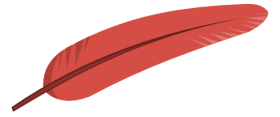


AlfaaZ



Gilard Electronics Pvt Ltd, C-132, Phase VIII, Industrial Area, Mohali, Punjab

Corporate Identity no: U31909PB1983PTC012861

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A Quarterly Newsletter (For Inhouse Circulation only)

Issue No. 3, July 2014

MD's Alfaaz

Dear Readers,

The increase in foreign institutional investments and a decline in trade deficit is a pointer to the revival of our economy. The equity market is also getting stronger. The Index of Industrial Production showed a growth of 3.4% in April. The auto industry has picked up and we look forward to supporting it. In 2014-15, domestic passenger vehicle sales are projected to increase by 3-5%, domestic commercial vehicle sales to grow by 4-6%. As demand from OEM segment improves total auto component production is expected to recover by 6-8%. The entire country is looking forward to drastic changes in the company's governance with our new Prime Minister, Mr. Narendra Modi in chair. As conveyed by Mr. Arun Jaitley during the budget presentation, we cannot spend beyond our means. The budget has taken care of future development by focusing on infrastructural development, skill development and education. Mr. Jaitley emphasized on the realization that India needs to create jobs for tens of millions and this is possible by reviving investment in industry and developing skills of the people. The budget has given some relief to the middle class by way of increased savings due to direct and indirect tax proposals. The overall direction is a positive one with a progressive outlook aiming to achieve 7-8% GDP in next 4 years. The intent to move towards a GST regime is appreciable because it will integrate state economies. Allocation of funds for road safety and safety of women is another area which has been given due consideration.

Let us hope the new government's focus on industrial growth and infrastructure brings growth to the Indian industry and we all grow with it. The air of expectancy and hope with regard to economic growth in itself is a positive factor and positive thinking brings positive results.

H.S. Sethi
Managing Director

Vikaas New Products

Gilard has added a range of new products to its arsenal in the last quarter. Take a quick look at some of the new products.



GE's Item Code : 2341
Resistor Blower Plate Type



Item Code : 1391, 1392 & 1396
Terminals



GE's Item Code : 2351
Radiator Resistor



Whereas the world celebrates Environment Day on 5th June, we at Gilard feel that a single day is not enough to lend a helping hand to Mother Nature and hence the month of June is declared as Environment month with a number of activities listed out for the entire month. Read on to know what Gilardians were upto in June.

Yogdaan EHSAS Initiatives for CSR

"The Green Wave" - Environment Month

Friends, in continuation with our four years old practice of celebrating month of June as an Environment Month in Gilard, under the tag line "The Green Wave", June 2014 too had its special events planned for the Gilardians.

Week 1 Activity - "The Beak Beckons", Gilard's movie cum presentation on the necessity to create a habitat for birds at home and how to do it with a small effort and at a minimal cost, was shared with all Gilardians. Many Gilardians are now helping the birds fight the scorching heat by offering them water and food.

Week 2 Activity - A workshop on growing vegetables at home was attended by 70 Gilardians. Facing space constraint? Grow them in pots.

Week 3 Activity - A 2 days exhibition on Bonsais. 20 Bonsais were displayed and the event was spiced up with a caption contest - "Propose Names for any 5 Bonsais". Such was the enthusiasm that 210 entries were received out of which the following 14 winners were selected: Kuldeep Singh, Mohammad Akmal & Prabhdeep Singh from Tool Room; Ankita Negi, Kavleen Kaur & Sonu Kakkar from NPD; Rajwant Kaur & Navjot Singh from PLM; Shelja Dogra (HRD); Satwinder Singh (Inventory); Chander Mohan (NBD); Asha (FGI); Sarabjeet Kaur (E-1170 Assembly) & Jagseer Singh (Maintenance).

Week 4 Activity - A skit on Environment - "Kudrat De Naal Pyaar Kar", meaning - love your environment was showcased in 3 shows to cover all Gilardians. The play conveyed the message with humour and entertainment.

