

AlfaaZ



Gilard Electronics Pvt Ltd, C-132, Phase VIII, Industrial Area, Mohali, Punjab

Corporate Identity No: U31909PB1983PTC012861

www.gilard.in Sales Office : 0172 - 5020511, 5020514, 5020517

A Quarterly Newsletter (For Inhouse Circulation only)

Issue No. 7, July 2015

MD's Alfaaz

Dear Readers,

The start of the new financial year in April is a very special time for everyone in Gilard. Not only do we review our performance of the previous year, but also plan for the next financial year.

We also have our Annual Day Celebrations on the first Saturday of April, which the entire organization looks forward to. This year was our 54th Annual Function which was held on the 4th of April.

The function is always enjoyable but what amazes me most is the enormous pool of talent present in our Gilard family members. The beautiful poetry written by our inhouse poets and sung by our melodious singers was very soul touching. The variety of dance performances was just marvelous. They performed Himachali, Punjabi and even Bollywood dances with equal ease and perfection.

Performing on creative arts plays a very important part in developing our overall personalities. I am very proud of our EHSAS team which is doing a very commendable job on this front by giving our enthusiastic team members a platform to showcase their talents and also urge the others to join in with many more such performances in the future.

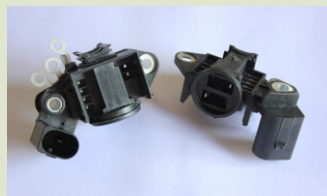
H.S.Sethi
Managing Director

Vikaas New Products & Resources

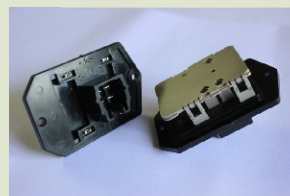
Gilard has added a range of new products to its arsenal in the last quarter. Take a quick look at some of the new products.



GE's Item Code : 2407
Plug Moulding



GE's Item Code : 2514
Regulator Moulding



GE's Item Code : 2303
Resistor Blower Plate Type

Gilard has added a new resource in its LAB for product testing. It is an oven with chamber size of 1 m X 1 m X 1m. This oven shall enable testing of products at elevated temperatures of upto a 1000 degrees Celsius.



New Oven in Gilard Lab
For Product Testing



The Earthquake in Nepal shook the lives of millions. As Nepal struggled to stand back on its feet after this natural calamity, countless volunteers stood up to collect funds for those displaced by this tragedy. As we are well aware - every drop makes an ocean. Gilardians were not behind in providing support. Read on to know more about Gilard's contribution.

Yogdaan EHSAS Initiatives for CSR

Nepal Earthquake Relief Fund

Earthquake in Nepal severely shook the lives of millions of people. Natural calamities at times can be devastating but mankind understands well that life must go on. Countless volunteers stood up to collect funds for Nepal and many true heroes actually went to the devastated land to support the grief stricken people. Gilardians also could not hold themselves back from extending a helping hand to this "Save Nepal" campaign. We collected funds, arranged a variety of basic necessities and sent them to active volunteers in Nepal. This included rice, pulses, sugar, water, Glucon-D, ORS, Instant Noodles and Soups, Namkeen Snacks, Biscuits, Hygiene material (soaps, dettol, savlon and sanitary napkins), paper napkins, ointments, bandages, blankets and tarps for shelters of the homeless. The consignment was sent via an Air Force Plane and appropriate networking was done to ensure it reached the hands of dedicated volunteers in Nepal. God is kind and this too shall pass away.



Session on Rheumatoid Arthritis

Gilard in its endeavour to educate its employees about good health, invited Dr. Anil Abrol, Consultant Department of Rheumatology from Fortis for a session on Rheumatoid Arthritis. Rheumatoid Arthritis is a long lasting disorder affecting joints & causing pains. Most of us tend to ignore the onset of some aches in our body which later become chronic ailments. Around 50 employees attended the session which threw light on the signs and symptoms and the probable rheumatoid ailments. Required regular check-ups like thyroid levels, vitamin D deficiency etc were recommended with age to prevent further issues. A question answer session allowed many of us to clarify our doubts. Some employees shared their medical reports with the doctor for further guidance. Overall, the session left us with awareness on how to react during different types of aches and prevent them from becoming chronic ailments.



Blood Platelet Donors

Gilard appreciates the kind gesture of the below listed donors of blood platelets for cancer patients in PGI, Chandigarh.

