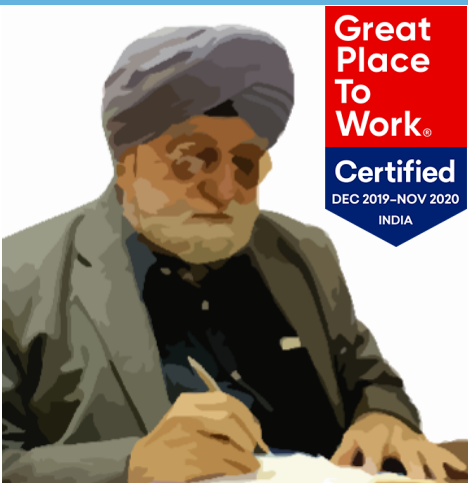




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A Quarterly Newsletter (For In-house Circulation only)

Issue No. 35, July 2022

CM's Alfaaz

Words from the CM's Desk

Dear Gilardians,

Let me share with you a recent report by UNIDO, which is a matter of pride for all of us.

UNIDO (United Nations Industrial Development Organisation), an International body of United Nations, along with Ministry of Heavy Industries, Government of India and ACMA conducted a study. The study lasted for more than one year and was done to assess the application of Industry 4.0 and digitisation in the context of Automotive component manufacturing in India.

As per the report, "the digital transformation of the Indian automotive components manufacturing is only in its nascent stage". However, Gilard Electronics Pvt. Ltd. has been identified as an outlier (leader) in Industry 4.0 implementation. As per the report, even big companies do not have the level of Digitisation that an MSME like Gilard has.

One of the reasons for the assessment and report was to "examine existing solutions and best industry practices and the way forward" for implementation of Industry 4.0.

UNIDO identified Gilard Electronics Pvt. Ltd. as a case for Best Practices of Smart Manufacturing and devoted 6 pages (page no. 22 onwards) of their report to how Gilard implemented Industry 4.0 and what were the benefits derived by digitisation.

Anyone interested in studying the 74 page report can see it at the link : [UNIDO report](#) or visit Gilard's LinkedIn page for the same.

Gilard also won an award for Industry 4.0 Smart Manufacturing. Federation of Industrial & Commercial Organisation (FICO-lamSMEofIndia) awarded Gilard's MD, Mr. Sanjiv Singh for implementing Industry 4.0 in MSME sector, in a felicitation ceremony in Ludhiana.

Congratulations to all the Gilardians for the above achievements.

H.S. Sethi

H.S. Sethi
 Chairman



Gilard MD Mr. Sanjiv Singh being felicitated by FICO-lamSMEofIndia in Ludhiana



5th June 2022, World Environment Day's theme was "Only One Earth". It is of utmost importance for the human race to realise that to sustain life on Earth we have to live in harmony with nature.

We at Gilard, believe in sustainability of nature for business sustainability. We ensure that our actions are in line with this thought process. Read on to know about the special activities Gilardians engaged in "June - Environment Month".

Yogdaan Initiatives for CSR

Environment Month Activities At Gilard

June kicked off the 'Environment month' celebrations at Gilard with our gardeners placing green plants in all departments. Together with Team EHSAS members, they visited each department to sensitise Gilardians on the importance of plants. They also visited every department daily to encourage Gilardians to water and take care of those plants. A special thanks to our gardeners Mr. Sunil and Mr. Inderpal from all Gilardians!

Ms. Kalpana from HRD dressed up like a flower and interacted with all Gilardians, sensitising them about good environment sustainable practices. Gilardians found this event engaging and insightful. We are proud of our young Gilardian for taking this initiative.



Team EHSAS also honoured all those Gilardians who commute to the company on bicycles. This was an excellent way to give respect to those whose actions are environment friendly. Some Gilardians participated in 'Environment month' celebrations and showed their artistic side by making beautiful posters on Environmental concerns.

