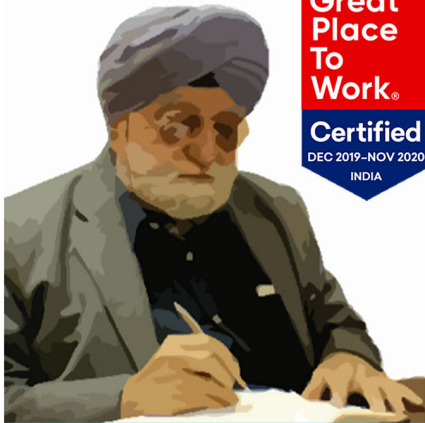




alfaaz

Celebrating Gilard's Diamond Anniversary



A Quarterly Newsletter (For In-house Circulation only)

Issue No. 39, July 2023

CM's Alfaaz

Words from the CM's Desk

Dear Gilardians,

Gilard is like a learning Organization and we emphasize on the need to upgrade knowledge & skills. Two recent initiatives in this regard are :-

1. An in-house Library covering subjects like Technical, Management, Business Practices, Personality Development etc. started. Gilardians are encouraged to borrow the books and upgrade their knowledge. Gilard's book, PRERNA, a compilation of short motivational stories was launched and copies given to HODs to read out stories to their teams during the Parivartan Meetings. The library inauguration and book launch were done by our guests Mr. B.B.Gupta & Dr. Tripta Gupta.

2. Gilard Institute for Training and Skilling (GITS) started on our premises. GITS will impart class room training and organize OJT (On Job Training) for skill development to new as well as existing Gilardians. GITS shall work with a set curriculum which shall focus on Productivity, Safety, Quality and Maintenance at work.

Keep up the good work !
With best wishes.

H.S. Sethi
H.S. Sethi
Chairman

Vikaas

New Products

Gilard has added a range of new products to its arsenal in the last quarter. Take a quick look at some of the new products.



GE's Item Code: 997-10W
2-Gang Appliance Outlet
with V-Lock (White)



GE's Item Code: 997-11W
Mains Outlet
with V-Lock (White)



GE's Item Code: 997-10G
2-Gang Appliance Outlet
with V-Lock (Grey)



GE's Item Code: 997-11G
Mains Outlet
with V-Lock (Grey)



June - the Environment Month in Gilard, is time for our Team EHSAS to plan activities focused on Environmental Sustainability and execute them with full employee engagement. The objective is to make Gilardians and their families sensitive towards environmental protection.

Yogdaan Initiatives for CSR

Environment Month

Team EHSAS rolls out some new activities every year to keep the spirit of the Environment Mela alive. The new addition this year was 'Message by little Gilardians' and it was much appreciated. Children upto 13 years performed dances and recited poems, reminding us to save the planet for a sustainable future for the coming generations.

Our electrifying Environment Mela is always a grand finale of the Environment month. This year's mela had a complete new look, each stall targeting a specific concern of Mother Earth and suggesting solutions for damage control. A live performance of a skit suggested many options for the homemakers to save water. Our Environmental Gidha, Punjabi folk dance was a peppy and participative performance.

The ambience of the Mela and aroma of free hot samosas and cool jal-jeera drink was very inviting, with actors of our Theatre Group taking over the roles of hawkers offering snacks in their rustic outfits. The LED lights stall was displayed and monitored by volunteers from our Engineering Departments. The highlight of the event was eco-friendly cycle-rickshaw rides and the electric car displayed in the Mela. Our thanks to M/s Joshi Autotech Pvt Ltd for displaying E-vehicle TATA TIAGO in the event and sharing Information regarding benefits of using electric cars and the cost of TIAGO with EMI options. See pictures below.

Health sessions in May 2023

Healthy Gilardians make a healthy Gilard.
Events arranged in this quarter :-

1. A Health Check-up camp was organized on 17th May. Dr. Gurpreet Singh along with his team of 3 doctors and 5 nursing staff checked health of 138 Gilardians.

