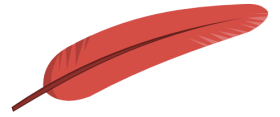


AlfaaZ



Gilard Electronics Pvt. Ltd., C-132, Phase VIII, Industrial Area, Mohali, Punjab

Corporate Identity no: U31909PB1983PTC012861

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A Quarterly Newsletter (For Inhouse Circulation only)

Issue No. 19, July 2018

MD's Alfaaz Words from the MD's Desk

Dear Gilardians,

Our role in life should be to try and contribute to the society in whatever way we can. There are many issues that are a cause of concern for us today. Some of them are: rampant drug abuse, Environmental pollution and wastage of natural resources, lack of concern for the differently abled, lack of respect for women, intolerance and disrespect towards others, lack of cleanliness and personal hygiene etc. Everybody can contribute for improvement in these areas of concern by :-

Step 1:- Making a change in our own thinking and habits, as the first contribution.

Step 2:- Sensitizing and motivating others who come in contact with us to do the same, as the next contribution.

These two steps alone will take us towards having a better society. I am aware and proud of the fact that all of you, in some way or the other think on the same lines and are making a positive contribution to the society.

Sanjiv Singh
Managing Director

Vikaas New Resources

"Development keeps us moving, Systems keep us consistent and Quality keeps us ahead. Gilard has added a range of new machines to its moulding shop in the last quarter. Take a quick look at some of the new machines below :



Thermoset Injection Moulding Machine (120 Ton)



Thermoplastic Vertical Injection Moulding Machine (55 Ton)



Deflashing Machine



Tool Stackers

F I K A R

F A R A K

F A K H A R

"If we are passionate about our work, we can make a difference and then take pride in the results."



Our Green Wave Continues...

Celebrating June as an Environment month gives us all Gilardians an opportunity to do things which matter to our immediate society. This June, we got all pepped up and contributed in sensitizing people to refuse single use plastic like polythene bags, plastic straws, plastic cutlery etc. Our activities ranged from making attractive awareness displays like chart papers and rangolis, to performing skits and dances on the same subject. Read on to know more.

Yogdaan Initiatives for CSR

Say No To Plastic

June 2018 was the eighth “Environment Month” celebrated in our organization under our “Green Wave” campaign started in the year 2011. Since India hosted this year’s World Environment Day with the United Nation’s theme of “SAY NO TO PLASTIC”, this became our theme too for sensitizing Gilardians.

Various activities conducted during the month included performance of Gilard’s Environment Play which revolved around discontinuing use of single use plastic, waste segregation at source of generation and Swachh Bharat. Sh. Sandeep Hans, the then Commissioner, Municipal Corporation, Mohali graced the occasion as the Chief Guest. He applauded the efforts put by Gilard to spread awareness on the need for general public to develop habits in daily routine to save the environment. He said, “Plastic is something humans made for their comfort, but no one paid attention that plastic can be dangerous for our environment. We need to start the ‘no plastic campaign’ from our homes only.” Talking about the scheme of MC to segregate waste, he said, “Most people are not aware of the 3rd type of waste generated from homes. Besides wet & dry waste there is ‘Bio-Medical waste’ as well which includes expired medicines, used diapers, sanitary pads and other medical waste. This is a toxic waste which when consumed by stray dogs makes them aggressive. Therefore it needs to be treated separately”. He has requested Gilard to add sensitization on this waste also to their play.



F I K A R F A R A K F A K H A R

"If we are passionate about our work, we can make a difference and then take pride in the results."

Dil Se... The Creative Zone

कुम्हार और माटी

एक था कुम्हार जो देता था मिट्टी को आकार ! कुम्हार ने अपना दिमाग चलाया और करके उसने अपनी मिट्टी को गीला एक चिल्लम को बनाया ! चिल्लम को बनाकर उसने चिल्लम को बड़े ध्यान से देखा और समझ में आते ही वह बहुत पछताया ! अपना ही सिर पकड़ कर वह बैठ गया और बोला हे राम ! ये मैंने क्या बनाया !

जो इसे जलाएगा उसे जलने का भय सताएगा और जो इसे जला कर दम भरेगा वह तो खुद को नुकसान पहुंचाएगा ! कुछ देर वह चुप रहा और फिर उसने अपना दिमाग चलाया, मिटा कर उसने उस चिल्लम को फिर उसने एक सुराही को बनाया ! बना कर सुराही वह अपने मन ही मन में बहुत हरशाय ! अब उसके हर्ष और उल्लास की कोई सीमा ना रही क्योंकि हुई उसकी माटी अनमोल, माटी की कोई कीमत ना रही !

