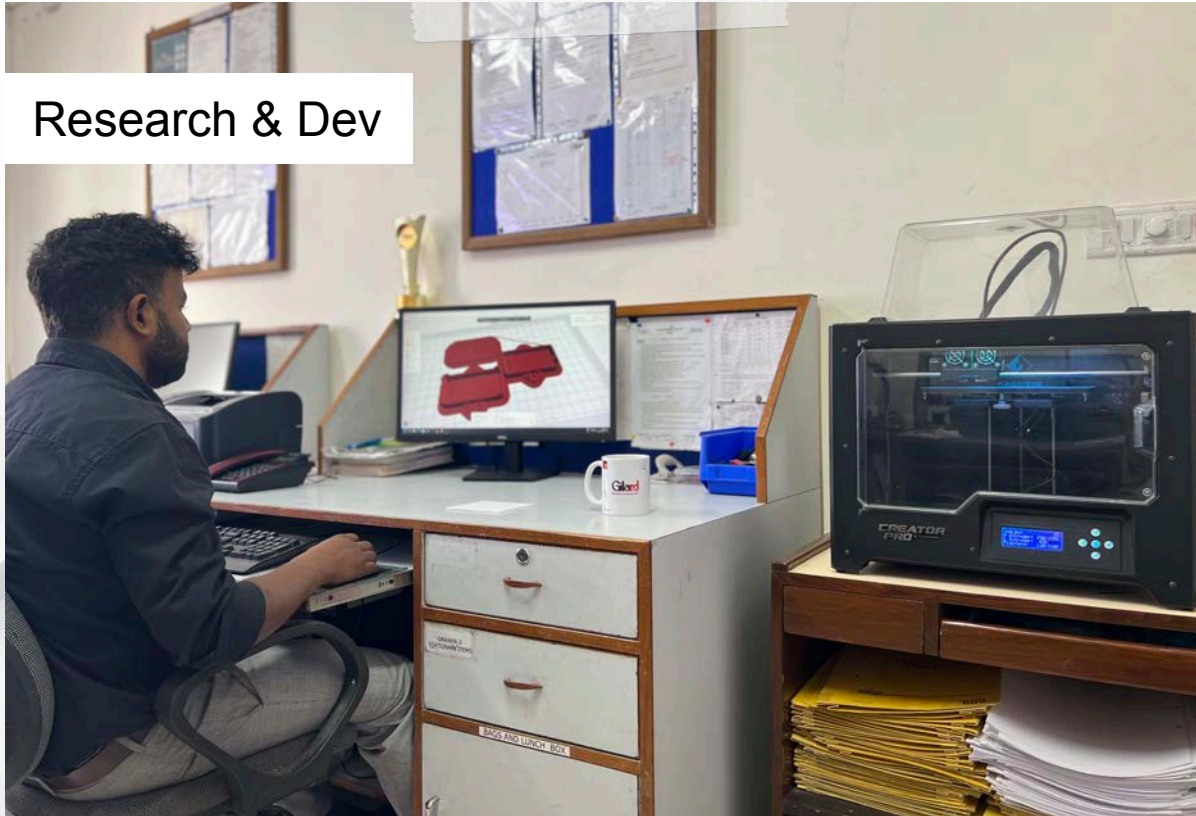
Gilard has scientifically designed assembly lines that enable maximum productivity. Quality is ensured by online inspection.



