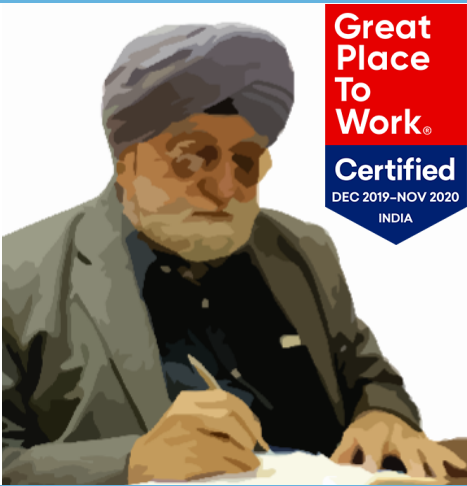




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Gilard
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A Quarterly Newsletter (For In-house Circulation only)

Issue No. 36, Oct 2022

CM's Alfaaz

Words from the CM's Desk

Dear Gilardians,

We completed the 1st half of the current financial year on 30th September 2022. Our entire team is energised. Efforts are continuing in each department to improve Productivity and reduce Waste. The Marketing team is identifying new products for development with new and existing customers. New segments, other than automobile, are also being identified for future expansion.

In the past 3 months, we have completed the new construction behind the inner security. The ground floor area of around 600 square feet shall house new lockers for employees and also be used for outgoing material storage.

Gilard's main strength are the Gilardians who are ensuring a good work culture and showing excellent team work within their respective departments as well as with other departments. This creates a positive energy in the organisation and helps us grow and achieve greater heights. Keep up the good work !!

H.S. Sethi

H.S. Sethi
Chairman

Vikas

New Resources

Gilard has upgraded its technology and manufacturing capacity by adding a range of new machines to its existing capacity, in the last quarter. From Stamping to Moulding, a variety of new machines have been added in Gilard.



Special Purpose Pneumatic Press Machine for Moulding



Thermoplastic Moulding 150 Ton in Moulding Shop



Hydraulic 80 Ton Press in Stamping Shop



Official conveyance for drop and pick up of guests



The 2nd quarter of the year i.e. July to September saw multiple events at Gilard from health session for awareness on Cancer to the Government's initiative on 75th year of Independence, calling it 'Azadi ka Amrit Mahotsav', wherein Gilardians actively participated. Read on to know all about the events and how Gilardians participated.

Yogdaan Initiatives for CSR

Health session on Cancer

In July 2022, an awareness session on "Kinds of Cancer & their Prevention" was organised for Gilardians. It was an excellent session conducted by Dr. Deepak Singla, DM (Medical Oncologist), Indus Hospital, Dera Bassi.

Dr. Deepak Singla threw light on various types of cancers like mouth cancer, throat cancer, breast cancer etc., their causes and ways to prevent them. Dr. Singla was kind enough to offer help, in case any one would like to consult him later personally. Unfortunately, Cancer has become a common disease these days and this session was an eye-opener for us all.



We extend our thanks to Dr. Reddy's Foundation for Health Education for this session.

Flag Hoisting on Independence Day

August 15, 1947 marked the commencement of democratic rule in India. Flag hoisting is done on Independence Day to signify the rise of the new nation.

Year 2022 being the 75th year of our nation's independence from the colonial rule, the Government by slackening the flag hoisting rules, had encouraged general public to hoist the national flag. Our organization too participated in this nationwide activity by Hoisting the National Flag, followed by all Gilardians respectfully singing the National Anthem. The Top Management also participated in this activity.

This new event in the company was welcomed by Gilardians and they were filled with excitement and patriotism towards the nation during the Ceremony.

Gilard being a socially responsible organization takes the onus of making efforts to teach patriotism to its employees, besides teaching them good human values.



Dil Se... The Creative Zone

My Internship at Gilard

My 2 months at Gilard were full of learning, teamwork and fun. I got an opportunity to meet many wonderful people and was lucky enough to work under their guidance, especially Guneet Mam from HRD & CSR Department. Her vision and zeal towards her work is beyond commendable.

