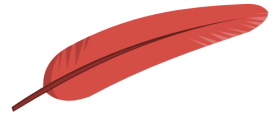


Alfaaz



Gilard Electronics Pvt. Ltd., C-132, Phase VIII, Industrial Area, Mohali, Punjab

Corporate Identity no: U31909PB1983PTC012861

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A Quarterly Newsletter (For Inhouse Circulation only)

Issue No. 12, October 2016

MD's Alfaaz

Dear Readers,

I hope you all had a delightful festive season and this Diwali brought tons of happiness, blessings and financial benefits for you all. I take pride in sharing with you that my team of Gilardians are so sensitized towards environment protection that they chose to celebrate an environment friendly Diwali with diyas and sweets and without air and noise pollution, a much needed conscious effort by all countrymen.

On 8th November, 2016 at 8:00 pm all activities around the country came to a standstill when every Indian got glued to the television screen to hear the Prime Minister's address, conveying to the nation that, "old high denomination notes of rupees 500 and 1000 stand withdrawn from midnight of 8th November. They can be exchanged at any bank for the same value with some initial limitations. This step has been taken to control anti-national and illegal activities like circulation of fake high denomination notes and hoarding of black money".

It was a pleasure for me to listen to the government's decision which was long awaited. On this day my team of business management from the family, expressed their gratitude to me for implementing and promoting ethical business practices in business. They realized how clean and free they felt now when many business establishments were in a dilemma and felt jeopardized.

I request all my readers to appreciate the strong and much needed step taken by the Central Government and support it sincerely. There is no financial loss to an honest person but a big loss to hoarders of black money. This is a drastic change but it's for the good of the nation, even though for a short period it may cause us slight inconvenience. The world will soon realize and accept India as a strong and powerful nation.

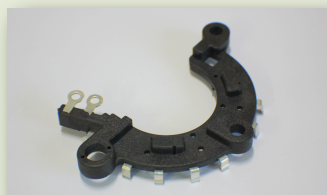
H.S. Sethi
Managing Director

Vikaas New Products

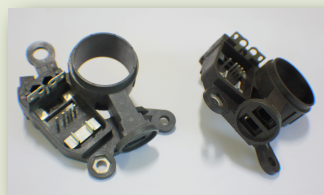
Gilard has added a range of new products to its arsenal in the last quarter. Take a quick look at some of the new products.



GE's Item Code : 2517
Field Moulding - KWID



GE's Item Code : 2518
Field Moulding - SUMO



GE's Item Code : 2519
Regulator Moulding - SUMO



GE's Item Code : 2520
Terminal

F I K A R F A R A K F A K H A R

"If we are passionate about our work, we can make a difference and then take pride in the results."



Mahatma Gandhi said that “It is Health that is real wealth and not pieces of gold and silver.” Good health is mandatory for a productive workforce. We choose to ensure Gilardians are well aware of causes, symptoms and possible cures of various common ailments. Read on to know about the various workshops held in Gilard in the last quarter of July - September to ensure Health and Safety.

Yogdaan Initiatives for CSR

Road Safety Trainings

Gilard takes the onus of spreading awareness on Traffic Rules amongst its employees. We are pleased to inform you that we are holding quarterly training sessions on road safety for all Gilardians. During this session, the trainees are explained various basic traffic rules related to pedestrians, cyclists, two wheelers and drivers of four wheelers. We are grateful to ‘Mohali Traffic Police’ for the cooperation extended by them in holding these trainings in Gilard. In our experience with various government agencies, we have experienced them to be helpful and positive. We are often reluctant to approach these government agencies presuming that the process will be cumbersome and thus miss out on good collaborations. We need to identify the opportunities available and make an effort to utilize them. The government officials are sincere and cooperative and it feels good to work with them.

We have adopted this method of creating awareness amongst our team members so that they are made aware of traffic lights, road signs, about maintaining distance from other vehicles on road, avoiding over-speeding, importance of wearing seat belts and helmets, etc. and drive for their safety as well as that of general public on the roads.

HIV AIDS AWARENESS

Education amongst masses is crucial for controlling the spread of HIV and to keep it from becoming an epidemic. Besides this, a cohesive environment needs to be created in the country where HIV afflicted people can access medical and social services and enjoy life without facing stigma or discrimination. The Punjab State Aids Control Society is working with an NGO, SAMARTH who was invited to Gilard to hold HIV testing and a session on ‘AIDS Control Awareness’ amongst male operators, in Gilard on 2nd September. A request has been forwarded for a separate session with the women employees also. Targeting interventions for most at risk populations, is the aim of this phase of the government’s awareness programme.