जो सुराही में पानी भरेगा वह माटी को शीतल करेगा और जो उसमे से पानी पियेगा वह खुद को शीतल महसूस करेगा ! कुम्हार ने माटी को सुराही का आकार देकर जन हित में ला दिया ! यही कारण है की कुम्हार ने माटी को अनमोल बना दिया !

Written by Ms. Rekha, A-0190 (Admin)

My Internship Experience in Gilard

I am a student of Amity Global Business School, Chandigarh pursuing MBA in Finance. Firstly, I want to thank HR Head, Ms. Guneet Sethi for providing me an opportunity to join Gilard as an intern. It was a wonderful experience and I learnt a lot during the course of 8 weeks. Besides my project work, I got an opportunity to understand the work environment of a professional organization. All Gilardians were very supportive and ready to help. They treated me as one of their own which made me comfortable.

My Industrial Head, Mr. Sanjiv Singh Sethi and Mentor, Ms. Anju Rani helped me a lot during the internship on my project, "Asset Management and Depreciation". I was guided and given all the required information and knowledge regarding how the assets are managed in the Company and what are the Company policies to manage the assets and their depreciation.

Written by Mr. Abhishek Saini (Intern, Amity Global Business School, Chandigarh)

कमाल हो गया

विदित हो सहकर्मियो, विधान बन गया है !
कमाल हो गया, संविधान बन गया है !

मत छोड़ना किसी को परेशान देखकर,
सांतवना न दो, तो परिहास भी न दो !

सहकर्मी हैं, मित्र हैं प्यार से कंपनी के अंदर हैं,
क्या पता किसी के अंदर दर्द का समंदर है !

मासूमियत का दोहन, मानवता नहीं है,
यहाँ प्रेरणा बनो, पीड़ा दायक नहीं !

यहाँ पंचपरमेश्वर की प्रोफ़ाइल बन गयी है,
गिलार्ड में सुरक्षा गैरंटी कानून बन गया है,
कमाल हो गया जी, कमाल हो गया है !

Written by Mr. Mahesh, E-2497 (Admin)

My Experience in Gilard

I, Khushpreet Kaur, MBA student of Amity Global Business School, Chandigarh, am grateful and thankful to Gilard for a learning experience. I am glad that this opportunity was given to me. It gave me a wide exposure of the actual working of the industry, not only in Human Resource Department but also of other departments. Gilard takes full care of the environment and also of health of its employees & safety of employees, clients and people visiting their premises. The work environment is very friendly and comfortable to work in. My mentor, Ms. Guneet Sethi showed me the right path to walk on. She is such an inspiration for everyone who aspires to be an entrepreneur.

I was given a project to prepare training materials on two subjects : "Understanding On Identification Of Aspect-Impact Of Activities" & "Gilard's Policies & Legalities Of Sexual Harassment At Workplace". Powerpoint presentations were made by me on these projects. Working in Gilard is not just about a routine work schedule, rather it is fun filled & attracts Gilardians to work. June was an Environment month in Gilard. This gave me an opportunity to participate in one of the many activities conducted during the month, dancing to the beats of an environment song, 'tik-tik' to sensitize Gilardians on "Say No To Plastic". This was a fun filled activity. The two months of my internship were a lifetime learning experience. I wish to work further in a Company like Gilard.

Written by Ms. Khushpreet Kaur (Intern, Amity Global Business School, Chandigarh)

Dastak News From Around Gilard

Annual Function Celebration on 2nd April, 2018

It is a mark of our undying tradition to thank the Almighty at the beginning of each new financial year. We pray for His blessings with all humility & for wisdom to make this world a better place by living in harmony, love & respect for each other. Followed by prayers the stage was set to honor the Chief Guest of the year. This year's "Gilard's Award of Honour for Social Contribution" was presented to Dr. Jitender Aggarwal, Founder & CEO- Sarthak Educational Trust, for his contribution towards creating an inclusive society for people with disabilities through an excellent endeavor of making them capable to live a life of dignity. Sarthak is dedicated to mainstreaming persons with disability through intervention & support to varied age groups and varied disability categories in the areas of early intervention, inclusive education, skill development, and employment generation. The highlight of the event was cultural performances by differently-abled Gilardians and students of Sarthak. Some Gilardians were awarded for their contribution in "Kaizen Scheme".



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Designer: Mr. Manjiv Singh

Member: Ms. Nidhi Bali

Member: Ms. Manvinder Kaur