Mr. Sanjiv Singh



Mr. Atinder Pal



Mr. Gaurav Makkar



Mr. Parminder Pal



Mr. Hans raj



Mr. Pappu Lal



Dil Se... The Creative Zone

Kitab te sharab

Main gaya si kitaban lenn Atawe (42 sector)
chandigarh,
nal vekhi c main theke te sharab vikdi,
kitaban di dukan te si bheed koi na,
kahto si sharab be-hisab vikdi.

Kitaban te si bhaari discount laggeya,
daaro tan yaaro ik net rate si,
Fer kahto ehde wall lok khicche jan,
dimag wich mere chall pyi debate si.

Kahto bhari pai gayi kitab te sharab,
samjh na aave galti ae kiski,
Main gaya c kitaban lenn..

Schoolan nalo badh theke khull gaye,
baithi hoi sarkar chupp bai,
Tuttda ae dil jadon vekhda jwakan nu,
pinde hoye shrab banake group bai,
Non-Medical kare laadla jo
chandigarh,
tight hoke jave ohdi akh michdi,

main gaya si kitaban lenn Atawe (42 sector)
chandigarh,
nal vekhi si main theke te sharab vikdi,
kitaban di dukan te si bheed koi na,
kahto si sharab be-hisab vikdi |

- Mr Atinder Pal, E-0079 (NPD)

Life Goes On . . .

Childhood is a magical age. Innocence is the
essence of life and the world seems fair and
joyful.

Life is full of colors. Each day passes by like a
beautiful dream. Love is pure and people seem
selfless.

Story time is the best time of the day and there
is always someone to hold our hand.

As life goes on, each day we get farther away
from the essence that is born within us.
Burdened with thoughts and responsibilities,
the fairy tale phase of life is replaced by stress.
The world becomes a crazy maze where some
people lose their way and others move on.

The ones who move ON are actually the ones
who don't let go of the child in them. There are
so many motivational sayings & write ups but
most of them fail to inspire us. One must move
on despite all odds and feel that life is always
beautiful, just as Ruskin Bond has truly stated
"... and when all the wars are over, a butterfly
will still be beautiful."

Let's all keep the child in us alive so that Stress
has no place in it and facing this world is
easier.

Let's all make it a better place to live & give
ourselves reasons to look forward & keep
going.

Ms Hardip Kaur (QA)

ਇੱਕ ਉਮੀਦ

ਬੇਸ਼ੱਕ ਛਾਇਆ ਅੱਜ ਇੱਕ ਹਨੇਰਾ ਹੈ,
ਰੱਖ ਹੌਂਸਲਾ ਮੇਰੇ ਯਾਰਾ ਵੇ,
ਕੱਲ੍ਹ ਹੋਣਾ ਨਵਾਂ ਸਵੇਰਾ ਹੈ।

ਕੁਝ ਨਵੇਂ ਮਿੱਤਰ ਮਿਲਣੇ ਨੇ,
ਜਿਨ੍ਹਾਂ ਤੇਰਾ ਦਰਦ ਵਡਾਉਣਾ ਹੈ
ਕੁਝ ਪੁਰਾਣੇ ਦੁਸ਼ਮਣ ਛੁੱਟਣੇ ਨੇ,
ਜਿਨ੍ਹਾਂ ਤੇਨੂੰ ਸਬਕ ਸਿਖਾਉਣਾ ਹੈ।

ਇੱਕ ਉਮੀਦ ਦੀ ਕਿਰਨ ਆਉ ਨਜਰ,
ਜਿਨ੍ਹੇ ਗਿਆਨ ਦੀ ਲੋਅ ਗਰਮਾਉਣੀ ਹੈ,
ਤੇਰੀ ਹਰ ਇੱਕ ਕੋਸ਼ਿਸ਼ ਦੀ ਸੱਜਣਾ,
ਉਹਦੇ ਫਲ ਦੀ ਗਵਾਹੀ ਦੇਣੀ ਹੈ।

ਹਰ ਰਸਤਾ ਤੇਨੂੰ ਬੰਦ ਦਿਸਣਾ,
ਕੋਸ਼ਿਸ਼ ਕਰਨ ਨਾਲ ਹੀ ਰੱਬ ਮਿਲਦਾ,
ਕਿਉਂ ਹੋਇਆ ਨਰਾਜ ਯਾਰਾ ਵੇ,
ਇਨਸਾਨ ਗਿਰ ਕੇ ਹੀ ਚੱਲਣਾ ਸਿੱਖਦਾ।

