



Gilard
explore more....

A Quarterly Newsletter (For In-house Circulation only)

Issue No. 23, July 2019

CM's Alfaaz

Dear Gilardians,

The Indian Economy has further slowed down. The Manufacturing Industry, specifically the Auto mobile Parts Industry has been seeing a major drop in production volumes. The sale of Major Car makers like Maruti, Tata and Truck Manufacturers like Ashok Leyland and Isuzu is down by around 30% compared to this period previous year. The drop in their production is also impacting us. Our schedules have reduced and it is affecting our monthly sale.

These are difficult times for overall Indian Industry. We are however trying to get out of this problem by increasing the speed of our New Product Development. By reducing the Time to Market and also by trying to move into non-auto segment, we shall try to cover our sale deficit. Our New Business Development (NBD) team and the New Product Development (NPD) team are putting in extra effort to help us tide over these tough times.

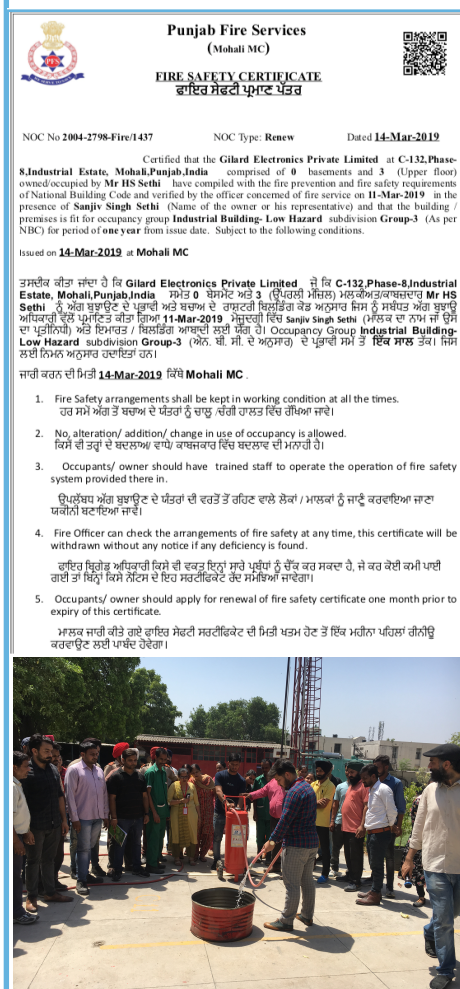
Last month we also had our external audit for EMS ISO 14001 and OHSAS 18001. Third year in succession, the Audit was done without any NC (Non-Conformity) being registered. Congrats to all and specially to our EHS team who is working dedicatedly for the same.

H.S. Sethi
Chairman

Vikaas

New Resources

Various unfortunate fire incidents in the country in the recent past, have made organisations realise the importance of following the safety norms for fire prevention. In Gilard, we are very conscious about all kinds of safety aspects and have been prepared for risks of fire as well. However, to strengthen ourselves further in this regard we have upgraded our fire safety by adhering fully to legal requirements and we received our Fire NOC in March 2019 from the Fire Department of Mohali. We have installed new fire extinguishers, smoke detectors, sprinkler system, hooters and a 20,000 ltr overhead tank.



Pictures from Top: Fire Safety Certificate issued to Gilard; Fire Fighting Training for Gilard Employees.

Each Gilardian is responsible to ensure Fire Prevention and to take appropriate action thereafter as per our Emergency Procedure. Gilard holds mock drills to check preparation for evacuation and also holds regular trainings for the fire safety team on correct usage of fire safety equipment.



These hands of Gilardians are our strength! In the Environment Mela held in June 2019, Gilardians pledged to contribute towards saving the environment by reducing their 'Carbon Footprint'. The activities in the Mela were focused on environmental concerns like Save the birds, Waste Segregation, Say No to Plastic, among others.

