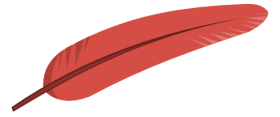


AlfaaZ



Gilard Electronics Pvt. Ltd., C-132, Phase VIII, Industrial Area, Mohali, Punjab

Corporate Identity no: U31909PB1983PTC012861

www.gilard.com Sales Office : 0172 - 5020511, 5020514, 5020517

A Quarterly Newsletter (For Inhouse Circulation only)

Issue No. 15, July 2017

MD's Alfaaz Words from the MD's Desk

Dear Gilardians,

"Clarity brings along collateral benefits".

Clarity of thought makes you confident and more successful in whatever you do. Clarity of Authority, Responsibility & Accountability makes every employee or team member perform better. Clarity in communication helps avoid many a tricky situations. Clarity on understanding what it needs to fulfill your aspirations helps you prepare yourself ; thereby increasing your chances of realizing your dreams. However complex your situation or process may appear to be, if you break it into smaller parts it will increase clarity and then no longer stay complex. It will become Simple. Clarity creates Simplicity. It all begins with a clear thinking, clear communication, clear actions and leads to Benefits.

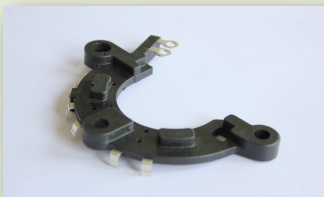
Let us all develop the skill of clear thinking.

Sanjiv Singh
Managing Director

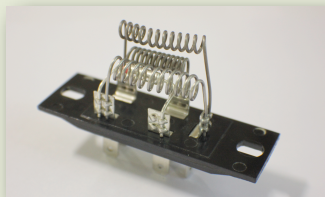
Vikaas New Products

"Development keeps us moving... Systems keep us consistent and Quality keeps us ahead"

Gilard has added a range of new products to its arsenal in the last quarter. Take a quick look at some of the new products.



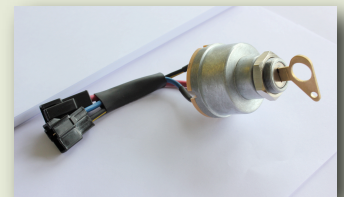
GE's Item Code : 2518-02
Field Moulding VEVC



GE's Item Code : 2331-05
4 Speed Resistor Blower



GE's Item Code : 776-02
Clutch Safety Switch



GE's Item Code : 765-05
Starter Switch



Internship is an opportunity offered by an employer to students to learn and work at a firm for a fixed period of time. Gilard took in 6 students (BBA/ MBA) of Amity School of Business, Mohali- Chandigarh on an eight weeks training programme. We consider providing industrial internship as our Corporate Social Responsibility.

Yogdaan Initiatives for CSR

Amity Interns in Gilard

It was an eight weeks Summer Internship Programme in the area of HR, Operations, Finance and Marketing. An effort was made to ensure the interns receive meaningful, industry-based educational opportunities involving a range of relevant tasks and activities. The tasks were planned in a manner keeping the time limitation in mind. Each intern had a mentor for liaison and guidance related to their project. An evaluation at the end of the internship has shown a very good performance and accomplishments by Amity interns. We take this opportunity to congratulate Prof (Dr) Shivali Dhingra-Director, Amity Global Business School for their contribution in preparing capable and responsible students.

Swachh Bharat Sahyog

Every Indian's Dream - Clean India-Swachh India!

We shared with you earlier, one of our endeavours to support Nation's call for Swachh Bharat Abhiyan is cleaning the roads after sikh religious processions, called Nagar Kirtans. A Nagar Kirtan is a Sikh custom involving singing of holy hymns in a procession led by the saffron-robed, five beloved of the Guru, the Panj Piare. They are followed by the holy book, the Guru Granth Sahib. The procession moves on a pre-decided route and prasad(food) is provided to the devotees and general public from stationary points on the route of the procession. The road before the procession is cleared by volunteers. The procession begins and concludes at pre-decided Gurudwaras. The role of Gilardians is displaying posters a day before the Nagar Kirtan, requesting public to throw the used disposable material in dustbins, and after the procession- cleaning of road side trash thrown by public. A recent such activity undertaken was during the Nagar Kirtan to commemorate the martyrdom of fifth Guru of Sikhism, Guru Arjan Devji in June.



Thirst Quencher in hot June

Guru Arjan Dev Ji was the first Sikh Guru to be martyred on 16th June 1606. Every year around this day several stalls are set up on road sides by Sikhs to offer cool sherbet (soft drink) to every passer by along with Prasad of black chanas. The drink relieves people from thirst caused by the scorching heat of June month. We at Gilard hold this kind of chabeel (stall) every year and our volunteers enjoy this full day activity outside our main entry gate.