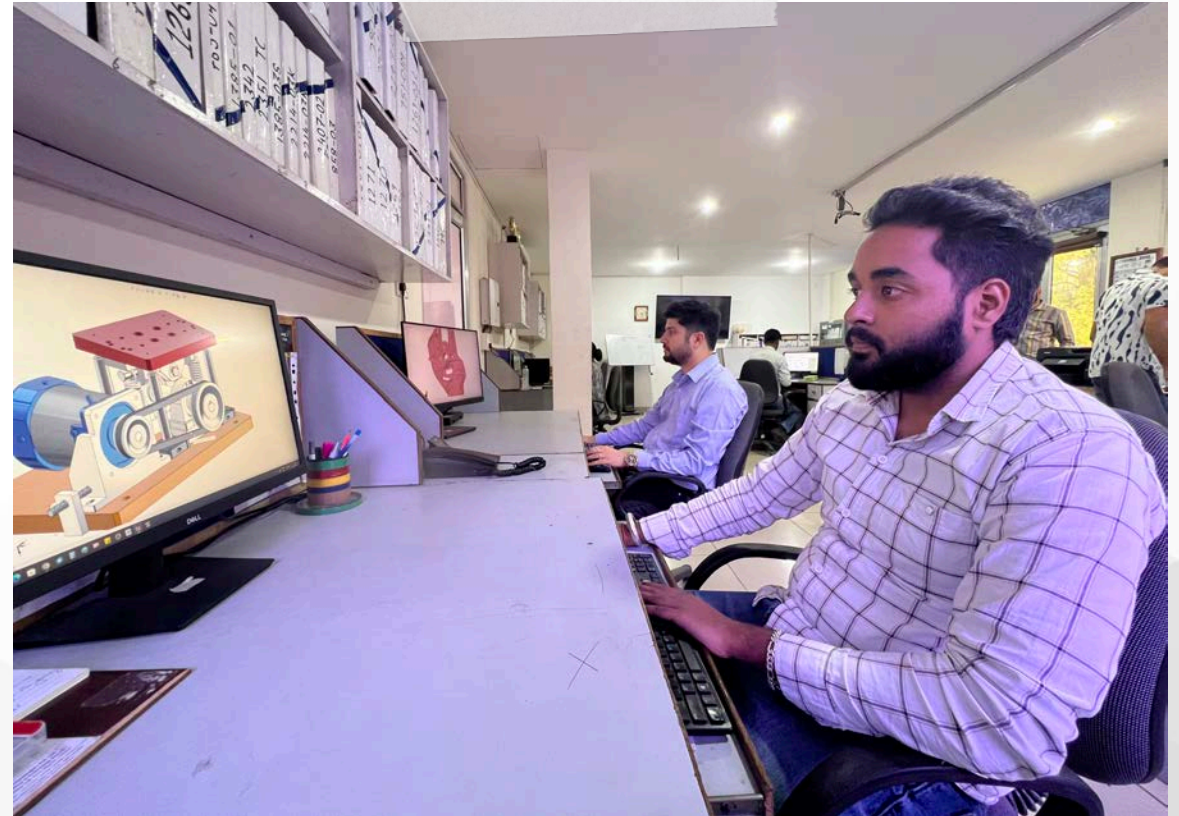
Assembly lines also have special processes like Spot Welding, Soldering, Winding, Potting, Cementing, Wire/Sleeve Cutting and Printing.

Gilard's R&D

Research & Dev



Gilard's Research and Development wing is recognised by the Government of India's Department of Scientific and Industrial Research. R&D is involved in market study, product and process design and validation of products.



R&D designs new products using Gilard's patented 5-D methodology based on APQP method using softwares like PTC Creo and Dassault Solidworks. They are also equipped with additive manufacturing technology for prototyping.

Gilard's R&D

Tool Room



Gilard's R&D includes a Tool Room equipped with modern machines like CNC machining centres, Wire cuts, EDMs, Millings and Grinders, etc. to make tools, moulds, jigs and fixtures.



Tool Room is also equipped with a CMM machine for inspection of tools. It manages both development of new tools as well as maintenance of tools.

Gilard's R&D

Testing LAB



Gilard's Research and Development wing also houses a Testing LAB for validation of products. It is equipped with environmental test chamber for high and low temperatures with humidity control and salt spray test for corrosion resistance.



Various tests like life testing or endurance testing and performance testing for electrical and mechanical parameters are conducted in this facility.

