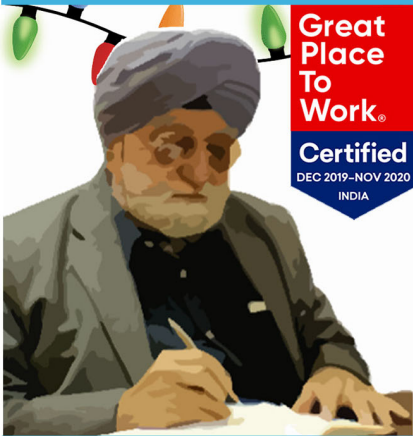




alfaaz

Celebrating Gilard's Diamond Anniversary

62 years of
Gilard

Gilard
explore more...

A Quarterly Newsletter (For In-house Circulation only)

Issue No. 41 January 2024

CM's Alfaaz

Words from the CM's Desk

Dear Gilardians,

October to December is a festival season with Dushera, Diwali, Guru Nanak Dev Ji's Gurupurab, Christmas and finally ushering in the New Year. I hope all of you and your families had a joyous, happy and a safe festive season. I am sure with sensitization over the years Gilardians are conscious individuals who understand their responsibilities towards environment and safety during celebrations. It is important to avoid any activities that are unsafe, unhealthy or environmentally damaging.

October is also the Anniversary month for Gilard because the company was started in October of 1961. I am happy to share with you that we completed 62 years in October 2023.

In financial year 2023-24 we are behind in our sales revenue compared to previous financial year (FY22-23). At this rate, we may register a negative growth this year. However, we are hopeful that with the dedicated good work put in by our teams from NBD, NPD and Tool Room, we shall be ready with New products for business growth in the next financial year (FY 24-25).

With best wishes to all
Gilardians and their families.

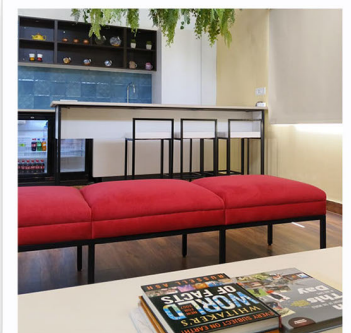
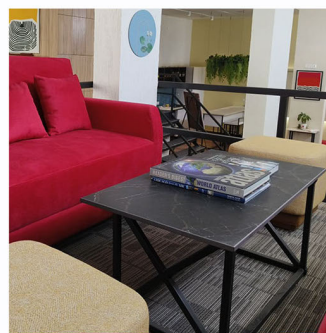
H.S. Sethi
H.S. Sethi
Chairman

Vikaas

New Infrastructure

Gilard's new area, the Hub is the central place to connect with teammates or work in a more informal and comfortable space. It has a variety of sitting arrangements which makes it bright and cheerful.

It is also used for interacting with visitors.





Exhibition of PPEs

Social Responsibility is strongly related to ethics and moral values. Whether it is Personal Social Responsibility or Corporate Social Responsibility, it is all about fulfilling our civic duty and ultimately nurturing a system which generates benefits for the society.

We are sharing our efforts as a socially responsible corporate, in extending help to cancer patients and also steps taken to sensitize people in following the traffic rules.

Yogdaan Initiatives for CSR

Community Service to Patients in PGI-Chandigarh

We have continued with our efforts to arrange blood platelets donors for patients being treated in Bone Marrow Transplant (BMT) in PGI Hospital. A platelet shortage due to non-availability of donors becomes a serious problem for the patients and the doctors treating them. Due to shortage of platelets, sometimes the doctors have to ration them to ensure more critical patients do not suffer, reserving full units for patients who need them the most and giving half-units of platelets to others.

We request volunteers to get themselves registered with us and join this campaign to help people undergoing treatment for cancer. Contact number for registration - 9888111772

Safety Month

Since our annual Safety Month is celebrated in December, various events emphasizing on Safety - at Work & on Roads, were held by the Safety Committee, in collaboration with HR Department.

A Safety Quiz was played with all departments with enthusiastic participation by all groups.

PPEs usage is an essential part of any manufacturing industry and same has been the practice in our industry as well but we re-launched the concept as an improvement project. The project was very well planned and executed by our Safety Officer. Starting with class-room trainings, followed by an exhibition with display of various kinds of PPEs and knowledge on their correct usage, the project went up to an enhanced level of implementation of usage of PPEs in the company.

We value the safety of our Gilardians outside the organization also. A Road Safety Awareness session was conducted for all employees. We are grateful to DSP Traffic Police, Sector-79 & Mr. Janak Raj, ASI Traffic Police, Mohali who accepted our request to hold an awareness session in our organization on road safety, followed by a quiz.



