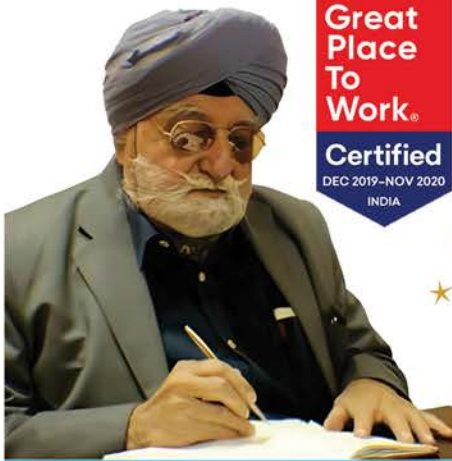




A Quarterly Newsletter (For In-house Circulation only)

Issue No. 45 January 2025

CM's Alfaaz

Words from the CM's Desk

Dear Gilardians,

Wish you all a very Happy New Year 2025. May you all stay healthy and always in a positive frame of mind.

In the year 2024, team Gilard added new products to its existing product range. Besides that our New Business Development team also managed to enhance our customer list by bringing in new customers. We have also increased our share of business with our existing customers. This has happened because all of you as a team have ensured 100% on-time deliveries to our customers while taking full care to provide a defect free product.

I am sure that in the year 2025 also, we shall continue the same while ensuring that Gilard always stays a Great Place to Work. Mutual respect for each other and courteous behaviour towards all has been our standard and this team work will ensure that Gilard reaches new heights of success in the coming years.

With best wishes to all Gilardians and their families.

H.S. Sethi
Chairman

Vikaas

New Resources

Gilard has upgraded its technology and manufacturing capacity by adding a range of new machines in the last quarter. New stamping machines of 25 Ton, 45 Ton and 80 Ton have been added to Gilard's Stamping shop and a Laser printing machine has been added to our Assembly department. Take a look at those new machines below.



80 Ton Stamping Machine



45 Ton Stamping Machine



25 ton Stamping Machine



Laser Printing Machine



Gilard organised a special health session event titled “Bindi Pe Charcha” on the occasion of Karva Chauth in October. The health session was titled “Bindi Pe Charcha” as not many are aware of the health benefits associated with the act of wearing a Bindi. Many believe that Bindi is only a symbol for marital status, or has a spiritual significance or acts as a fashion statement. Read on to know more about this event and the significance of the Bindi.

Yogdaan Initiatives for CSR

When the point between the forehead is pressed several times daily it helps maintain better health by preventing depression, healing headaches & improving skin and eye health. This spot is the Chakra which is associated with connection to the divine. It is believed that the Bindi helps its wearer access inner wisdom, reason why Tilak is put on the forehead of men and women in temples.

We named our exclusive wellness session with Nutritionist Shiva Bhanot as Bindi Pe Charcha. We are grateful to Mr Gundurao Kulkarni, Head Operations, Dr. Reddy's Foundation for Health Education, for attending the session.

Dt.Shiva stressed on self care practices for women to encompass both physical and emotional health. She made the women audience realize that they deserve a good quality of life too! Besides looking after their family members, they must take care of their own overall health, including social and emotional well-being. She conveyed that women must make the right lifestyle choices to have a happier and healthier life. Many women from the audience interacted and shared the lifestyle choices they had made and the changes they would make after being enlightened from the session. Everyone was impressed by the cheerful and buoyant personality of Dt. Shiva Bhanot.

The event was organised courtesy, Dr. Reddy's Foundation for Health Education.



Health Check-up Camp

Our health camp in December 2024 was courtesy, Family Planning Association of India-Mohali in collaboration with Homi Bhabha Cancer Hospital & Research Centre, New Chandigarh. They covered oral health check-up for male employees and cervical & breast cancer screening and prevention session for the ladies.

There was screening for common oral issues such as cavities, gum disease, oral hygiene, etc. Doctors provided advice on maintaining good oral hygiene and preventive dental care.

Pap smear and breast cancer screening was done for the ladies. An awareness session was held, covering the importance of early detection of breast cancer with self-examination.