Products

of Gilard





74 child parts

Combination Switch



Car Products

Wiper Motor Cover Assembly



Resistor Blower



Switch Assembly



LCV Products

CNG Switch



Door Lock Switch



Room Warmer



Tractor Products

Start Switch



Neutral Safety Switch



Indicator Switch



HCV Products

Battery Cut Off Switch



Manual BCOS

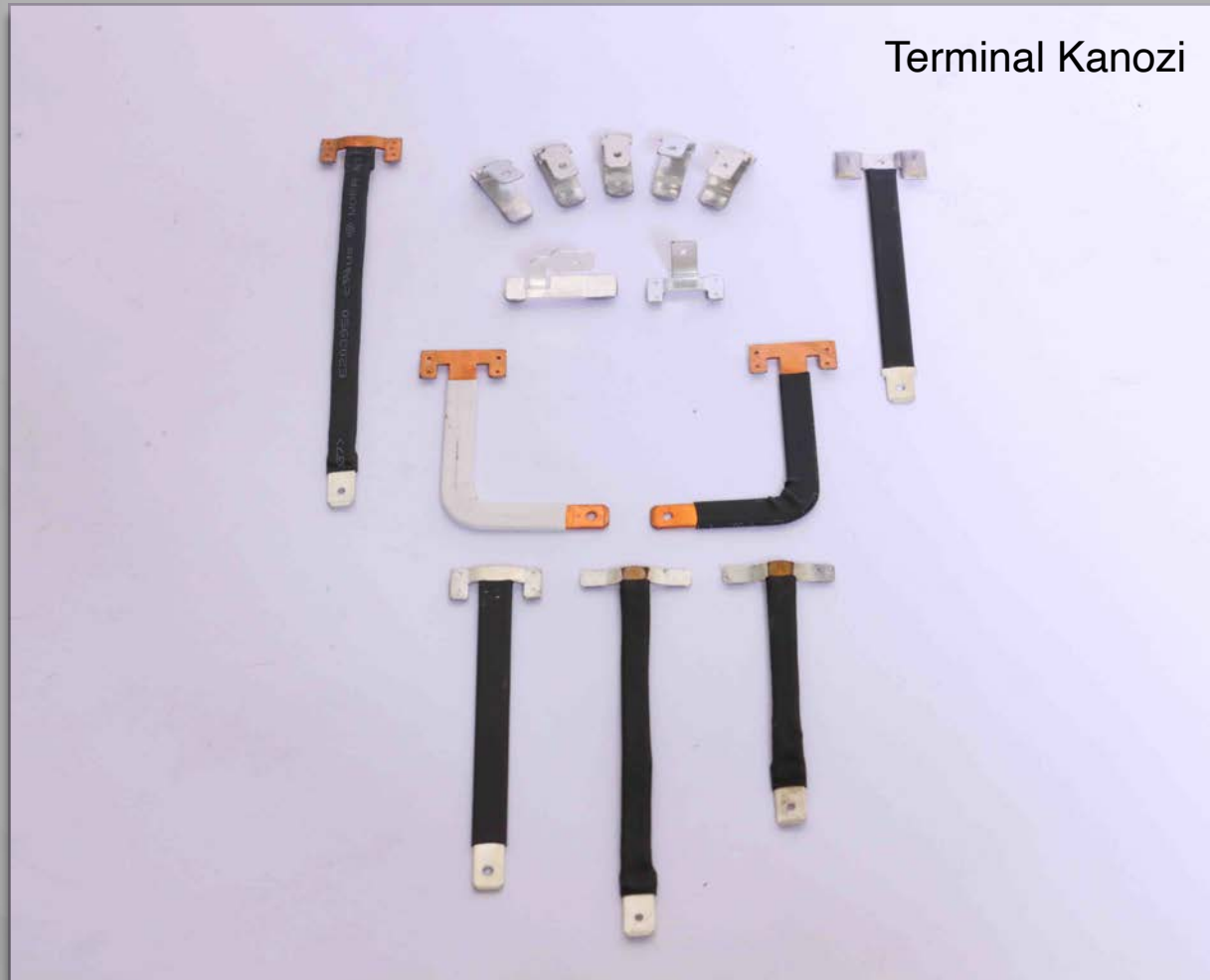


Relays



Stamped Products

Terminal Kanozi



Stamped Parts

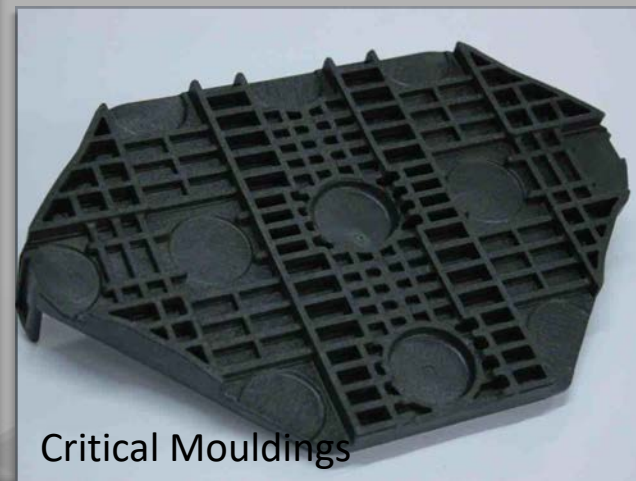


Drawn Parts



Moulded Products

Insert Moulded Parts



Terminal Blocks

Terminal Blocks



Terminal Blocks - 1213 Series



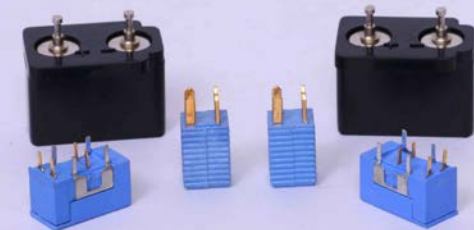
Terminal Blocks - 1253 Series

Connectors

Plugs and receptacles