Yogdaan Initiatives for CSR

'Environment Mela' at Gilard in June

As our readers are aware, June every year is declared as 'Environment Month' in Gilard. This year, Gilard organised an Environmental Mela besides other activities that spanned the entire month. The activities in the Mela were focused entirely on Environmental concerns like 'Save the birds' (keep water and food for them), 'Waste segregation' (Segregate Dry & Wet Waste), 'Air Pollution' (Personal story sharing on adverse effects of air pollution), and 'Say no to Single use plastic' (use cloth bags for shopping). There were other fun events like 'Poster making competition on Pollution', 'Kavi Sammelan', 'Qawwali' & 'Punjabi Giddha' which all had the common theme of environment conservation. Guests & participants were given flower pots recycled from plastic rims to encourage recycling of plastic.

Our carbon footprint is the amount of carbon dioxide that is released into the atmosphere as a result of our activities and it contributes to climate change. This can be reduced by changing our habits. These are life style changes that don't cost us much, like using energy more efficiently, contributing towards reduction in fuel usage, recycling plastic and reducing meat consumption.



Dil Se... The Creative Zone

जन्मदिवस पर पेड़ लगाओ

हरा-भरा संसार बनाओ, जन्मदिवस पर पेड़ लगाओ।
हरियाली से है खुशहाली, सुंदरता मन में भरने वाली।
पैड़ो और प्रकृति का नाता, बच्चों की जैसे हो माता।
फूल-फल सब तुम पाओ, जन्मदिवस पर पेड़ लगाओ।

शिल्पा (E-2598)

वातावरण का करो सम्मान

वातावरण है हम सबकी जान, इसलिए करो इसका सम्मान।
प्रकृति का मत करो शोषण, सब मिलकर बचाओ वातावरण।
जहां ना पेड़-पोधे हैं, वहां ना चिड़ियाँ हैं, ना हरियाली है,
वहाँ बस जीवन केवल एक बोझ है।

रीटा रानी (E-0675)

वातावरण मुझ से शुरू होता है, वातावरण मुझ से ही खत्म होता है

पेड़ लगाओ - पेड़ लगाओ, जीवन को खुशहाल बनाओ,
छाया ये हमको देते हैं, बाढ़ से हमें बचाते हैं,
प्रदूषण से हमें बचाते हैं, वातावरण स्वच्छ बनाते हैं
इस लिए हम भी पेड़ लगाएंगे और जीवन को खुशहाल बनाएंगे।
यदि हमने इनको काट गिराया, तो कैसे मिलेगी हमको हरी-भरी छाया,
मत काटो तुम पेड़ों को, दर्द इन्हे भी होता है
इनको जो काट गिराओगे, तुम भी न बच पाओगे,
आओ मिलकर पेड़ लगाएँ, जीवन अपना खुशहाल बनाएँ।

वीना रानी (E-0501)

गिलाचर्ड की टीम अहिसास की इहो अवाज़

आਉ ਸਭ ਇੱਕ ਸੋਚ ਬਣਾਈਏ,
ਵੱਧ ਤੋਂ ਵੱਧ ਰੁੱਖ ਲਗਾਕੇ, ਵਾਤਾਵਰਣ ਖੁਸ਼ਹਾਲ ਬਣਾਈਏ,
ਵੱਖਰਾ ਵੱਖਰਾ ਕਚਰਾ ਸੁੱਟੀਏ, ਕਦੇ ਨਾਂ ਰੁੱਖ ਜੜ੍ਹ ਤੋਂ ਪੁੱਟੀਏ,
ਇਹ ਦਿੰਦੇ ਸਾਨੂੰ ਜੀਵਨਦਾਨ, ਟੀਮ ਅਹਿਸਾਸ ਦੀ ਇਹੋ ਅਵਾਜ਼।
ਕੁੱਖ ਵਿੱਚ ਧੀ, ਧਰਤੀ ਵਿੱਚ ਪਾਣੀ, ਜੇ ਨਾਂ ਸਾਂਭੇ ਖਤਮ ਕਰਾਣੀ,
ਅੱਜ ਦੀ ਧੀ, ਕੱਲ੍ਹ ਦੀ ਮਾਂ, ਸੁੰਨੀ ਹੋ ਜਾਉ ਸਾਰੀ ਥਾਂ,
ਇਹ ਗੱਲ ਨਾਂ ਕਦੇ ਦਿਲ ਚੋਂ ਕੱਢੀਏ, ਕਦੇ ਨਾਂ ਨਲਕਾ ਵਗਦਾ ਛੱਡੀਏ,
ਧੀ ਅਤੇ ਪਾਣੀ ਦਾ ਕਰੋ ਸਤਿਕਾਰ, ਟੀਮ ਅਹਿਸਾਸ ਦੀ ਇਹੋ ਅਵਾਜ਼।
ਕਿਸੇ ਵੀ ਨਜ਼ੇ ਨੂੰ ਹੱਥ ਨਾਂ ਲਾਈਏ, ਆਲਸ ਨੂੰ ਅਸੀਂ ਦੂਰ ਭਜਾਈਏ,
ਬਾਈਕ ਚਲਾਉਂਦੇ ਹੈਲਮਟ ਪਾਈਏ, ਬਿਨ੍ਹਾ ਲੋੜ ਨਾਂ ਹਾਰਨ ਬਜਾਈਏ,
ਪ੍ਰਦੂਸ਼ਣ ਸਮੇਂ ਤੇ ਚੈਕ ਕਰਾਈਏ,
ਸਾਫ਼ ਹਵਾ ਦਾ ਰੱਖੀਏ ਧਿਆਨ, ਟੀਮ ਅਹਿਸਾਸ ਦੀ ਇਹੋ ਅਵਾਜ਼।