Take care of your body. It's the only place you have to live. Be aware and Incorporate a life style that will keep you healthy.

Blood Platelets Donors for Cancer patients

Gilard appreciates the kind gesture of the below listed donors of blood platelets for cancer patients in PGI, Chandigarh.

Mr. Virender



Mr. Gurpreet



Mr. Gurshinder



Other Health Seminars held for Gilardians

Gastrointestinal Disorders by Dr. Mohit Sharma, M.D. Medicine on 23rd August, courtesy, Dr. Reddy.

Breast Cancer Early Detection & Prevention on 20th September by Ms. Bittoo Sandhu, courtesy, Rani Breast Cancer Trust.

Dil Se... The Creative Zone

ਕੱਲ੍ਹ ਰਾਤੀ

ਕੱਲ੍ਹ ਜਦੋਂ ਆਸਮਾਨ ਤੇ, ਹੁੰਦ ਦੀ ਚਾਦਰ ਪਹਿਨਾ ਦਿੱਤੀ
ਗਈ
ਜਦੋਂ ਇੱਕ ਪਟਾਕਾ, ਰਾਹ ਜਾਂਦੇ ਬਜ਼ੁਰਗ ਦੀ ਅੱਖ 'ਚ ਜਾ
ਲੱਗਾ,
ਜਦੋਂ ਦੋ ਗਰੀਬ ਬੱਚੇ ਖਾਲੀ ਹੱਥ ਜੇਬ 'ਚ ਪਾਈ, ਦੂਜਿਆਂ ਨੂੰ
ਚੱਕਰੀ ਚਲਾਉਂਦੇ ਦੇਖ ਰਹੇ ਸੀ,
ਰਾਤੀ ਜਦੋਂ ਸ਼ੇਰ-ਸ਼ਰਾਬੇ ਵਿੱਚ ਇੱਕ ਮਰੀਜ਼ ਦਾ ਦਿਲ
ਘਬਰਾਉਂਦਾ ਸੀ,
ਕੱਲ੍ਹ ਜਦੋਂ ਲੱਖਾਂ ਰੁਪਏ, ਸੜ ਕੇ ਸਵਾਹ ਹੋ ਗਏ,
ਰਾਤੀ ਜਦੋਂ ਆਤਸ਼ਬਾਜ਼ੀ ਨਾਲ, ਇੱਕ ਤੌਪੜੀ ਨੂੰ ਅੱਗ ਲੱਗ
ਗਈ,
ਜਿਸ ਵਕਤ ਪੂਰਾ ਦੇਸ਼ ਅਪਣੀ ਖੁਸ਼ੀਆਂ 'ਚ ਮਸਤਿਆ ਪਿਆ
ਸੀ,
ਉਂਦੋਂ ਹੀ ਇੱਕ ਫੋਜੀ, ਸਰਹੱਦ 'ਤੇ ਆਪਣੀ ਜਾਨ ਤੇ ਖੇਡ
ਰਿਹਾ ਸੀ।

- Written by Mr Atinder Pal Singh

Relationships

Dear Gilardians,

It is always a pleasure to write for your newsletter, ALFAAZ.

In continuation to my two previous articles on Relationship, I share below a brief insight into the prime relation of "FATHER & CHILD".

What doesn't a father do for his children? Everything he possibly can really. My dear father, the sole bread earner of the family, supported and protected us all in the best possible way. Due to a very busy and hectic lifestyle that he had, I can't even recall spending quality time with him as he was always on his feet fighting hard to make a decent living for the rest of the family and himself. Thanks to Dad I was provided with a healthy, stable upbringing and had a wonderfully secure childhood with my

Father present in front of me at all times.

In my opinion, the majority of the very good fathers are very genuine human beings too. Fathers who stand up and stand by their children are truly sincere at heart. I deeply wish i had more time to spend with my Dad and if given the opportunity would love to re-live some of those glorious golden moments of life with him and to express my gratitude towards him over and over again for all that he has given to me in life. A Man of wise words, strong faith and a dynamic personality, who proved to be a winner all the way. His contribution to life and his family has been phenomenal. The more i praise him the less it is, the more i love and respect him the less it is. Salutes and kudos to him and all fantastic fathers and great human beings.

Ms. Shamila Zafar (Gilard's Customer)

Modern Age Diwali

Diwali, a festival of lights, a festival to mark victory of good over evil, is derived from Sanskrit word "Deepavali" which means rows of lights. It is an ancient Hindu festival but all the communities in India and all over the world celebrate it with great enthusiasm, zest and splendor. According to Hindu religious beliefs, Goddess Lakshmi, goddess of wealth pays visit to each house on the night of Diwali and bestows her blessings on the houses that are neat and clean. Traditionally, Diwali were days for thorough cleaning of the house and adornment of doorways with beautiful Rangoli designs to delight Goddess Lakshmi and illuminate their surrounding with rows of earthen diyas filled with oil to help Goddess Lakshmi to find her way to the devotee's home.

In India, Diwali is a big and luxurious event for shopping and exchanging gifts. In older times, home made sweets and dry fruits were common diwali gifts, people would buy traditional clothes, one or two new utensils or some gold or silver ornaments to mark this festival. But the time has changed now, exorbitant gifts, designer clothes and other heavy duty shopping has made Diwali more business oriented and a symbol of social rank.

Firecrackers and fireworks play a gigantic role in Diwali merriment. But these fireworks come with many disadvantages such as lots of noise pollution, air pollution & accidental deaths to name a few. One night of Diwali causes as much damage to ecology as the regular pollution does over a year. This pollution is not only harmful for human beings but it does cost birds and animals their health and life as well. This Diwali is proven to be more polluted than ever, especially for Delhi which has been exposed to the worst pollution ever resulting in heavy smog, minimal visibility and road accidents.

With the growing awareness of the impacts of Diwali, many groups have started to reinterpret the rituals and traditions to become more sensitive to nature. Moonless diwali night signifies the end of darkness of ignorance and the beginning of light that enlightens all. For coming diwali, let's enlighten ourselves and our own with the awareness of hazards that celebrations of Diwali pose to the environment and take a pledge to reduce environmental pollution on this beautiful occasion, hence make it eco friendly.

Ms. Harneet Kaur, E-2148 (NPD)

The Two Wolves

One evening an old man told his grandson about a battle that goes on inside people. He said, "My son, the battle is between two wolves inside us all. "One is Evil - It is **anger, envy, jealousy, sorrow, regret, greed, arrogance, self-pity, guilt, resentment, inferiority, lies, false pride, superiority, and ego.** "The other is Good - It is **joy, peace, love, hope, serenity, humility, kindness, benevolence, empathy, generosity, truth, compassion and faith.**"

The grandson thought about it for a minute and then asked his grandfather: "Which wolf wins?"

The old man simply replied, "The one you feed."

F I K A R F A R A K F A K H A R

"If we are passionate about our work, we can make a difference and then take pride in the results."

News From Around Gilard

Prashikshan

1) Training on 'Aspect Impact Assessment of Crucial Aspects in Gilard.' on 5th July, 2016.

Trainer: Ms. Nidhi Bali

2) Training on 'Introduction to TPM in Gilard' on 12th July, 2016.

Trainer: Mr. Harminder Kumar

3) Training on 'Sign Language' on 26th July, 2016.

Trainer: Ms. Rajinder Kaur

4) Training on 'Using GAP OSM for Maintenance Complaint Handling' on 5th September, 2016.

Trainer: Mr. Manjiv Singh

5) Training on 'Document Control' on 17th September, 2016.

Trainer: Ms. Rajwant Kaur

Road Safety Tips



Straight Prohibited
or No Entry



Vehicle Prohibited
in Both Directions



One Way Sign



All Motor Vehicles
Prohibited

Dear Readers, in Issue 4 of ALFAAZ I had shared with you the reason for introducing this column on road safety.

Reiterating the phrase, "*it is never too late to learn*", I share with you some road safety signals with a request to adhere to them and educate our children also for an improved discipline on the roads.

Editor-in-Chief

Gilard's Green Wave

Protecting the natural environment at individual level is a responsibility of all of us. Besides over population and pressures of consumption of natural resources in our country, the lack of ownership towards protecting the environment is a concern. Team EHSAS of Gilard has been sensitizing the Gilardians since more than six years now and the positive impact came to light when in June-July months some Gilardians took initiatives to express how much they value the natural environment.

Pictures from Gilard's Green Wave Campaign in June & July. Gilard celebrates June as the environment month every year. (Below)



Pictures of Road Safety Training Session being held by the 'Mohali Traffic Police' in Gilard. (Below)



Editorial Board:

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Designer: Mr. Manjiv Singh

Member: Ms. Nidhi Bali

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