Circular Connectors - 984 Series



Telecom Products

Toggle Switches

Toggle Switches - 726 Series



Toggle Switches - 713 Series



Miniature Toggle Switches

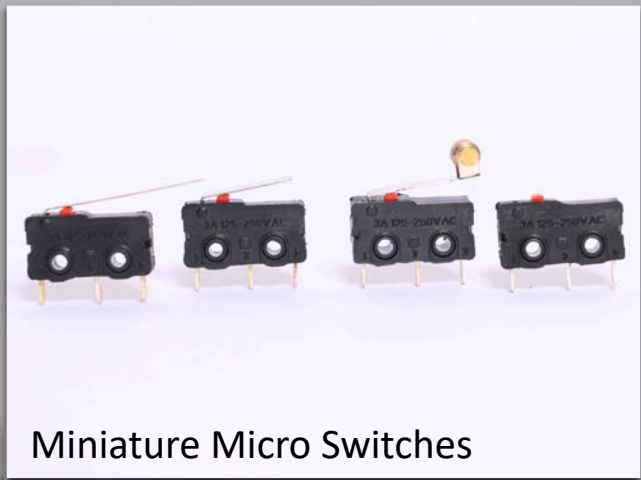


Micro Switches

Micro Switches



Miniature Micro Switches



Super Sensitive Switches



Power Products

Extension Boards



Power Sockets



Terminal Blocks - 1264 Series

Customers

for Gilard



Customers



Gilard is a supplier to OEMS in **Auto, Tractor, Power Electronics, Healthcare, White line appliances.**

Testimonials



Chaitanya Bhagat
Executive - Purchase
Asahi India Glass Ltd. - Rewari
Gilard's CR - Sarabjeet Kour

"We are very much satisfied with the support that we got from Team Gilard. We hope to continue the same in future."