Courtesy - Medpark Hospital

2. Health Session on Bleeding Gums was held on 18th May by Dr. Mayank Saran and Dr. Chanchal Saran, Dental Surgeons.

Courtesy - Dr. Reddy's Foundation for Health Education



Dil Se... The Creative Zone

मिंगल जुन पलामटिक ठुं हँडे

चँले मावे उल वे ईँक वरुम उठाएँडे,
पलामटिक ठुं ना वरउठ सी मेव धाएँडे।
पेली घैठा सी घा,
अत हिँच पुठाटे बँपड़े से घैठा घटाएँडे।

Gurpreet Singh (E2744)
F.G.I

वेस्ट मटेरियल को वेस्ट ना करो

धरती की बस यही पुकार, पेड़ लगाओ बारम्बार।
आओ मिलकर कसम ये खाएं, अपनी धरती हरित बनाएं।
धरती पे हरियाली हो, जीवन में खुशहाली हो।
पेड़ धरती की शान है, जीवन की मुस्कान है।
पेड़- पौधों को पानी दे, जीवन की यही निशानी दे।
आओ पेड़ लगायें हम, पेड़ लगा कर, जग महकाकर,
जीवन सुखी बनाये हम, आओ पेड़ लगायें हम।

Neelam (E2427)
Assembly

पेड़ लगाओ

डर से घबरा कर सोचे एक कली छोटे से फूल की, निशाना ना बन जाऊं कहीं इस इंसानी भूल की!
लिखा नहीं है जैसे मेरे किस्मत में भी बनना फूल, ये मानव जिसको समझे लक्ष्य, ये बहुत बड़ी है इसकी भूल।

दूर बैठा एक पेड़ भी उस दुखी कली को देख रहा, डर उसका कैसे मैं मिटाऊं, मन ही मन वो सोच रहा।
फिर रख कर दिल पे पत्थर बोला, "मेरे साथ भी यही हुआ है," अपने लालच के चक्कर में, मुझसे जीवन छीन लिया!

बातें दर्द भरी दोनों की, जाते-जाते सुनी पवन ने - अरे बातें दर्द भरी दोनों की, जाते-जाते सुनी हवा ने।
बोली," कष्ट दिया है मुझे भी, इस बरबाद नादां जगत ने, फैला कर प्रदूषण मुझमें, खुद का घोट लिया है दम।
कौन भला समझाये इनको, बड़ा दुष्ट किया ये कर्म"।

बात सुनके इन तीनों की, शान्त नदी में हुई हलचल। "सबक मिलेगा इस करनी का, पक्का आज नहीं तो कल।
दुश्मित किया है जितना हमको, इस मानव ने हमें सताया है, एक दिन तड़पेगा वैसे ही, आज मैंने तुम्हें बताया है।"

बददुआ है ये इन सबकी तड़प की जो हमको आज लगी है, दर्द दिया था जितना इनको, तभी जिंदगी दर्दभरी मिली है।
माफ़ी मांग लो इन सबसे, हमें अपना पर्यावरण बचाना है, सादा जीवन अपना बनाके, इन रूठे हुआ को मनाना है।
हमने सबको यही सिखाना है, इस पर्यावरण को बचाना है।

Sandeep Kumar (E2744)
Q.A/ PLM

Dastak News from around Gilard

Annual Function



Annual Day Function is a day of celebration and recreation for every organization and its employees. Besides mingling with peers, juniors and seniors on this day, Gilardians get an opportunity to meet our Founder and Chairman, Mr. H.S.Sethi. After kirtan, The M.D., Mr. Sanjiv Singh shares the future vision of the company with them. Gilardians from our Theater Group perform to entertain with their songs, dances and skits. Awards are announced and presented to deserving Gilardians and scrumptious lunch is served. We also honor a deserving social worker with "Gilard's Award for Social Work" for contributing towards welfare of the society.

This April, the highlight of the stage performances was the very popular- Nattu-Nattu dance, from the movie RRR, performed in full swing and energy, making the audience applause and support the victory of India against Britishers. Mr.Ladi Kangarh received "Gilard's Award for Social Work" for 2022-23, for his dedicated work towards supporting needy humans and animals in Mohali and the neighboring areas.

175 Gilardians received "Kaizen Awards" for taking up Continual Improvement Projects; 2 Gilardians received "Award for Longevity" on completion of 25 years with the company; 4 were awarded "Safety Hero Award" for their spontaneous actions to help during emergency situations; 8 received "Safe Working Award" for always using PPEs for self protection at work; & 6 "Special Contribution Awards" were given to support team from Gilard Application Programmers(GAP) for their excellent support to Gilard in IT software. Few single awards were "Kaizen Hero Award" for highest number of kaizens; "Smiley Hero Award" for highest expression of gratitude towards others; "IFI Hero Award" for highest Number of Ideas for Improvements; "Gilard's Chef Award" and "Gilard's Singer Award".



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