Our much awaited Environment Mela was held on 21st & 22nd June. An amazing setup of a Punjab village was created by HRD and our young interns, Riya & Amitpal. We are also thankful to all those Gilardians who contributed their personal items for the Mela exhibition display. The theme of the Environment Mela was designed to showcase simplicity of the olden days when our way of life was less destructive for the nature. The dance performances of Gilardians on old Punjabi folk songs elevated the mood of all participants. People were found relaxing on primitive beds called 'manjas' and swinging on a 'jhula' under the cool shade of a tree. Few Gilardians were dressed up as village hawkers displaying colourful bangles and earthenware products. Hot samosas with cold nimbu-pani was relished by all. Gilardians from our Theatre club, gave a folk style performance giving the audience the message on the need to conserve nature. Enthusiastic Gilardians pledged to save Trees, Water & Power. The local Municipal Corporation team visited the mela and appreciated our efforts. They went a step ahead by giving a publication about this event in the local newspapers. Thank you Team MC for recognising our efforts.

Dil Se... The Creative Zone



3 साल गिलार्ड के साथ

वो दिन था सुहाना सा जिस दिन इंटरव्यू के लिए बुलाया था, सिर्फ सुना था यहां के बारे में कि कंपनी बहुत ही अच्छी है, एंट्री लेकिन मुश्किल है, तो दिल बड़ा घबराया था। फिर मेहक गिलार्ड की ऐसी आई कि जैसे अपना ही घर हो खूब सवाल किए मनविंदर मैम ने फिर गुनीत मैम ने समझाया था, परिवार के जैसे रहते हैं सब लोग बहुत ही मेहनती हैं 60 साल पहले सी.एम. सर ने बड़ी ईमानदारी से इसे बसाया था।

13 मार्च 2019, वह दिन कभी न भूलेगा, जिस दिन बनी गिलार्ड का हिस्सा मैं सब ने बड़े प्यार से मुझे अपनाया था। फिर नई जिम्मेदारियां मिली, मनविंदर मैम और मंजीव सर ने छोटी बहन की तरह सब काम सिखाया था, ट्रेनिंग और रिक्रूटमेंट में मुझे बना के परफेक्ट मुझ में अलग ही कॉन्फिडेंस जगाया था। फिर मेज़रेबल्स के बाद मुझे ऑडिट में आगे कर के गुनीत मैम ने मुझ में विश्वास दिखाया था। पहले भी किया है काम दो जगह मगर, ऐसा सुरक्षित माहौल कहीं न पाया था। Kaizens दिए, अवार्ड मिले, मेरे काम को सब ने सराहा था, 3 सालों में यहां बहुत कुछ सीखा, हर त्योहार इन सब के साथ मनाया था। प्यार से और कभी डांट से, काम किया भी और लोगों से करवाया था, फिर भी चाहे प्रोडक्शन शॉप हों या ऑफिस एरिया, सब से बहुत आदर सत्कार और प्यार पाया था। कैसे न करूं Specially Abled ki baat, उन्हीं से तो sign language में बातें कर के अलग सा जोश आया था।

बात करूं अगर मैनेजमेंट की मैं तो सी.एम. सर बड़े ही प्यारे हैं और उसूलों के वो पक्के हैं, संजीव सर भी हैं पिता के जैसे, बड़े प्यार से सब समझाते हैं, गलती करने पे डांटने के बजाए improvement के ideas देते हैं। गुनीत मैम ने हमेशा मां से बढ़कर प्यार दिया, अपने से पहले दूसरों का ध्यान रखना याद किया, सुखजीव सर हैं बड़े मज़ाकिया, मिलने जाओ तो मुंह मीठा करवाते हैं,

इशलीन मैम तो हैं ही फ्रेंड्स के जैसे, हमेशा सब को motivate aur appreciate करते हैं। Manjiv सर तो हमारे हैं गूगल के जैसे इंटेलीजेंट, हर प्रोब्लम को सोल्व कर देते हैं। सेठी परिवार सदा करे तरक्की सब Gilardians यही दुआ करते हैं।

