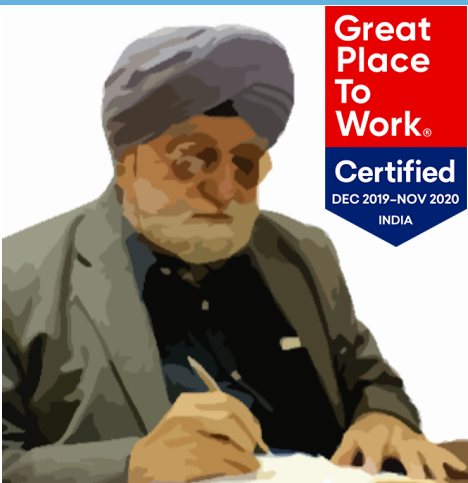




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A Quarterly Newsletter (For In-house Circulation only)

Issue No. 37, Jan 2023

CM's Alfaaz

Words from the CM's Desk

Dear Gilardians,

I would like to take a moment to wish all my Gilardians a Happy New Year as the year of 2022 comes to a close and I hope and pray that 2023 is a year of immense learning, happiness and joy for all.

As you all know that every year in December, I get an opportunity to interact with the differently abled Gilardians over tea wherein I get to know each of my special Gilardians and their interests outside of work. It is a privilege to meet them and to see the world from their perspective. The time I get to spend with them is thoroughly enjoyable and I get even more pleased when the differently abled Gilardians tell me that they enjoy working at Gilard and that their team members fully support them both at work and outside of it.

We recently got Excellence awards from two of our customers: Saint-Gobain and Honda India Power Products and I congratulate every Gilardian for the achievement. Awards are a reflection of the good job being done by all Gilardians.

Wish all the Gilardians the best and may every Gilardian continue the good work for years to come.

H.S. Sethi

H.S. Sethi
 Chairman

Vikaas

New Recognition / Awards

Gilard was recently awarded the Honour of Excellence by their customer Saint-Gobain in recognition of continuous support to Saint-Gobain's Sekurit Business Operations through the pandemic years 2020 and 2021. Ms. Uma Ganesh from Gilard's New Business Development received the award at the event organised by Saint-Gobain in Chennai.

Gilard also received the 'Supplier Performance Award' by Honda India Power Products Ltd. in appreciation of long association between the two organisations.

Also, as per the results of the last audit conducted by Maruti, Gilard continues to remain a green rated supplier for Maruti Suzuki. Congratulations to all Gilardians for the achievements and may we all as a team continue to rise.



Ms. