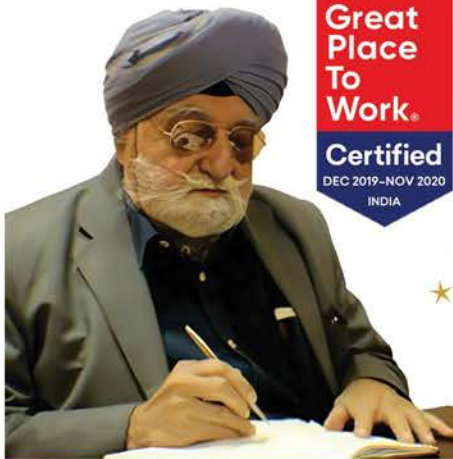




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A Quarterly Newsletter (For In-house Circulation only)

Issue No. 47, July 2025

## CM's Alfaaz

### Words from the CM's Desk

My Dear Gilardians,

You all are aware of our commitment towards environment. In line with our objective to reduce carbon footprint, we have planned to set up 300 KW Solar power generation panels on our building roof. As this is renewable energy which does not use any coal or diesel to generate the power, we shall be reducing the use of power from the State Electricity Board and thereby saving on natural resources.

We have been supplying our manufactured parts to different segments of Industry. Now we are moving towards supplying directly to the Indian Defence Services, for their maintenance of imported equipment. In line with this, we have had some important visitors from the Indian Army to visit our plant. Lt.Gen [Name and Post withheld], visited us and appreciated the facilities and good work environment that we have. Discussions focused on how our products could align with the operational needs of the armed forces.

We hope to serve our nation by taking care of our defence requirements.

*H.S. Sethi*

H.S. Sethi  
 Chairman

## Vikaas

### New Product Development

Gilard has added a range of new products to its arsenal in the last quarter. Take a quick look at some of the new products. With these products, Gilard is strengthening its presence in the Whiteline OEM & Automotive HVAC industry.

All these products are assembled at Gilard with majority of their child parts also manufactured at Gilard.



Item Code: 1270  
**TERMINAL STRIP**  
 Rating : 4 Way 35 Amp



Item Code: 1271  
**TERMINAL STRIP**  
 Rating : 3 Way 25 Amp



Item Code: 778-06  
**3 SPEED BLOWER SWITCH**  
 Rating : 12V / 24V



Item Code: 2305  
**3 SPEED RESISTOR BLOWER**  
 Rating : 12V



This quarter, our Gilardians have once again demonstrated their commitment to creating a positive impact - both within and beyond the workplace. From donating clothes to support the underprivileged and promote sustainable living, to getting trained on first aid for vital life-saving skills, small actions by many people have a ripple effect of a positive change on addressing large-scale issues. Read on to know more.

## Yogdaan Initiatives for CSR

### Clothes donated by Gilardians to the needy

As part of our efforts to sensitize Gilardians to environmental concerns, we encourage them to implement the principles of the 3-Rs — “Reduce, Reuse, and Recycle”. Elaborating on reuse, we request Gilardians to support our initiative of donating old clothes because this way we are not only helping the needy, but also by extending the life of clothing items, we are delaying some actions on environmental degradation like :-

- Reduction in textile waste in landfills: When left for decomposition in landfills, discarded clothes take up space and release chemicals.
- Resource Conservation: Re-use of clothes reduces demand for new clothes, thereby conserving resources used in textile production. The consumption of water, energy and raw materials needed for manufacturing is reduced if the demand for new clothes is brought down to some extent.
- Reduction in Pollution: The amount of pollution generated by the textile industry, including greenhouse gas emissions, is reduced if production of cloth is reduced even marginally.

For ensuring the donated items reach the intended recipients for their benefit, we are associated with Dt. Shiva Bhanot in Ambala Cantt, who, besides being an accomplished dietician is also a dedicated social activist.

### Health Session on Hair Fall

A health awareness session on Hair Fall was held on 5th June. Dr. Vikramjeet Singh Dhingra, Dermatologist provided us with expert insights and practical tips for maintaining a healthy lifestyle and taking proactive steps toward hair fall prevention and overall well-being. Around 50 Gilardians attended the session and discussed their concerns with the doctor on this subject.

Courtesy - **Dr. Reddy's Foundation for Health Education.**

### First Aid Training

An outsourced First Aid Training session was organised on 6th May, 2025. This training is conducted annually, as part of our ongoing commitment to workplace safety. The trainer was from a certified external agency with expertise in emergency medical response. Special emphasis was placed on practical demonstrations after the classroom training, enabling participants to respond effectively during real-life emergencies. Forty-six Gilardians from various departments participated, actively demonstrating enthusiasm and commitment to learning these life-saving skills.



# Dil Se... The Creative Zone

## Environment Word Search Puzzle

Find 20 words related to the environment in the puzzle & submit the answers only in your Alfaaz hard copy to HRD on next day of receiving the hard copy. Soft copies will not be accepted. The first 5 Gilardians who submit will get exciting prizes. All the best!

J F R R T E C K N T S A V E W A T E R A  
T T P Q N D H T W K Z W L K H F Y R K V  
S X E P I E W I Z I M S V M C L C E V X  
O E R L R S C O Q G L G F J D Q E D I G  
P R X A P U R E E G F D E T C V R U P J  
M O U N T E H C L Y Q P L R E E M C D Z  
O K O T O R W O E B Z N K I B X K E H H  
C R U T O S A N N J A K O R F M G E I S  
H E C R F Y L S V K W N I I D E T L D H  
L V A E N B O E I L P Y I K T A Z A G J  
V D Q E O A O R R K R X T A M U E A T M  
W C H S B D V V O X Z I T I T A L G J E  
B Y Z S R E A A N A K M L B R S I L L K  
D I R Z A E S T M O P C I T T U U C O D  
T B R A C Y Z I E Z Z R H D U E Y S T P  
B E H D L I W O N E D M Q V R C D B G Q  
Y K N U F O O N T I U D B U E G W E S G  
E T R A O E S D S I K T T R S M I U I I  
S K T E L X E U R R Y A Z Z X J F A Q R  
M B X S E P V D Q O N V J R O H S S A L

|           |            |         |         |                  |
|-----------|------------|---------|---------|------------------|
| Recycle   | Reduce     | ROHS    | Earth   | Environment      |
| Pollution | Solar      | Compost | Nature  | Carbon Footprint |
| Wild Life | Bird Feed  | Reuse   | ESG     | Conservation     |
| Sustain   | Save Water | Planet  | Climate | Plant Trees      |

## Winners of 5S quiz in Alfaaz, Issue #46

Ankush Choudhary (E2853),  
Kulwinder Kaur (E0957),  
Abhishek Sharma (E3024),  
Ravinder Singh (E2813),  
Naresh Kumar (E2939)

## कचरा प्रबंधन

कचरे को अलग अलग रखने की आदत डाल लीजिये,  
रंग बिरंगे डस्टबिन का इस्तेमाल कीजिए।  
हरे बिन में हमेशा गीला कचरा ही फेंकना,  
जो पर्यावरण को नुकसान न करे याद रखना।  
फल सब्जियों के छिलके या फिर बचा खाना डाल देना,  
सूखे पत्ते डाल के इन सब से खाद बना लेना।  
नीले बिन में हमेशा सूखा कचरा ही फेंकना,  
जो पर्यावरण को नुकसान न करे याद रखना।  
इन सब में जो हो सके वो री-साइकिल कर लीजिए,  
हानिकारक कचरे को रिड्यूस कर दीजिये।  
प्लास्टिक की जगह कपड़े की थैली का इस्तेमाल करना है,  
प्लास्टिक की बोतलें या कैन री-यूज हमने करना है।  
गिलाई में आकर पर्यावरण के लिए जो भी सीखा है,  
वही मैंने आज इस कविता में लिखा है।  
कभी भी किसी तरह का कोई प्रदूषण नहीं करेंगे  
एम्प्लोयी, विज़िटर और सप्लायर को भी जागरूक करेंगे  
कि कूड़ा हमेशा सही रंग के कूड़ेदान में ही डालेंगे।  
जान लीजिये 5S का इसमें सबसे बड़ा हाथ है,  
सब कुछ होगा मुमकिन जब हम सब साथ हैं,  
स्वच्छ भारत बनाने में गिलाडियंस हिस्सा डालेंगे,  
स्वच्छ भारत बनाने में गिलाडियंस हिस्सा डालेंगे।

**Guneet Kaura**  
**Ex - Gilardian**

## ਧਰਤੀ ਹੈ ਪੁੱਛਦੀ

ਧਰਤੀ ਹੈ ਪੁੱਛਦੀ ਮੇਰੇ ਪਿਆਰੇ ਬੱਚਿਓ,  
ਕਿਉ ਤੁਸੀਂ ਮੈਨੂੰ ਇੰਨਾ ਗੰਦਾ ਕਰ ਸੁੱਟਿਆ ?  
ਮੈਂ ਤਾਂ ਦਿੱਤੇ ਸੀ ਤੁਹਾਨੂੰ ਸੋਹਣੇ-ਸੋਹਣੇ ਪਹਾੜ ਤੇ ਝਰਨੇ,  
ਤੁਸੀਂ ਤਾਂ ਇਹਨਾਂ ਦਾ ਸਬ ਕੁਝ ਖਤਮ ਕਰ ਸੁੱਟਿਆ ।  
ਧਰਤੀ ਹੈ ਪੁੱਛਦੀ ਮੇਰੇ ਪਿਆਰੇ ਬੱਚਿਓ,  
ਕਿਉ ਤੁਸੀਂ ਮੈਨੂੰ ਇੰਨਾ ਗੰਦਾ ਕਰ ਸੁੱਟਿਆ ?  
ਹਰ ਤਰਫ ਤੁਸੀਂ ਗੰਦਗੀ ਹੀ ਗੰਦਗੀ ਫੈਲਾਈ ਹੋਇ ਹੈ,  
ਮੇਰੀ ਸਾਰੀ ਪ੍ਰਕ੍ਰਿਤੀ ਨੂੰ ਗੰਦਾ ਕਰ ਸੁੱਟਿਆ ।  
ਧਰਤੀ ਹੈ ਪੁੱਛਦੀ ਮੇਰੇ ਪਿਆਰੇ ਬੱਚਿਓ,  
ਕਿਉ ਤੁਸੀਂ ਮੈਨੂੰ ਇੰਨਾ ਗੰਦਾ ਕਰ ਸੁੱਟਿਆ ?

**Neelam (E2427)**  
**Assembly**

# Dastak News from around Gilard

## Annual Function

Our annual day is celebrated in April, marking an end to a financial year, recognizing achievements of employees by way of an awards ceremony and showcasing their talent on stage. A fun and engaging atmosphere is created a few days before the annual day by giving opportunities to Gilardians to do group practices for the cultural event.

Starting with Shukrana to Waheguru, the event moved on to our M.D. Mr. Sanjiv Singh's address to all Gilardians, sharing past year's achievements and goals for the future.

Chief Guest on the occasion, Dt. Shiva Bhanot was honored with Gilard's annual award for social work. Dt. Shiva Bhanot is an accomplished dietician at Rotary Ambala Cancer and General Hospital. As a social activist, she deserves Gilard's award for her dedicated support in helping the needy since 2018. She gives a dignified start to the married life of poor girls by providing them materialistic support. She also provides sewa of ration, medicines and notebooks to underprivileged families.

This year 114 awards were handed over to deserving Gilardians in various categories, after which the event took on a lighter mood with stage performances by our talented Gilardians, followed by a grand lunch.



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