

Alfaaz



Gilard Electronics Pvt. Ltd., C-132, Phase VIII, Industrial Area, Mohali, Punjab

Corporate Identity no: U31909PB1983PTC012861

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A Quarterly Newsletter (For Inhouse Circulation only)

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MD's Alfaaz Words from the MD's Desk

Dear Gilardians,

Wishing you all a very Happy Festive Season.

This is the 20th edition of Alfaaz, which means that our company's publication is completing 5 years. Congratulations to the Team who have been persistent in the continuation of this activity. I would also like to congratulate all the readers who have been actively contributing to this publication with well written articles and poems.

In these 5 years, Alfaaz has contributed positively in making all the Gilardians feel like a single family. It has also managed to bring out hidden talents of all Gilardians and sensitized us all on important issues.

Best wishes to team Alfaaz to continue the good work !!

Sanjiv Singh
Managing Director

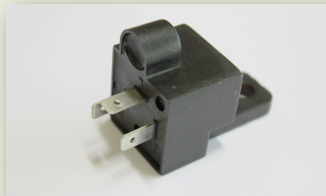
Vikaas New Resources

"Development keeps us moving, Systems keep us consistent and Quality keeps us ahead.

Gilard has added a range of new products to its arsenal in the last quarter. Take a quick look at some of the new products.



GE's Item Code : 762-08
4 WD Indication Switch



GE's Item Code : 1566
Flasher



GE's Item Code : 2219-SV03
3 Speed Blower Switch



GE's Item Code : 4996
3 Universal Sockets Power Strip



We Have The Power To Give Life...

50 Gilardians have pledged their organs for donation.

Don't think of organ donations as giving up part of yourself to keep a total stranger alive.

It's really a total stranger giving up almost all of themselves to keep part of you alive.

Read on to know more...

Yogdaan Initiatives for CSR

We Are Spreading Organ Donation Awareness

Our play with Fortis Mohali Hospital makes the audience aware of the need to pledge organs, how to get themselves registered, and how the actual circumstances close to the time of any person's death decide whether he can actually be a donor or no. It inspires people not to insist on keeping their organs after death. All these serious messages in a light and entertaining mood, this is the beauty of our play, "Jiyunde Raho", meaning Stay Alive! The play has been written and directed by a Gilardian and has been enacted by Gilardians who have beautifully put the act together. We perform this play for mass sensitization in the IPD of Fortis Mohali. Our thanks to Mr. Abhijit Singh, Facility Director - Fortis Hospital Mohali for encouraging us to take up this endeavour.



Our Green Wave Continues...

Green colour is associated with nature and it sustains life on this earth. It symbolizes renewal & growth. It is believed that green represents the Chakra of the chest, where we find the heart and the lungs. When we are angry or anxious the energy coming from this colour restores the normal state of these organs and of our mind. We are in the process of planting 250 saplings in Mohali. It may seem to be a small gesture towards the dire need for environmental protection, but it is a strong one because besides planting we will take care of these saplings for one year from the month of plantation to ensure the saplings do not wither away due to lack of care. The tree varieties being planted include mango, guava, neem, amla, imli and gulmohar. The areas covered are the Fire Station, the Cremation Ground, the Night Shelter, Government Schools, Public Parks and roadsides.



F I K A R F A R A K F A K H A R

"If we are passionate about our work, we can make a difference and then take pride in the results."

Dil Se... The Creative Zone

ZED - "ZERO EFFECT ZERO DEFECT"

ZED or Zero Effect and Zero Defect is a new scheme that has been launched by the Government for the MSMEs . The honorable Prime Minister of India Sh. Narendra Modi Ji, wants the manufacturers of India to focus towards the quality of the products that they manufacture, adopt quality tools and quality systems, and look forward towards energy efficient manufacturing.

Why ZED? Industries should manufacture goods in such a way that they have zero effect on the environment and carry zero defects so that the organization earns good profits. This in turn would help our industries to earn respect world wide and lead to more exports from our country as ZED is a scheme that supports the "MAKE IN INDIA" campaign.

Why Gilard wants a ZED certification?

We know that we are capable of achieving this certification. It is a matter of pride for us Gilardians that the Government of Punjab under its initiative of "Invest Punjab" has uploaded our company's Audio Visual on the Invest Punjab website. They have also issued a felicitation to us stating, "Your company's contribution in the progress of the state of Punjab is commendable and we look forward to always associating with you as a partner".

It is not easy to get a ZED certification but Gilard is already adhering to most of its requirements and it definitely gives certified companies a competitive advantage. This certification will help Gilard to build a global recognition. Foreign companies will invest in our country which will ultimately enhance India's image globally. All in all, a ZED certified company will avail government benefits and global business. During our mass training sessions we are being educated on the theories of 3Ms and 7 kinds of wastes and how they can be controlled or eliminated.

Our Management has a vision, a plan for it and to execute that plan, we all have to work as a TEAM as Together Everyone Achieves More.