Voting is our right

Lok Sabha Elections 2014 had been a sizzling topic till recently. Every Indian, be it an auto driver or a CEO of any company, equally enthusiastic about it. Before elections in Punjab, in April, Gilard supported the Municipal Council, Mohali in their endeavour to reach out to masses and educate them on importance of exercising their voting rights, Gilard's Art & Drama Society's play, "Vottan Da Mehatav" (importance of voting power) was performed in a Shopping Mall in Zirakpur and in Fortis Hospital, Mohali.

Overcoming Disability - Won't disable us from Value addition

The problem of disability should not be made more complex by our social environment. Gilard's management believes if given a chance, a specially abled person overcomes all odds and not only performs well but at times even performs better than physically fit persons. To support this thought we welcome Mr. Rishi Singla, an Engineer with hearing and speech impairment to Gilard's Quality Assurance team.

Blood Platelet Donors

Gilard appreciates the kind gesture of the below listed donors of blood platelets for cancer patients in PGI, Chandigarh.

Mr. Sanjiv Singh



Mr. Harjiv Singh



Mr. Jagtar Singh



Mr. Bhavjeet Singh



Mr. Vikram Kumar



Mr. Pappu Lal



Dil Se... The Creative Zone

ਕੰਪਿਊਟਰ

ਵਾਹ-ਵਾਹ ਕੰਪਿਊਟਰ ਕਾਕੇ ਨੇ ਦੁਨੀਆ ਦਾ ਨਕਸ਼ਾ ਬਦਲ ਦਿੱਤਾ

ਨਾ ਲਿਖਦੇ ਚਿੱਠੀਆਂ ਨਾ ਮਹਿਫਲਾਂ ਲੱਗਦੀਆਂ ਨੇ
ਸਭ ਪਾਸੇ ਫੋਨ ਦੀਆਂ ਘੰਟੀਆਂ ਵੱਜਦੀਆਂ ਨੇ
ਫਰਕ ਨਾ ਦੂਰ-ਨੇੜੇ ਦਾ, ਪ੍ਰਦੇਸ਼ਾਂ ਵਿੱਚ ਗੱਲਾਂ ਹੋਣ ਲੱਗੀਆਂ
ਇੱਥੇ ਹੀ ਬੱਸ ਨਹੀਂ ਗੱਲਾਂ ਕਰਦਿਆਂ ਨਾਲ ਫੋਟੋ ਵੀ ਆਉਣ
ਲੱਗੀਆਂ।

ਬੈਂਕਾਂ ਚੋਂ ਲਾਈਨਾਂ ਗਈਆਂ, ਨੋਟ ਮਸ਼ੀਨਾਂ ਵਿੱਚ ਪਾ ਦਿੱਤੇ
ਪੈਸਾ ਨਾ ਚੁੱਕਣਾ ਪੈਂਦਾ, ਅੱਠ ਬਣਾ ਦਿੱਤੇ
ਟਾਈਮ ਦੀ ਬੰਦਸ਼ ਕੋਈ ਨਾ, ਪੈਸਾ ਜਦੋਂ ਮਰਜ਼ੀ ਕਢਾ ਲਵੇ
ਕੁਝ ਵੀ ਲੈਣਾ ਹੋਵੇਂ ਨ ਲਨਿਣ ਮੰਗਵਾ ਲਵੇ।

ਕਿੰਨੀ ਹੈ ਯਾਦ ਸ਼ਕਤੀ ਕੁਝ ਵੀ ਭੁੱਲਦਾ ਨਹੀਂ
ਜੇ ਤੁਸੀਂ ਸਰੋਤ ਕਰਦੇ ਉਹ ਕਦੀ ਵੀ ਰੁਲਦਾ ਨਹੀਂ
ਦੁਨੀਆ ਦਾ ਕੋਨਾ-ਕੋਨਾ ਨੈਟ ਦਿਖਾ ਦਿੰਦਾ
ਛ.ਛ ਕੈਮਰਾ ਰਣਚੋਰਦ ਕਰਕੇ ਗਲਤੀ ਫੜਾ ਦਿੰਦਾ

