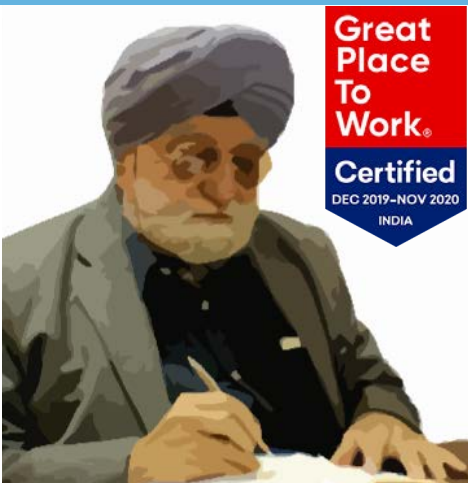




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Celebrating Gilard's Diamond Anniversary

Gilard
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A Quarterly Newsletter (For In-house Circulation only)

Issue No. 31, July 2021

CM's Alfaaz

Words from the CM's Desk

Dear Gilardians,

The year 2021 marks a new milestone in the history of our Company. As you are all aware, Gilard was setup in 1961, which makes this year our Diamond Anniversary.

Congratulations to all Gilardians and a special thanks to everyone associated with Gilard in the last 60 years!

Our entire nation has just come out of the second wave of COVID 19. The reducing numbers is a relief to us all, but not a license to become careless. Some experts have been predicting a 3rd Covid wave, which may be more severe and damaging than the 2nd wave. However I feel that if we continue behaving like sensible citizens and take care of the following 3 points:

1. Always use mask when out of your house,
 2. Maintain safe distance between persons,
 3. Avoid going to any crowded place;
- we should be able to safeguard ourselves against the 3rd wave.

On the business side, the 2nd wave caused a lockdown in many states and many of our customers in these states had to stop their production activities. This resulted in our schedules getting reduced and it effected our sales. However, as most of them now have restarted their manufacturing, we expect our schedules and sales to improve soon.

Wishing the very best for you and your families.

H.S. Sethi

H.S. Sethi
Chairman

Vikaas

New Recognition / Award



Congratulations to all Gilardians, for receiving the **Greenpreneur Award for Innovative Practices in Sustainability** in June, 2021 by FICCI FLO, Amritsar. The award appreciates the exemplary work that Gilard is doing to preserve the environment by following sustainable practices as part of its industrial vision.

The objective of the organisers is to encourage industry leaders to make conscious efforts towards reducing carbon footprint and increasing the green impact. Only industries in Punjab were eligible for this award.

The eligible companies had to share consistent and tangible work done to promote sustainability in any of the four categories - Energy Management; Water Management; Innovative Practices in Sustainability; or Waste and Material Productivity.



It is the responsibility of humans to respect, protect, and preserve the ecosystem of the natural world. The Green Wave initiated by Gilard in 2011 celebrates the month of June as Environment month every year. Under this flagship programme, Gilard sensitises the immediate society on the importance of environment protection by organising various activities throughout the month of June. Read on to know more.

Yogdaan Initiatives for CSR

Teaching the Community that we need to create a sustainable future

This year Gilardians were sensitised on the need to understand and implement **"Waste Management"** in daily life. The activities organised at Gilard included poster making and Kavi Sammelan. Beautiful posters on Waste management were made by children of Gilardians followed by distribution of goody bags to all the participants. Quite a few Gilardians penned down their thoughts on waste management in the form of poetry. The Kavi Sammelan was very interesting and loved by all.

Besides this, free distribution of saplings of Sweet Neem (kari-patta) and in-house made compost was also welcomed by many who took the saplings for plantation at home. An educative session on **"Importance of Biodiversity"**, was followed by a dance performance on Environment messages including Biodiversity, reducing Single-use Plastic and controlling Air Pollution.

Gilard also created a micro forest at Government Primary School, Sector-60, Mohali which included plantation of trees, shrubs and herbs. A large variety of trees, lush green flowering shrubs and herbs like aloe-vera, giloy, tulsi, ajwain and Kalanchoe (Pathar Chatta) were planted.



