



A Quarterly Newsletter (For In-house Circulation only)

Issue No. 49, January 2026

CM's Alfaaz

Words from the CM's Desk

My Dear Gilardians,

Wishing you all and your families a very Happy, Healthy and Prosperous New year 2026.

Gilard has always been conscious of its responsibilities towards Environment, Society and compliance to legal and regulatory requirements. Now, of late, a new term ESG has been coined which is Environment, Society and Governance. Standards have been defined for the same and both International and local customers are auditing their suppliers to check their level of ESG maturity.

We had created our EHSAS team 15 years ago, in 2011. EHSAS stands for Environment, Health, Safety and Society and that defined the scope of work for this internal team. As such, we are very confident that when our customers do our audit for ESG, we shall pass with flying colours.

Kudos to team Gilard to foresee 15 years ago what the world is seeing now !

H.S. Sethi
H.S. Sethi
Chairman

Vikaas

New Infrastructure

We proudly announce the commissioning of a 300 KW rooftop solar power plant at our facility. This installation significantly increases our use of clean, renewable energy, reducing dependence on conventional power sources and lowering our carbon footprint. Beyond operational benefits, the project reflects our long-term commitment to environmentally responsible manufacturing and sustainable growth. By harnessing solar energy, we aim to minimise environmental impact while strengthening energy resilience for future expansion. The initiative also aligns with our responsibility toward customers, employees, and the wider community, demonstrating that industrial progress and ecological stewardship can advance together.





October month in Gilard is 'Pink Month' whereas the month of December is 'Safety Month'. These months see a flurry of events focused on sensitising and raising awareness amongst all Gilardians. Wondering what all happens at Gilard in these months? Read on to know more.

Yogdaan Initiatives for CSR

Health Session Camps for Breast Cancer Awareness

Breast Cancer Awareness Month is observed worldwide in October to promote awareness and prevention of breast cancer. At Gilard, we mark October as 'Pink Month' and organize special health check-up camps to support our employees' well-being.

This year, we conducted dedicated health sessions for our female Gilardians in collaboration with ESI Industrial Area, Phase-7, Mohali. We sincerely thank Dr. Simmi for leading a consultation camp on gynaecological health and delivering an insightful talk on women's personal hygiene. The ESI camp also administered the first dose of cervical cancer vaccination to women aged 25 to 44 years.

Additionally, the Homi Bhabha Cancer Hospital and Research Centre (Tata Memorial Centre) conducted screening camps for breast and cervical cancer. We extend our heartfelt gratitude to the Family Planning Association (FPA) India for coordinating and organizing this impactful initiative. Many female employees actively participated and benefited from the free consultations and screenings provided by the medical experts.

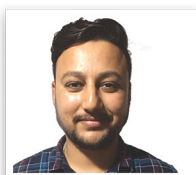
Safety Awareness Drive

Safety is essential every minute and in every aspect of life. At Gilard, safety is one of our core values, and regular safety checks are an integral part of our daily operations. However, we dedicate the month of December as Safety Month to further reinforce its importance through awareness sessions for all Gilardians.

Last December, in addition to training programs, volunteers created informative posters highlighting Safety at Work, Road Safety, and Women's Safety. With great enthusiasm and conviction, many also announced Gilard's Safety and 5S slogans over the public address system.

Observing December as Safety Month strengthens awareness, encourages proactive behavior, and ensures our people remain grounded and receptive to the safety measures implemented throughout the year for their well-being.

Blood donors from Gilard in 2025



Shubham
(Moulding)



Shivansh Rao
(LAB)



Vikram Thakur
(Press Shop)



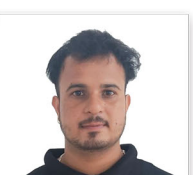
Gurmukh Singh
(Tool Room)



Vishal
(Maintenance)



Sandeep Kumar
(NPD)