Bhaskar Jyoti Bairagi
Executive - Purchase
Asahi India Glass Ltd. - Tamil Nadu
Gilard's CR - Sarabjeet Kour

"Firstly I would like to wish you a very Happy Women's Day.

Regarding the Feedback, my words will not be enough to from Gilard Team. We are in discussion with you only Madam for all activity like Delivery, Dispatches and any query related to Certification and for all we are getting more than 100% Support from your end. Because of your Continuous Support we had never face any issue from Gillard.

Also, I am always thankful for one of the thing, i.e, Gilard is Fulfilling our demand as per need by date requested by us which adds a Golden Feather to Gilard Delivery Adherence.

Because of this I had never given a second thought regarding my Schedule Complication from Gilard. Thank You for all your Support."



Abser Siddiq Peermohamed
Sr. Executive - Purchase
Schneider Electric India
Gilard's CR - Kavita Mishra

"We sincerely appreciate to Ms. Kavita on efficient and gracious customer service, the level of detail and accountability you have demonstrated on each topics, (Payment issues, RTV issues and po amendment issues etc.) and the way you conduct customer service as a whole is really appreciated. Once again thanks for your support on timely delivery and looking forward your same support in 2022."



Lala Ram
Manager - Purchase
Mahle Anand Thermal Systems P Ltd.
Gilard's CR - Kavita Mishra

"Your adherence is 100% for delivery, quality and response."



Arun Kumar
Deputy Manager - Purchase
Mahindra & Mahindra
Gilard's CR - Sarabjeet Kour

"Gilard overall performance was excellent in terms of Deliver and Quality performance.

We look forward the same performance in coming years also."



Girish Kumar Sharma
Purchase
SAINT GOBAIN
Gilard's CR - Kavita Mishra

"Thanks for providing valuable support.
- Timely Follow-ups for all schedules
- Prompt response of every mail
- Delivery adherence as per supply schedule
- Good Communication and positive behavior"



Vaibhav Mishra
TM - Purchase
Motherson Bergstrom HVAC Solutions
Gilard's CR - Sarabjeet Kour

"We want you to know that we are very pleased with the quality of service you provide. We sincerely appreciate your responsiveness and the way you conduct business."



Akshay Kumar
Asst. Manager - Supply Chain
Mahindra Defence Systems Limited
Gilard's CR - Gurvinder Kaur

"We would like to express our sincere appreciation for your service to us as one of our most reliable regular suppliers. Ever since we signed our contract, you have provided the highest quality products with even better customer service. Deliveries are often received earlier than expected, and you are quick to resolve any issues that arise.

We look forward to extending our contract with you for years to come and hope you will continue to provide such excellent service to us. Thank you for a favourable first year in business together In ALSV Programme, and we look forward to many more."




G Manoj Kumar
Asst. Manager - Supply Chain
Subros Limited
Gilard's CR - Gurvinder Kaur

"We are Very happy and Satisfy with Gilard. We are receiving material on time even though with high fluctuation from our side. Thanks to Gilard sales (Gurvinder Kaur Mam) team for great support and 100 % Delivery performance. We request you pls maintain the same in upcoming months also."

Testimonials




 **Amit Kumar**
Sr. Engineer – SCM (HVAC)
Sanden Vikas (India) Pvt. Ltd.
Gilard's CR - Sarabjeet Kour


"Thanks a lot for your kind corporation & extended support during the crisis. Really grateful to work with you."

 **Rakesh Kumar Dudhwal**
Procurement
Bosch Ltd.
Gilard's CR - Kavita Mishra

"Your on-time delivery for last year and till March 2022 is 100%. Responses from your side are very good."

 **Sakshi**
Associate Engineer
Luminous Power Technologies P Ltd.
Gilard's CR - Gurvinder Kaur

"Thank you for giving us good quality of material and 100% on time delivery without any failure all the time."