Dil Se... The Creative Zone

Days To Remember

Gilard has been a great companion for learning. It was a wonderful experience to know and learn about the real work culture in a manufacturing company these two months. On the first day itself I realized that these 2 months would not be a cake walk for me but what I experienced during the course of my internship was that Gilard is a well managed company & knows well how to treat its employees. I worked in an environment where I was free to share my problems with my mentor (Mr. Jaspreet). It was a nice mixture of a friendly as well as a professional environment. The days I spent here were really great. I learnt a lot, made new friends & had great time with them & had a life time experience. Thank you Gilard for giving a good learning experience. Thank you so much Guneet ma'am for being a companion throughout & putting in so much effort for all of us.

Ms. Cibia Kaur, BBA(Finance) Intern, Amity Global Business School Chandigarh

My Experience at Gilard

On my first day of training I was nervous and the same time curious to know how a company works, how it plans and manages its activities. The Finance Team was very cooperative in imparting knowledge to me and Cibia. I have heard that in most of the companies much attention is not paid towards imparting knowledge to interns. We were lucky to get good experience in Gilard. Particularly plant visit with Guneet Mam on the first day was a great experience. Besides work we also learnt discipline and were exposed to the good culture of the company which will always stay in our memories. Gilard's play on Environmental concerns is very inspiring. As I sit & write this article on my last day in Gilard I feel sad but all good things come to an end!. Thankyou Guneet Ma'am for giving us such a wonderful opportunity of training in Gilard.

Mr.Vishal Aggarwal, BBA(Finance) Intern, Amity Global Business School Chandigarh

A Time Well Spent

As a first time internee, I had thoughts of anxiety, fear & excitement. But as my days started in Gilard my anxiety subsided and things got much easier. Everyone was supportive no matter what work I had with them. I spent a lot of time in Sales & Marketing learning how everybody works with such balance between their work & the little bonds they have made with each other. It was a great honour being a part of them, even if the time spent was very less. Two months went fast with a lot of learnings and practical knowledge which will surely help me in my career when I myself join some work. These two months have been spent as a part of Gilard and not as an outsider, although I confess I have started drinking tea a lot more now. A special thanks to Guneet Mam for guiding me at every hurdle & to Sales & Marketing team to make me feel that I belonged. Thank you Gilard!

Ms. Ujjwala Kapoor, BBA(Marketing) Intern, Amity Global Business School Chandigarh

Experience At Gilard

My Experience at Gilard was a wonderful one where I got to learn a lot more than I expected. Everyday being on time made me more punctual & disciplined. The employees are really helpful & friendly. The environment that the company has is amazing. Being an intern in the HRD was a great experience. A special thanks to Gunnet Mam for being a wonderful Mentor and for being the first one to help when I needed some. Thank you Gilard & Gilardians !:) If I even get an opportunity to work here, I would love to do so.

Ms. Gunjan Grover, MBA (HR) Intern, Amity Global Business School Chandigarh

Enjoyed my Internship

Learnt a lot, especially since I came in, knowing nothing about practical working. Enjoyed working in all the areas where I went related to my project work on 7QC Tools & Inventory Control of Packing Boxes. My mentor, Manjiv Sir has a very professional approach & I learnt a lot from him. Guneet mam was very supportive and caring throughout the entire internship period.

Mr. Puneet, MBA (Operations) Intern, Amity Global Business School Chandigarh

Memorable Time In Gilard

Special thanx to my mentor Mr. Manjiv singh who guided & educated us on technicalities. Working at Gilard was an immense pleasure as the work environment is excellent. Working on projects was top priority but fun talks during tea break spiced with gossips & laughter were memorable moments. My special thanks to GUNEET MA'AM for her loving car & literally playing a motherly role in solving our issues. Mam you were the best mentor we could have got! It was one of the best days I had here. Will miss Gilard & Gilardians!

Mr. Ashray, MBA (Operations) Intern, Amity Global Business School Chandigarh

F I K A R F A R A K F A K H A R

"If we are passionate about our work, we can make a difference and then take pride in the results."

Dastak News From Around Gilard

Gilard is a Tobacco-Free work place

Our Anti-Tobacco campaign is not to judge people and preach. Their life decisions are their personal matters but we do have a concern towards the health of people associated with us. We take it as our responsibility to guide them on various health related issues. Generation Saviour Association(GSA), an NGO founded by late Mrs. Amteshwer Kaur and now run by her daughter Ms.Opinder Kaur Gill, President(GSA) is helping us achieve our objective of de-addicting tobacco users, with their continual support since December 2016.

Annual Function 2017

Shabad Kirtan and recognition of employees who have completed 25 years with the company is a ritual of our Annual Function which was held this year on 1st April. Besides this we have initiated, Gilard's Award of Honour for contributions towards any social cause. This year's award was presented to Ms. Prakash Kaur who is the founder of an NGO, "Unique Home" for abandoned girls. She runs this home in Jalandhar.



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