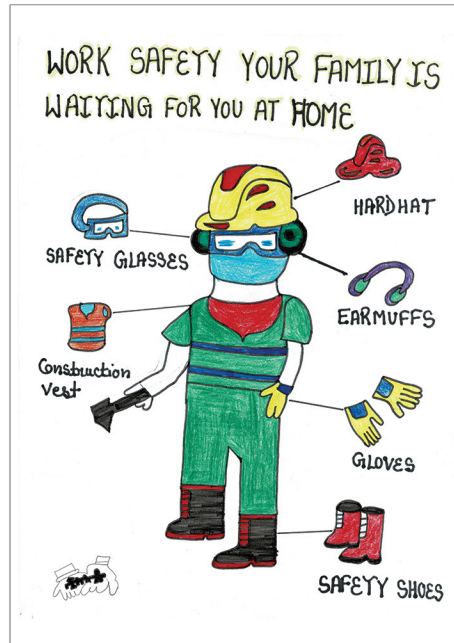
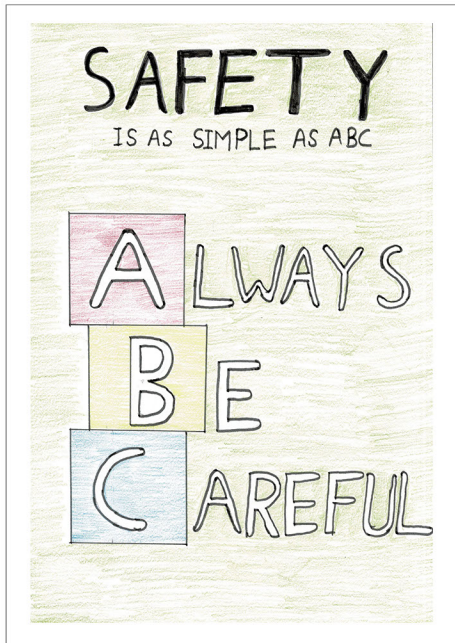


Manoj Kumar
(Maintenance)

Blood platelet donors

Dil Se... The Creative Zone

Poster Making Event in Safety Month



A Landmark Achievement of Teamwork by Indian Women Cricketers

As individuals, we each possess unique strengths. However, teamwork transforms opportunities into lasting success. True success requires emotional maturity—the willingness to support one another rather than let personal egos take precedence.

The historic triumph of the Indian Women's Cricket Team in 2025 is a shining example of this spirit. Their first ICC Women's ODI World Cup victory reflects not only dedicated hard work but also exceptional unity and resilience. Under the captaincy of Harmanpreet Kaur, the team delivered outstanding performances and embodied the true essence of "Nari Shakti." This remarkable achievement has elevated the stature of women's cricket in India.

As a nation, we take immense pride in our Women's Cricket Team. At Gilard, this victory holds special significance for us, as all-rounder Amanjot Kaur is the niece of our former Gilardian, Harvinder Kaur, who retired in 2022. The accomplishments of Gilardians and their families are a source of pride for us all.

Let us remember—every individual contributes strength to a team. When we collaborate with a shared vision and mutual respect, our potential for success multiplies many times over.

Guneet Sethi
Director - HRD & CSR

Winners of Quality quiz in Alfaaz, Issue #48

Amarjeet Kaur (E0923), Kavita Devi (E3231), Princy Raina (E0586), Pratima Singh (E3139), Ravinder Singh (E2813)

Dastak News from around Gilard

Role Play Activity

Come September, our Role Play activity at work kicks off, offering Gilardians a valuable opportunity to experience the roles and responsibilities of their colleagues. This initiative nurtures essential soft skills by encouraging participants to understand workplace situations from different perspectives. It strengthens team cohesion and fosters a culture of trust and respect. By listening attentively, observing closely, and stepping into a coworker's shoes, employees gain meaningful insights into diverse work styles, interests, and challenges. This immersive learning experience enhances empathy, collaboration, and mutual understanding across the organization. This year's top three jodis were elected as winners through votes cast by Gilardians.



FIRST JODI



SECOND JODI



THIRD JODI

“Chai pe Charcha” with MD

Our inclusive culture and fair workplace practices ensure that everyone feels valued and respected. Our differently-abled Gilardians thrive with us because we provide equal opportunities, encourage open communication without hesitation, and foster strong, wholehearted peer support.

We focus on the abilities of our hearing and speech-impaired colleagues rather than their limitations. They are talented, engaged, and bring unique perspectives to the workplace. Our environment sensitizes all Gilardians to their needs, creating a supportive system where colleagues willingly offer enthusiastic and proactive assistance. To bridge language barriers, we train our leaders and trainers in sign language. They actively participate in all organizational activities, with support being a shared responsibility—from management to fellow employees.

Every December, they enjoy a special tea party with the Managing Director, where they interact, play games, and share meaningful conversations. It is always a warm, vibrant, and enriching exchange.



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