Gilardians हमेशा परिवार के जैसे हर सुख-दुख में साथ निभाएंगे, यहां सभी रहें तंदरुस्त और खुश बस यही भगवान से मांगती हूं, कभी न भूलूंगी उन सब को जो पल गिलार्ड में बिताए थे। जाना पड़ रहा है यहां से विदा ले कर, यह सब मुझे बहुत याद आएंगे, Gilard और सभी Gilardians मुझे बहुत याद आएंगे..।

Guneet Kaura (E-2642)
Dept: HRD

Find the Words given below in the MATRIX Continuous Improvement

L F R R A W V Z Y E B C X J F Q T L L N R A W H
T P O K A Y O K E T K B Z W X K C P A C R W K O
H A I I W X S Y V S G Z F K R O Q A Y W P A I X
D H D U W W U G X A K R O W D R A D N A T S T G
X A P E C N Z Y E W N A B N A K Q D V Q G C S P
W W G J E I M A T R I X R J D D T P X K O D L E J
M O B S F P L O E R J O H H B J G R E L G H K X
K N A F G K U L V J H U H P N N D E I D O J V P
L D F X M M T P V E Z M S F I O N V C H E H L M
A S Q F Z J U Z S Z R B Y T Y J H O F T T M K H
T N D S Z E Y Q B Q E P I R R J R E O S U C S M
I E C M S C W O D J E A R W D J S G L J P I X E
C Z S D E F E C T S W R I O T W M N O T L J Z P
I I R M R H Q I B W N G R D D Q J A O D O X A Y
N A D P K Y G M M V M B Q G Q U Z H H N I V H D
I K N I L E P M D L G Q N I S X C C C W L N N H
H M K X F I X U N Z P U S H W P L T S G C J D O
P D X P G W K I W X B L L U P C N T I V V G Q I
S C T N Y D M O U I H Q C K V Z X M W O W Q S Z
S S K C B W L G A I A B F Y R O T Y I L N V K W
H N G F M F C X V P J U T L K C K T J Q W X F K
E Q Y J V A L U E A D D X H A R S Q X B N N P C
C A X J A S G U X V W S H W C E L L U L A R I Q
J Z A I A C O L I N E B A L A N C I N G V Y W Z

STANDARDWORK	DEFECTS	WAITING	OVERPRODUCTION
VALUEADD	KANBAN	LINEBALANCING	CHANGEOVER
SMED	FLOW	CELLULAR	PUSH
PULL	EIMATRIX	SCHOOLOFCI	CITALK
WASTE	POKAYOKE	KAIZEN	

Dastak News from around Gilard

Annual Day Celebration

Gilardians look forward to the beginning of the new financial year for many reasons and Annual Function celebration on 1st April tops the list. Thankfully this year's celebration was without wearing face masks. Many Gilardians performed in the event in various cultural activities. Team HRD awarded Gilardians for longevity (25 years association) & contributions to the 'Suggestion Scheme'. A selected few were honoured as 5S Hero, Kaizen Hero, Safety Hero, Best Kaizen Contributor and Special Contribution Award.

Gilard's Award for "Social Contribution" was presented to Ms. Taru Sharma from New Chandigarh for her determination to fight the challenges faced by the underprivileged children. Ms. Taru extended a helping hand to these children post Covid-19, at her residence by providing education and basic care to them.

Health Sessions April-June 2022

We value our employees and their health is important for us. Our Team EHSAS arranges various health sessions and health check up camps around the year, in the organisation.

Three events were covered in this quarter:

1. April 2022: Awareness session on Ergonomics by **Dr. Manu Mengi**, Orthopedic Specialist;
2. June 2022: Health Session on Kidney Stone Management by **Dr. Vijay Pal Singh**, Consultant Urologist & Endocrinologist;

Courtesy: **Dr. Reddy's Foundation** for Health Education.

3. May 2022: Health Checkup Camp by **Sohana Super Speciality Hospital**. Our special thanks to **Dr. Ashpi Aloona**, Obstetrician & Gynecologist.

Environment Month pictures depicting various activities in the month of June including the Environment Mela.



Annual Day pictures



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