Covid Vaccination Camp

Being certified for ISO 45001, the health and safety of our employees is always a top priority. To keep them safe in the 2nd wave of Corona Virus, we at Gilard, organised COVID-19 vaccination camps in collaboration with Mohali Industry Association (MIA) on 10th April, 2021 for the first dose and on 5th July for the second dose. In these camps, COVISHIELD was given to Gilardians and their family members. As on today, 333 Gilardians have received at least one shot and 111 have received both.



Dil Se... The Creative Zone

Remembering Gurjant

On 3rd August 2021, our beloved Gilardian Gurjant Singh (Electroplating Department), at age 30, passed away in a road accident. This is a big loss to his family and also to all Gilardians.

Gurjant is survived by his wife, Amanpreet Kaur and daughter Jasmeen Kaur. Our heartfelt condolences to the bereaved family.

In a short association of 7 months of service in Gilard, Gurjant had developed strong friendship ties with his peers due to his pleasant and friendly nature. We pray for his soul to rest in peace.



Mr. Gurjant Singh

26th March 1991 - 3rd Aug 2021

DOJ at Gilard: 5th Jan, 2021

My Internship at Gilard

My Internship at Gilard was not just about being focused on the projects and tasks assigned to me but rather it was like being part of a journey where I got the opportunity to know about the functioning of the organisation. Here I have learnt how cross-functioning of the various departments can lead to streamlined operations in a firm. At Gilard, due to the interdependence of various departments, employees lay emphasis on relationship building hence creating a congenial atmosphere for all and contributing to the harmonious organisation culture. I am glad that I got the chance to become a part of this 'Great Place to Work'. I would like to express my heartiest gratitude towards my mentor Manjiv Sir, all the members of the HR department and all other personnel of the organisation who have helped me in every way possible to make my experience at Gilard a special and a memorable one. I would also like to wish Gilard all the very best for all their future endeavours.

Mr. Yugam Kathuria
(Intern from University Business School)

Waste Management

चलो कुछ आदतें सुधारें,
जिन चीजों की नहीं है जरूरत, उन्हें हम अलग कर डालें !

Waste चीजों का करना है कैसे सदुपयोग,
ये बताने के लिये गिलाई में चल गया है अब नया ये दौर !

अब देखो किचन के waste से बन जाती है खाद,
मगर अलग-अलग करके रखोगे फलों के छिलके,
सब्जियों के छिलके, बची हुई चाय की पत्ती
तभी तो बनेगी अच्छी खाद !

हो गया अगर कोई कपड़ा छोटा तो,
बनाओ उसका थैला या फिर तकिये के गिलाफ !

पिछली कक्षा में जो बच जाती हैं Note-Book,
उन्हें मत फेंको रद्दी में - निकालो उनके साफ पेज,
बना लो एक Note-Book और लगाओ उसे Rough काम में !

अब देखो गिलाई में ये चीज कैसे सिखाई जाती है,
2214-52-14 की क्वाइल जिस प्लास्टिक रोल में आती है,
यूज़ होने के बाद उस प्लास्टिक का बना दिया जाता है गुलदान !



Ms. Gurpreet Kaur (E-1769)
Dept: Press shop

Dastak News from around Gilard

Annual Function on 2nd April, 2021

Gilard celebrates its annual day every year in April but did not have any celebration in April 2020, due to Covid Lockdown, which was the first instance in our organisation's history. In 2021, Gilard completed 60 years of operations and continuous service to the industry, so in April this year, we chose to go ahead with the Diamond Anniversary celebration but the new normal made it a very different event from the jubilant celebrations of the previous years. A low key affair but still memorable one because Gilardians have a strong positive connect with their organisation. They associate and take pride in the achievements of the company. We are sharing a few moments from the event with you of our Gilardians performing and during prize distribution.



Gilard Electronics Pvt. Ltd., C-132,
Phase VIII, Industrial Area, Mohali, Punjab
CIN: U31909PB1983PTC012861
www.gilard.com
Sales Office: 0172-5020511, 5020514, 5020517

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