ਸਿੱਖ, ਅਦਬ ਕਲਮ ਤੋਂ ਵੇ ਸੱਜਣਾ,
ਜੇ ਝੁਕ ਕੇ ਹਮੇਸ਼ਾ ਚਲਦੀ ਹੈ,
ਉਹਦੀ ਲਿਖੀ ਸਿਆਹੀ ਨੂੰ,
ਦੁਨੀਆ ਪੜ੍ਹਨ ਨੂੰ ਤਰਸਦੀ ਹੈ।

ਸਿੱਖ, ਬਣਨਾ ਮਿੱਟੀ ਦੇ ਦੀਵੇ ਵਾਂਗ,
ਜੋ ਬਣਿਆ ਸਿਰਫ ਜਲਣ ਲਈ,
ਉਹ ਰਹੇ ਹਮੇਸ਼ਾ ਜਲਦਾ ਵੇ,
ਇੱਕ ਘਰ ਨੂੰ ਰੋਸ਼ਨ ਕਰਨ ਲਈ।

ਬੇਸ਼ੱਕ ਛਾਇਆ ਅੱਜ ਇੱਕ ਹਨੇਰਾ ਹੈ,
ਰੱਖ ਹੌਂਸਲਾ ਮੇਰੇ ਯਾਰਾ ਵੇ,
ਕੱਲ੍ਹ ਹੋਣਾ ਨਵਾਂ ਸਵੇਰਾ ਹੈ।

- Mr Karanbir Singh, E-0079 (Design)

RELATIONSHIPS

A simple definition - A state of being related/an emotional association between two people. I would define this simple, yet complicated word by saying that relationships are the most wondrous commodities bestowed upon mankind. The backbone of a human's support system and a word designating the true nature for what some or most human beings live around and live for.

Some of us discover relationships and learn about them from our own individual experiences, and some of us are just simply objective towards them. To master a relationship is a craft within itself, which can be the tricky part but once mastered, thriving on it is the fun part. Unfortunately, in today's world a lot of us fail to comprehend the significance of the word and its associations.

Looking in totality, any relationship which has been fulfilled with the heart, mind and soul is undoubtedly a successful and commendable one. The magical and essential ingredients for any stable relationship depends mainly upon factors like, love, trust, respect, honesty, understanding, compassion and compromise which are quite compulsory these days and when put together, not only do they nurture the relationship but also enhances its value to the fullest.

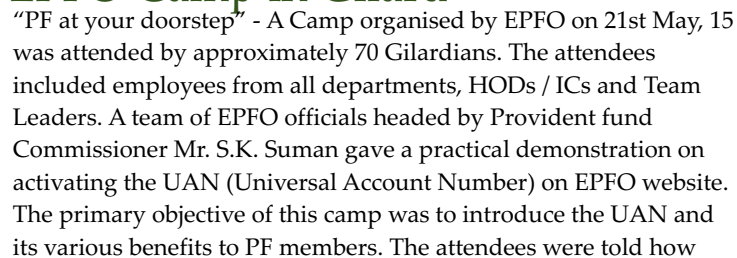
Without the touch of love and essence of trust, a relationship may appear lifeless just like a mind without an imagination or a body without a soul. It's usually a question of give and take really. The more one gives, the more one should get in return, but it doesn't always work out that way. To earn a tremendous amount of respect and to win an earnest place in one's heart, it requires a human to acquire qualities like compassion, care, kindness, respect and patience. The biggest achievement for mankind today is not only to initiate a relationship but to propagate it, navigate it through positive channels and then to sustain it. To build a relationship is easy, but to break it is even easier. Sometimes one becomes so overwhelmed by the hardships amongst certain relationships and may find overcoming the complexities of the alliance extremely challenging. Nevertheless, it's always wise to accept and embrace all and whatever the output and outcome is within a relationship, providing its a happy, meaningful and worthy one.

- Shamila Zafar

The company's Annual Function held in April every year is a talent show for many Gilardians. This year too it was filled with excitement and thrill. The ball was set rolling with the National Anthem followed



Well done Gilardians! This event was not an endpoint because holding such events is a journey to bring smiles on the faces of all Gilardians. To view the event, visit us on <http://youtube/sYjZ5ILk36o>"



UAN acts as a single window to provide number of facilities to its members and how activating UAN helps in availing various facilities such as UAN card download, member passbook, updation of KYC information etc. The EPFO team gave detailed explanation on various facilities which have been started by EPFO for providing best services to employees and employers. The session turned out to be very interactive and the doubts of members, with regard to recently started e-services, pension fund, PF transfer etc were addressed.



Member: Ms. Sonu Kakkar