ਵਾਹ-ਵਾਹ ਕੰਪਿਊਟਰ ਕਾਕੇ ਨੇ ਦੁਨੀਆ ਦਾ ਨਕਸ਼ਾ ਬਦਲ ਦਿੱਤਾ।

Ms Palwinder Kaur, E-0079 (HRD)

ਬੋਲ

ਜਬ ਭੀ ਬੋਲੀ ਸੀਠੀ ਬੋਲੀ ਕਯੋਂਕਿ ਅਲਫਾਜ਼ੋਂ ਮੇਂ ਜਾਨ ਹੋਤੀ ਹੈ।
ਝੰਡੀ ਸੇ ਆਰਤੀ ਔਰ ਝੰਡੀ ਸੇ ਅਰਦਾਸ ਹੋਤੀ ਹੈ।
ਧਰ ਭੋ ਸੋਤੀ ਹੈ ਜਿਨਸੇ ਝੰਸਾਨ ਕੀ ਪਹਚਾਨ ਹੋਤੀ ਹੈ।

ਨੀਂਦ ਅਪਨੀ ਭੁਲਾ ਕਰ ਸੁਲਾਧਾ ਤੁਸਕੀ
ਔਂਸ੍ਰ ਅਪਨੇ ਬਹਾ ਕਰ ਹਸਾਧਾ ਤੁਸਕੀ
ਫਰੈਂ ਕਮੀ ਨਾ ਫੋਨਾ ਤੁਨ ਹਸਤਿਯੋਂ ਕੀ
ਮਧਗਾਨੇ ਨੇ ਮਾਂ-ਬਾਪ ਬਨਾਧਾ ਜਿਨਕੀ।

ਤਾਜ਼ਾ ਕੇ ਪਲਾਂ ਸੇ ਤਾਜ਼ਾ ਮਹਲ ਨਹੀਂ ਬਨਤਾ
ਨਦੀ ਕੀ ਰੋਕਨੇ ਸੇ ਸਮੁਦ੍ਰ ਨਹੀਂ ਬਨਤਾ
ਲੜਨੇ ਰਹੇ ਜਿੰਦਗੀ ਮੇਂ ਹਰ ਏਕ ਪਲ
ਕਯੋਂਕਿ ਏਕ ਬਾਰ ਜੀਤਨੇ ਸੇ ਕੋਈ ਸਿਕੰਦਰ ਨਹੀਂ ਬਨਤਾ।

Ms Rekha Devi, A-0190 (Admin)

Bonsai Making - An art of loving

In June, during the Bonsai exhibition in Gilard, a casual comment from a Gilardian, "*Bonsais are made by providing less food to the plants*", intrigued me to pen down a few lines on the subject.

Bonsai making is a Japanese art of recreation of nature in a miniature style. Although Bonsais are repeatedly pruned to keep their small stature, they are never deprived of nutrients to stop them from growing. They remain small not due to malnutrition but because their trunks, branches and foliage are shaped for aesthetics. Bonsai growing techniques are different from normal tree plantation techniques because these focus on managing miniature forms of mature trees in small containers but it certainly is not tormenting the plant.

In fact Bonsais are over demanding spoilt trees! When I say over demanding, I mean they are plants with particular needs requiring specialized care and you have to nurture them. It's not so easy to make a bonsai and it is even more difficult to care.

For one, they need extra replenishment of nutrients. In order to grow, trees use carbon, hydrogen and oxygen from the air, besides water they take nitrogen, phosphorous and potassium from the soil. A tree planted in the ground is able to extend its root system deep in soil in search of these nutrients. In contrast a bonsai tree with pot confinement is unable to do so. A bonsai container permits only short root extension and holds small quantity of soil. Hence, the soil in a bonsai pot loses its nutritional content after a short interval, not only because the tree consumes it but also due to the effects of watering shallow Bonsai trays.

For a bonsai tree to grow, it is essential to replenish the nutritional content of the soil it grows in, after some gap. In addition to this, the pest management is to be done in a correct balanced way so as not to shock the miniature trees. Watering of bonsai trees is also very crucial, demanding consideration of porosity of soil, temperature, humidity, etc.