Training on safety at work



Training on road safety

Dil Se... The Creative Zone

पर्यावरण को बचाएंगे

पर्यावरण को बचाकर हम पृथ्वी को बचाएंगे,
आने वाली पीढ़ी का सुखी भविष्य बनाएंगे।
वायु, जल, भूमि प्रदूषण से ये पृथ्वी आहत हैं,
शुद्ध हवा पानी और स्वच्छता उसके मानव की चाहत हैं।
छोटे सरल प्रयास से प्रदूषण को हराएंगे,
आने वाली पीढ़ी का सुखी भविष्य बनाएंगे।
रेड लाइट पर गाड़ी का इंजन यदि हम सब बंद करे,
वायु प्रदूषण की गति हम सब मिलकर बंद करे।
वर्षा के जल को बचाकर जल संरक्षण अपनाएंगे,
आने वाली पीढ़ियों का सुखी भविष्य बनाएंगे।
पूजा की सामग्री को यदि हम नदियों में न डालें,
अपनी नदियों और जल को प्रदूषित होने से बचाए।
बूंद-बूंद से घट भरता है, यही मंत्र अपनाएंगे,
आने वाली पीढ़ियों का सुखी भविष्य बनाएंगे।
पॉलिथीन की थैली ना ले, कपड़े के थैले अपनाएं,
कूड़ा कूड़ेदान में डाल आस-पड़ोस को स्वच्छ बनाये।
अपने शुभ दिन पर हम सब एक पेड़ लगाएंगे,
आने वाली पीढ़ियों का सुखी भविष्य बनाएंगे।

Kavita (E2460)
ASS/Team E

ढूंढने को गलितयां आज जो तू है निकला

ढूंढने को गलितयां आज जो तू है निकला,
ऐ मूर्ख प्राणी पहले आइना आज तू देख ज़रा।
राख से भरे तेरे हाथ जो पेड़ काटता तू चला,
निकल पड़ा जो चार धाम ऐ मूर्ख आइना देख ज़रा।
नए ज़माने की खोज में तू निकल पड़ा कुछ इस तरह,
बेजुबान जीव की हत्या से भी तू न डरा।
नाम कमाने की भूख में हर अविष्कार जो तूने किया,
योगदान है हर उस पंछी का जिसका परिवार खत्म तूने किया।
मान या ना मान खुदगर्ज बड़ा तू निकला,
सजाने को अपना महल पक्षियों को बेघर करता गया।
इससे भी जब तेरा मन ना भरा,
अपना कचरा तू साफ़ कर ना सका,
भैंट चढ़ाया तूने पशु ये बोलकर-
" खाने की चीज़ ये नहीं, क्या पशु ये बात समझ ना सका?"
ढूंढने को गलितयां आज जो तू है निकला,
ऐ मूर्ख प्राणी पहले आइना आज तू देख ज़रा...

Satpreet Kaur (E3004)
HRD

October- Pink Month

Most of us know that a pink ribbon is a powerful symbol of breast cancer awareness and support but not many are aware that in addition to the pastel pink, breast cancer ribbons are in a variety of shades! To name a few, hot pink is for inflammatory breast cancer, pink for hereditary and gynecologic cancer and pink & blue for male breast cancer.

The objective of observing October as a Pink Month in our organization is to raise awareness for early detection and family support for those facing breast cancer. Gilardians are a mixed population of male and female employees. Our positive work culture encourages more employee engagement and we are proud to share that when we observe October as a pink month, men also come forward to gain awareness on this sensitive subject for the benefit of their mothers, wives and daughters in fighting breast cancer. As we wear this symbol of hope we unite in our shared commitment to a bright future for the breast cancer victims.



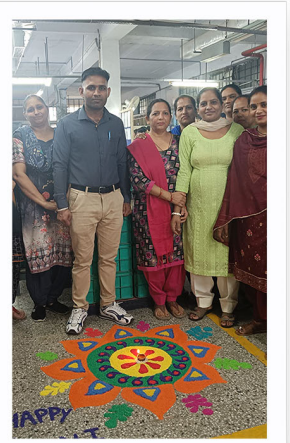
F I K A R F A R A K F A K H A R

"If we are passionate about our work, we can make a difference and then take pride in the results."

Dastak News from around Gilard

An Eco-friendly Deepawali :

Deepawali also known as the festival of lights, is a time to express love for family and friends by sharing gifts and sweets. Living away from home, many Gilardians consider the company as their second home in Mohali so it is important to add the cheer of festivity in the company. We together celebrate Green Diwali by cleaning our respective work areas, lighting diyas and dhoop-agarbatis, making rangolis with environment friendly colors and by singing and dancing. The day concludes with a gathering for Vishwakarma Puja and Prasad, gifts and sweets and an attractive bonus to ensure everyone is happy on Diwali.



Watch Show- The Vaccine War :

"I try to make a change, but it feels like I'm misread. My efforts go unnoticed, like a book left unread", cited from ritco.in. This would have been true for our Indian Scientists but for the Hindi movie-The Vaccine War, made by Vivek Agnihotri. It is a factual story giving tribute to the Indian scientists and a celebration of their efforts in creating a vaccine against Covid-19. They successfully made the vaccine in spite of speed vs. efficacy issue raised by many during its development period. The movie dramatizes the commitment and courage of our scientists during those challenging times.

We at Gilard make a continuous effort to promote Patriotism by symbolic acts like display of our National Flag, singing the national anthem and also with our culture of commitment to uphold shared ethical values, respect for fellow employees etc. In December 2023 a watch show for the movie, The Vaccine War was arranged for Gilardians who watched it with considerable interest and felt it was an eye-opener and an emotional watch. A big salute to the Indian Vaccine Warriors from all Gilardians!



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