Written by Ms. Gunjan, E-2447(HRD)

ज़ेड - ZERO EFFECT ZERO DEFECT

ZED एक नयी स्कीम है जो भारत सरकार द्वारा MSME के लिए बनाई गयी है। भारत के माननिये प्रधान मंत्री, श्री नरेन्द्र मोदी जी चाहते हैं कि भारत में उत्पादों के निर्माता अपने उत्पादों में गुणवत्ता को महत्व दें और गुणवत्ता की नीति को अपनाए। इसके साथ-साथ ऊर्जा बचाने के लिए अपना ध्यान केन्द्रित करना भी ज़रूरी है।

ZED क्यों ज़रूरी है? एक संगठन को माल का निर्माण इस तरह से करना चाहिए कि उनके काम से पर्यावरण पर शून्य प्रभाव पड़े और उसके उत्पादों में शून्य दोष हो, जिससे संगठन को व्यापार में घाटा ना हो। ऐसा करने से हमारे देश से अधिक निर्यात होगा, दूसरे देशों में हमारी इज्जत बढ़ेगी और हमारे उत्पादन दूसरे देश खरीदेंगे।

गिलाई को ZED का प्रमाणपत्र क्यों चाहिए ?

हम जानते हैं कि हम इतने काबिल हैं कि यह प्रमाण पत्र हमें मिल सकता है। हम गिलर्डियन्स के लिए यह गर्व कि बात है कि पंजाब सरकार ने "इन्वेस्ट पंजाब" के अधीन हमारी कंपनी की विडियो अपनी वेबसाइट पे डाली है। हमारी प्रशंसा करते हुए उन्होंने हमारी कंपनी को लिखित में बताया है कि "पंजाब राज्य कि प्रगति में आपकी कंपनी का योगदान सराहनीय है और हम हमेशा एक साथी के रूप में आपके साथ जुड़ने की उम्मीद करते हैं"। ZED का प्रमाणपत्र हासिल करना इतना आसान नहीं है, इसे पाने के लिए कुछ आवश्यकताएं हैं जिनका गिलाई पहले से ही पालन कर रहा है। हमारी ट्रेनिंग के दौरान हमें बताया गया है कि इससे गिलाई को विश्व स्तर पर अपने उत्पादों को प्रदर्शित करने में मदद मिलेगी। ZED लेने वाली कंपनी को पंजाब सरकार की तरफ से काफी सहायता भी मिलेगी। हमें 3Ms और 7 तरह की वेस्टेजस और उन्हें सुधारने के तरीकों के बारे में भी बताया जा रहा है। एक ZED प्रमाणित कंपनी दुनिया भर में विश्व स्तर पर लाभ और मान्यता प्राप्त करेगी।

हमारी मैनेजमेंट की एक दृष्टि है, उसके लिए एक योजना है, और उस योजना को पूरा करने के लिए हम सब को एक टीम की तरह काम करना होगा।

Translated in Hindi by Ms. Sharu E-2425(HRD)& Ms. Manisha E-1729(Purchase)

गिलाई में ज़ेड (ZED)

चलो करें कोई ऐसा काम,
जिससे बड़े गिलाई की शान।
ज़ेड (ZED) के सिद्धांत को अपनाकर,
दिनचर्या सरल बना लेंगे।
हम सब मिलजुल कर,
गिलाई को आगे बढ़ा लेंगे।
ध्यान से करना है हर काम,
और रखना है, समय का ध्यान।
कुदरती पदार्थों को है बचाना,
रिजेक्शन को है दूर भगाना।
गिलाई की धरोहर पर है सबका अधिकार,
फिर क्यू है 'प्रीत' इसकी देखभाल से इंकार।
नहीं है ये कोई बहुत बड़ा उपकार,
बस लाना है, जीवन में बदलाव।

वक्त का रखकर ध्यान, देकर अच्छी क्वालिटी,
हम अच्छा प्रॉफ़िट कमालेंगे, करके ईमानधारी से काम।
सालों साल ये कंपनी चलालेंगे।
ज़ेड (ZED) के सिद्धांत को अपनाकर,
दिनचर्या सरल बना लेंगे।

Written by Ms. Gurpreet, E-1769(Press Shop)

Dastak News From Around Gilard

Awareness Session on Sexual Harassment

A company wide interactive Session was held on “Gender Equality - The Only Way To Have Sustainable Harmony At Workplace” by Dr. Mandip Sharma who is also a member of our Sexual Harassment Committee.



Dr. Mandip Sharma, President [Association of Women Entrepreneurs & Career Woman] addressing Gilardians on legal aspect of sexual harassment.

Financial Planning

Gilard organised a session on sound financial planning for its employees in collaboration with Association of Mutual Funds in India (with association of Security & Exchange Board of India). This “Investor Awareness Program” helped Gilardians in understanding investments in Mutual Funds & the Equity Market.



Mr. Rajveer Singh, [Association of Mutual Fund in India] addressing Gilardians on investment options in Mutual Funds.

Sessions on “Say No To Tobacco”

Sensitization on Tobacco de-addiction was done via

- ✧ Session on “No Tobacco” by Dr. Jatin Sarin, Fortis Hospital, Mohali - Courtesy : Dr. Reddy’s Foundation for Health Education
- ✧ Dental Check up Camp By Dr. Jasbir, Courtesy : Savior Association
- ✧ Awareness of legal ruling applicable to tobacco consumption in public places; Courtesy - Savior Association

We are proud of Gilardians who have de-addicted from Tobacco Consumption



Chhatthoo Yadav, Tool Room



Narinder Singh, Billing



Sunil Kumar, Admin



Mahesh Kumar, Admin

Gilard's Sustainability Score Card

Parameter	Unit of measurement	2014-15	2015-16	2016-17	2017-18	2018-19					
						Apr 18	May 18	Jun 18	Jul 18	Aug 18	Sept 18
Waste Oil Generated - Non Water Soluble	Ltrs	785	320	349	103	0	0	7	0	65	0
Waste Oil Generated - Water Soluble	Ltrs	369	142	262 (Oil brand changed for long term improvement)	120	60	0	0	0	0	0

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