Dil Se... The Creative Zone

Why I Love Gilard

मैं गिलार्ड इलेक्ट्रॉनिक प्राइवेट लिमिटेड कंपनी से प्यार करती हूँ क्योंकि यह एक बहुत अच्छी कंपनी है। यहां सभी गिलार्डियंस का एक-दूसरे के साथ बहुत मधुर व्यवहार रहता है। हमारा वेतन हमें हर महीने समय पर मिलता है। इसके इलावा कोरोना काल में भी कंपनी ने कर्मचारियों को बहुत बड़ा योगदान दिया है। गिलार्ड में आकर हमें नई बातें सीखने को मिलती हैं। गिलार्ड ने महिलाओं को आत्मनिर्भर होने की सीख दी। कंपनी में महिला वर्ग बिल्कुल सुरक्षित महसूस करती है। यहां 5S का बहुत बड़ा महत्व है। हम सब ने अपनी कंपनी को आगे बढ़ाना है जिससे कंपनी आसमान छुए और गिलार्ड में 'महक गिलार्ड की' हमेशा बरकरार रहे।

संगीता रावत (E-2723)
ASSY

I Love My Company Because

it is a great place to work where worker's safety is given top priority.

it constantly gives back to society and is socially very responsible. Every kind of person is given employment here.

my company has always stood by its employees even in the worst situations like the covid-19 pandemic.

owners consistently educate and spread awareness among the employees regarding any issue related to health.

Everyone works here like a family which gives me sense of belongingness.

Being a woman, I find my company as the safest workplace.

in my 25 years with this company, I have grown a lot in terms of personal development.

I ♥ GILARD

ASHA DEVI
E0883
Team H

सेफ्टी

सेफ्टी एक बहुत ज़रूरी विषय है, इस पर निर्धारित हम सबका जीवन है। गिलार्ड में ढील हम कभी करते नहीं हैं, इसलिए हम सेफ्टी के इलावा कुछ सोचते नहीं हैं। यूँ तो हम सब सेफ्टी के विषय पर ट्रेनड हैं, लेकिन खुद को हर पल बेहतर बनाने के लिए कुइज़ में भाग लेते ज़रूर हैं। मशीनों पे काम करते हुए, पूरी सावधानी बरतते हैं। कोई नुकसान न हो इसके लिए पी.पी.ई. सही से पहनते हैं। सेफ्टी हम सबकी जिम्मेदारी है, जिसने ये बात न जानी वो बड़ा अज्ञानी है। अज्ञान को दूर कर, इस साल में भी एक बात ठानी है, सेफ्टी हीरो की ट्रॉफी अपने साथ घर ले जानी है।

Satpreet Kaur (E3004)
HRD

Safety Word Search Puzzle

Find the following 15 words in the puzzle. The first 5 Gilardians to solve and submit their Alfaaz copy to HRD, will get exciting prizes. All the best!

L V S P I L L R G Z Z X M E
C N Y R R C P B O X E A V Q X
U I Y K E Z O Y S C W X G I I
I X I A L T X M L A K F P C T
G N W E Q O R H P T N O W P E
F J S E A E M A P L A L U A E
E I B P R R Z Z I D I Y X T F
F M R E E Q R A K N T A W P I
I R E E S C G R T N I I N I G
R O B R P A T D Z A S N U C G
S D W T G R F I W U G X G A E
T D A T D E O E O R T O Q U X
A K L H A S N O T N I Y U O P
I Y O U M R R C F Y A S G T Y
D H E L M E T D Y K E R K C P

Tagout	Risk	Training	Compliance
Hazard	Exit	Lockout	Emergency
Safety	PPE	Fireproof	Inspection
Helmet	Spill	First Aid	

Dastak News from around Gilard

Diwali Celebrations In Gilard

Diwali celebration in Gilard is always a wonderful way to foster a sense of community and promote inclusivity by bringing all Gilardians together to celebrate the Festival of Lights.

Team HRD puts in a lot of effort to make everyone enjoy the occasion of Diwali with festive decorations, sweets, Punjabi gidha performances, rangoli making and Diwali Puja. Our MD, Mr. Sanjiv Singh always concludes his Diwali greetings with Gilardians with a request to celebrate an eco-friendly Diwali. Our shared experiences during this celebration strengthen bonds within the workplace and create a positive and celebratory atmosphere.



Tea with MD Sir

Being an Equal Opportunity Provider, we hire men, women and divyans on different job roles and maintain an inclusive work environment to sustain them. Gilard's Open Door Policy of the Top Management gives all Gilardians a sense of belonging. We are a happy workplace with many employee engagement activities.

'Tea with MD,' an event held annually in December is dedicated to our differently-abled Gilardians. Although they are free to approach M.D during his daily routine plant visits, they look forward to this special privilege of interaction with him over tea and discussing matters beyond work. The culture of sign language training to all Gilardians, including top management makes this interaction active and interesting. Games like passing the parcel, guessing game, etc. add more excitement to the event.

Safety Event

Like every year, this December also, we at Gilard celebrated the Safety Month. Although regular trainings on safety are provided around the year but December is a month focused on strong revision of cautions and alerts on Safety at Work. Quiz on safety is played with all levels and besides safety at work, the quiz also covers Road Safety. Small tokens of appreciation to those who correctly answer the quiz questions, encourages the audience to participate. During the quiz sessions few Gilardians took the opportunity to share the improvements they have witnessed in safety over the years, during their tenure with the company.

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