To sum up, maintaining the long-term health of a tree in a bonsai container requires specialized care techniques, special tools and repeated styling manipulations. The fact is that to own a bonsai you have to love it and put your entire feelings in taking care of it. It is very similar to owning a pet and caring for it.

Last but not the least the myth that having a bonsai brings bad luck is truly just a myth! Bonsai trees are plants with living energies and if they are thriving it indicates good energy in the house.

- Ms Guneet Sethi



The Secret of Happiness

"Life is precious" is a common quote but how many of us value the quality of our lives. Here quality does not mean materialistic comforts. The focus is towards happiness of mind and soul which is the ultimate feeling to make our lives blissful.

This happens only when we begin with loving ourselves. Most of us are so busy with daily chores that we neglect ourselves and if we do think about ourselves, we often focus on our limitations and belittle ourselves by thinking others are more beautiful, more capable and better achievers in life than us. Consider yourself as God's lovely creation, focus on your strengths and love thy self! When you do this you are happy at heart and in peace with yourself, consequently you are happy with others.

Life is short so enjoy every moment of it by keeping aside ego and putting up a smile on your face. It is as contagious as yawning is. You will notice your smile makes others smile, spreads laughter and happiness and eventually makes life worth living!

Ms Navneet Patiyal

F I K A R F A R A K F A K H A R

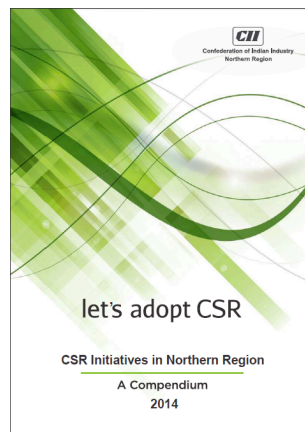
"If we are passionate about our work, we can make a difference and then take pride in the results."

News From Around Gilard



Gilard's 53rd Annual Function

The financial year commences from the month of April and that is the time when Gilard holds its Annual function. This year it got deferred to 3rd May but there was no holding back to enthusiasm amongst the Gilardians to come forward for participation. Gilard's stage is an equal opportunity provider where engineers and admin staff of lowest rank enacting together on stage is a common sight. This year an add on feature was inclusion of some children of Gilardians also in the event. The preparations began two weeks in advance and this itself brought a vibrant feel in the air. The program commenced with soulful Kirtan followed by an array of carefully selected performances beginning with an air of patriotism. Punjab's Folk dance, Bollywood dance and melodic singing brought the event to full swing. A hilarious skit made the audience roar with laughter. The jubilation finally concluded with much awaited talk from our Managing Director, Mr.H.S. Sethi, and recognition of employees who have spent years serving the company. The performances spread excitement in the air which was quite evident when the DJ rolled. The mouth watering lunch was enjoyed by the guests and all Gilardians. In all, the event induced everyone with a spirit to work together for another prosperous year.



Gilard's CSR in CII Compendium

Gilard has been taking up various CSR initiatives concerning environment and society with great enthusiasm and its efforts have been recognised at various platforms time and again. Adding another feather to team EHSAS's (Gilard's CSR team) cap, CII's annual CSR compendium has covered a case study of CSR activities undertaken by Gilard.

CII Compendium of CSR Initiatives in Northern Region is a compilation of CSR initiatives and a reflection of the commitment of member companies towards the development of a better society. Gilard's case study was published in the compendium along with the CSR initiatives of corporate giants like Coca Cola, Tata Steel, Maruti Suzuki etc. The case study contained brief highlights of various CSR initiatives undertaken by Gilard. Gilard's much acclaimed play "Parchhaiyaan", Annual blood donation camp, EHSAS team's efforts for arranging blood platelet donors for cancer patients, Environment Month - "The Green Wave" celebration every year in the month of June, providing employment opportunities to physically challenged people and organising health camps around the year, were among some of the CSR initiatives covered in the compendium.

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Designer: Mr. Manjiv Singh

Editor: Ms. Shelja Dogra

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Member: Ms. Sonu Kakkar

F I K A R F A R A K F A K H A R

"If we are passionate about our work, we can make a difference and then take pride in the results."