Palwinder Kaur (E-0079)

पर्यावरण की कहानी,

सुना रहा है पर्यावरण खुद अपनी कहानी,
परोपकार करने में नहीं है जिसका कोई सानी।
वृक्ष, तालाब, जीव-जन्तु सब इसके ही अंग हैं,
मनुष्यों द्वारा अत्याचार सब सहित संग-संग हैं।
पर्यावरण का एक महत्वपूर्ण अंग जो आता सबके काम,
प्राण, वायु मनुष्य को देता, वृक्ष है उसका नाम।
पर क्यों इसकी महानता को मनुष्य नहीं समझता,
इसे नष्ट करने का ख्याल कैसे है पनपता।
बुना मनुष्य ने यह कैसा जाल,
हो गया जल और वायु का भी यही हाल।
जानवरों की मजबूरी का उठा रहा है वो फायदा,
क्या पैसों के लिए भूल गया है मानवता का कायदा।
यदि इन्हे होगा कष्ट, तो मनुष्य हो जाएगा नष्ट।
पर्यावरण सुरक्षा अब है हमारी ज़िम्मेदारी,
इसे दुरुस्त करने में हो हमारी भी हिस्सेदारी।

अधिराज (E-2589)

Our Experience in Gilard

We, the students of Amity Global Business School, Sector-67, Mohali, feel immensely grateful for being a part of Gilard Electronics Pvt. Ltd. during our 8 weeks internship. For all the hours, we have spent in this organisation, have been knowledgeable for all of us. We really thank the authorities for providing us with this wonderful opportunity for doing our internship from Gilard Electronics. We thank the executive officers for providing us with regular support i.e. the HR, the Finance & the Marketing Departments. We would also like to thank the administrative staff, the operators, the hospitality staff and security staff for providing us with the comfortable and protected environment. We really thank Gilard Electronics Pvt. Ltd. for letting us experience such an incredible opportunity where we learnt about the organisation, grew as individuals and had lots of fun at the very same time.

Interns from Amity

Dastak News from around Gilard

Gilard's Annual Function

The most awaited event for Gilardians is Celebration of Annual Day in April. "Performances by tiny tots of Gilardians" was the key highlight of this year's event. Eighty two Gilardians were awarded under the Suggestion Scheme. Other major awards included Kaizen Hero, Best Kaizen, Safety Hero, 5S Hero & Special Contribution Award. Departmental trophies of "Safe Working Zone" and "Best 5S Zone" were the new additions of awards in this event.

Gilard's award for "Social Contribution" was handed over to our Chief Guest, Ms. Neeru Juneja, Founder of Udyam Trust, New Delhi, for her efforts to initiate education for the under privileged children of slum areas in New Delhi.



Pictures from Clockwise: Chairman H S Sethi addressing Gilardians; Tool Room wins Safe Working Award; Zone 'Haryali' wins Best 5S area (Non Production); Zone 'Safai' wins Best 5S area (Production); Chief Guest Ms Neeru Juneja with Gilard's Top Management.

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