 **Raja Elumalai**
VDC
Wabco ZF Commercial Vehicle Solutions
Gilard's CR - Kavita Mishra


"Good relation with gilard family. On-time delivery, monthly schedule complete, Good performance."

 **Rishabh Sindhu**
Purchase
Valeo Motherson Thermal Commercial Vehicles India Limited
Gilard's CR - Kavita Mishra


"The feedback and response is good from your side. No issue from your side. Wish you all the best for the future."

 **Gonsalves Gratian**
Purchase
Mahindra Electric Mobility Ltd.
Gilard's CR - Gurvinder Kaur

"We have always received full support from your side & All the requirements have been fulfilled timely and as per our requirement. Please keep supporting us with the same spirit and we hope we will also support you in your requirement."


 **Sukhpreet Singh**
Deputy Manager
SML Isuzu Limited
Gilard's CR - Sarabjeet Kour

"Till now and based on past 1 year experience with M/s Gilard Team, support from M/s Gilard team is encouraging and conclusive. We appreciate Sales team for their prompt replies on customer queries."

 **Pankaj Tomar**
Purchase
Indo Farm Equipment Limited.
Gilard's CR - Sarabjeet Kour

"I am very glad by writing few words regarding feedback to you. Firstly, thanks because your firm always dispatched material on time apart from this, we had never face any issue from your side till now.

Thank you mam for your support."

 **Kartik M.**
Purchase
Lukas Pvt. Ltd.
Gilard's CR - Gurvinder Kaur

"We are pleased with your service towards dispatches well as quality to meet our requirements, We suggest you to continue the same to enhance our future business."


 **Kanwardeep Singh**
Manager - Logistics
Vibracoustic India Pvt. Ltd.
Gilard's CR - Sarabjeet Kour

"There is no concern from our side in terms of logistics. You are informing us with desired information timely and also supplying us parts as per discussion."

 **Nitin Arora**
Deputy Manager - Sourcing
Mahindra & Mahindra Swaraj
Gilard's CR - Team HRD

"We are thankful to you & your team for your time, efforts & support in submitting ppt in short SPAN OF TIME & presenting same very well in front of external KPMG auditors.

Looking forward for same support & share your improvement plan for F23 & following up for best Sustainability practices adopted by you for carbon foot print reduction."

 **Sameena Khan**
Purchase
Kinetic Electric Motor Co. Pvt Ltd.
Gilard's CR - Sarabjeet Kour

"Every month our materials dispatched your side 100%. From Sarabjeet Mam & Geeta Mam get quick response regarding materials tracking. Thanks for supporting."

When we say ..

Value in terms of:

- 100% on time Delivery
- Zero defect products
- Excellent Service Support
- Cost Reduction through import substitution

We give
value
to our
customers

Corporate Social Responsibility :





Gilard's EHSAS team organises blood donation camps, walkathons and theatre plays on social topics
Sensitisation of the immediate society.

Gilard's CSR



Sarthak Educational Trust works for people with disabilities and creates opportunities for them in corporates so that they may live with dignity and respect.

National Abilympic Association of India, organise sports competitors and vocational skill competitions at regional, national and international level, for persons with disabilities.

Triveni Sangeet Sabha, works to promote the rich heritage of Indian Classical Arts.

Jyoti Sarup Kanya Asra Society, aims at social upliftment and empowerment of poor girl children who are abandoned by their families by providing personal care, security, good education and training facilities.

Rani Breast Cancer Trust, reaches out to women in urban and rural areas to spread awareness on breast cancer by organising free mammography tests.

Indian National Portage Association, is dedicated to the development of children with or at risk of developmental delays / mental retardation, as well as helping their families and offering special need based education & training for the society.

Thank you

**Contact us at:
0172-5020517 for Sales
0172-5020501 for NBD**