



A Quarterly Newsletter (For In-house Circulation only)

Issue No. 48, October 2025

CM's Alfaaz

Words from the CM's Desk

My Dear Gilardians,

In the previous quarter (July-Aug-Sept), our sales have declined. We attribute this to a little confusion in the consumers' mind as there was talk of GST rates reduction and thereby price reduction of vehicles and Air Conditioners. The consumers deferred their purchases and our OE customers saw a drop in their sales and it affected our sales too.

However we expect that in the 2nd half of FY 2025-26, the markets will rebound and our order booking shall be much better. We are focused on our R&D and are developing new products and new technologies.

Please keep up the good work of providing a defect free product to all our customers while delivering always on-time.

Best wishes for the upcoming festival season.

H.S. Sethi
Chairman

Vikaas

New Resources

Gilard has upgraded its technology and manufacturing capacity by adding a range of new machines in the last quarter. New thermoplastic injection moulding machine of 80 Ton and thermoset injection moulding machine of 250 Ton have been added to Gilard's moulding shop. A cooling tower and a passenger lift have also been added to our plant.

Take a look at the new resources below.



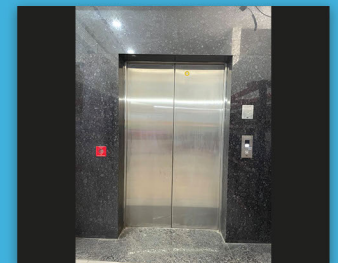
Shibaura 80 Ton
(Thermoplastic
Injection Moulding)



Shibaura 250 Ton
(Thermoset injection
Moulding)



Cooling Tower In Moulding



Passenger Lift In Moulding



Sustainability starts with commitment. We at Gilard are committed to the sensitization of our employees on reducing emissions & waste and conserving the limited resources of nature. Besides this, we also encourage innovative sustainability solutions to make an impactful difference in reducing negative environmental impact.

Yogdaan Initiatives for CSR

Be an impact maker

A special thrust is given in the annual Environment Month celebrations on sensitization of Gilardians with regard to minimizing/controlling damage to the environment from its processes and also by bringing lifestyle changes by individuals, the positive impact of which is seen throughout the year. The activities conducted in this month play a major role in motivating Gilardians to value nature and take care of it.

The four activities conducted this year in July are shared below :

- Vatavaran ki Rangeen Kalpana - a poster making competition with the theme Say No To Plastic;
- Paryavaran Manch - on stage performances by Gilardians, focused on Environment;
- Swachh Parisar Abhiyan - a cleaning campaign in the adjoining public area by volunteers from Gilard, followed by tree plantation in the same area; &
- Vatavarniye Bazar - the much loved event which showcased developing skills to re-use waste material and included entertainment with motivational messages for environment protection.

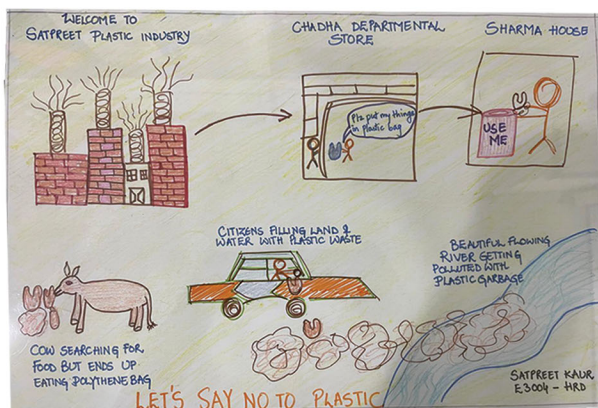
Let us be sensitive towards Environmental concerns and contribute in protecting the Mother Earth.



Dil Se... The Creative Zone

Winners of Poster Making Event in Environment Month

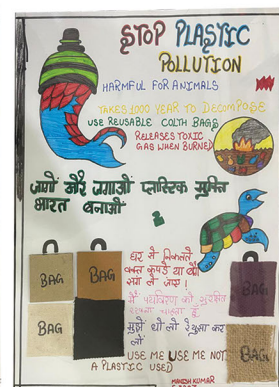
Join us in promoting a greener and cleaner future - an expression through art to spread awareness against environmental pollution.



1st Prize
Satpreet Kaur
E3004 - HRD



2nd Prize
Harshita
GAP



3rd Prize
Manish Kumar
E3203 - Q.A/SQA

Quality Word Search Puzzle

Find 15 words related to Quality in the puzzle & submit the answers only in your Alfaaz hard copy to HRD on next day of receiving the hard copy. Soft copies will not be accepted. The first 5 Gilardians who submit will get exciting prizes.

All the best!

D	Z	N	N	G	W	V	J	E	C	A	P	A	D	F
G	X	Y	P	L	A	G	P	A	P	P	C	O	E	Z
W	A	O	A	I	Y	C	C	W	S	V	W	E	U	G
X	W	Z	R	R	U	M	F	M	E	A	H	V	Q	S
F	A	W	E	A	Z	R	O	U	I	D	O	U	L	G
A	K	N	T	B	E	E	S	U	A	C	T	O	O	R
I	I	E	O	S	K	G	C	P	G	P	Y	A	P	G
N	H	V	H	U	A	J	J	Y	O	M	Q	C	O	A
Y	S	O	B	F	I	A	C	D	P	W	L	P	K	M
F	I	Y	M	L	Z	T	H	V	D	T	I	X	A	G
M	S	I	S	L	E	E	O	X	F	W	O	S	Y	I
K	P	Q	A	P	N	J	Y	U	G	K	A	I	O	S
J	C	R	S	Y	N	Y	F	I	C	P	N	U	K	X
T	T	R	V	O	W	T	Q	M	Q	Z	Y	O	E	I
C	O	N	T	R	O	L	P	L	A	N	A	O	Y	S

CONTROLPLAN

KAIZEN

PDCA

ROOTCAUSE

PARETO

APQP

POKAYOKE

FMEA

MSA

SIXSIGMA

PPAP

SPC

ISHIKAWA

CAPA

TQM

Winners of 5S quiz in Alfaaz, Issue #47

Ravinder Singh (E2813),
Amarjeet Kaur (E0923),
Baljit kaur (E0006),
Hema (E3197),
Swagatika Sahu (E3102)

Dastak News from around Gilard

Independence Day Celebration

Besides being a national holiday, Independence Day is a celebration of freedom, innovation and responsibility. At Gilard Electronics, with the National Flag hoisting every year, we reaffirm our commitment to building a culture of patriotism, and a brighter self-reliant India through technology and teamwork.

This year two more activities of employee engagement were organised, a quiz contest and singing. The questions of the Quiz Contest covered Indian History, Geography, Economy, Sports, Film Industry, Environment, Science, Current Affairs, Culture & Political Science. There were 5 participating teams and the winner was Team GAP (IT). The other event was live patriotic songs singing on the public address system in the company.



Winners of the quiz being honoured by MD



Quiz on India



Flag hosting by MD, Sanjiv Singh



National Anthem by hearing & speech impaired Gilardians

Training on Fire Safety

An outsourced training on Fire Safety was arranged in September. Such regular trainings demonstrate company's commitment to employee safety, compliance, and preparedness.

The training was a revision for our fire-fighting team on the knowledge and skills to prevent, identify, and respond to fire emergencies safely and effectively.

The training was conducted in two sessions, classroom & on-field. In the practical session in the field, the team learnt and practiced the usage of fire extinguishers.

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