She offered me and my fellow intern, an opportunity to help in organizing the annual event, "Environment Month" in June, which was an astounding experience. This event was a joint effort of the management, employees and interns which taught me the values of teamwork and coordination.

The people at Gilard are very welcoming and supportive. They truly live up to the spirit of 'Mehak Gilard ki', the phrase used to represent their work culture. Working at Gilard gave me an essence of how corporate sector functions and, it has added substance to my career path too.

I consider myself lucky to be a part of Gilard during my internship of PGDM. I will cherish these memories lifelong and make good use of the lessons learnt here, in my professional and personal life.

Riya Arora
(Finance Intern)

My Summer Internship

As part of my PGDM I interned from Gilard Electronics Pvt. Ltd and the lessons learnt in just two months have been invaluable. I learnt to develop and enhance both myself and my skills while working for my career, in addition to a good amount of learning related to finance and accounting in a manufacturing concern.

Gilard is a place where I felt a sense of togetherness and warmth amongst the employees and the newcomers are welcomed. My anxiousness on the first day of joining shifted to ease in just few hours due to a friendly and warm work environment.

I found the company to be focused on developing skills of their employees so that they can contribute effectively in their resp. roles in Gilard and also develop their personalities for a good professional career. The company seeks out talent and inspires them to perform at their highest level, giving them the freedom to make improvements in work and rewarding them appropriately.

While being here I learnt the importance of Environment Conservation which is really admirable. Each process conducted here is carried out keeping in mind its environmental consequences and a genuine effort is made to eliminate or put controls on processes which could pose any kind of threat to the environment. I was thrilled to take part in the company's annual celebration of "Environment Month" in June. Joining the EHSAS team and getting involved in every activity of Environmental Month was an unforgettable journey. I was delighted to receive the task of drawing pledge cards for employees to sign, promising not to waste Water, Electricity or Trees.

Furthermore, the mentors to Interns and Employees are easily accessible and helpful. Mr. Sanjiv Singh, the company's Managing Director, encourages and guides on the right way to complete the projects assigned, and Mrs. Guneet Sethi, the HR Director, has an amazing way of showing care for the employees.

I appreciate that Gilard is an organization which exemplifies in Sustainable Business approach by taking care of its Profits, Employees and the Environment .

The overall experience has been not only amazing but valuable in aspects of discovering new things. Through my tenure, I have gained extensive knowledge about my strengths and weaknesses, which I can utilise to improve and discover more about what makes me unique.



Amitpal Kaur
(Finance Intern)

Dastak News from around Gilard

Role Play

Gilard is a company with cultural versatility and our Gilardians enjoy this attribute whole heartedly. In the month of September our annual event on 'Role Play' is one of the most exciting events for all of us. Initiated in 2021 by HRD, this event involves activities which mirror career-related scenarios. The HR objective in conducting this activity is to teach the employees to see various situations from different perspectives and thereby improve inter-departmental relations for a better understanding, by getting into the other person's shoes and thereby respecting and supporting each other. This activity also enhances social skills of employees.



Internship at Gilard

At Gilard, we take the onus of training students of Graduate and Masters Programmes during their internship period. An actual exposure of work life to students leaves a long term impact on their minds and can make them passionate and dedicated employees or vice versa, in their future professional careers.

Therefore, we take it as our social responsibility to provide focused and intelligently framed Internship Training to students, which would not only be beneficial to the students but also help in a strong nation building, in the long run. The students during their internship with us, get to learn corporate culture & discipline and develop good practical skills at work. Ninety percent attendance is mandatory to get Internship Certificate from Gilard. Each Intern is assigned a Mentor for education and guidance on their resp. project work. We take pride in providing a sincerely good training to all students who are handed over to us by their resp. Universities.

This summer, two students of PML SD Business School-Chandigarh, Ms. Riya Arora and Ms. Amitpal Kaur got a good exposure on their project work related to ABC Costing, under the guidance of their mentor, Mr. Gurjinder Singh from Finance. Besides focusing on the work area, we also encourage our employees & trainees to participate in extra curricular activities held in the organization. This plays an important role in their personal growth & development. Both the interns participated in organizing our annual environmental event, "Environment Mela", which aims to sensitize people towards the beauty of simplicity and it's importance in environment conservation.

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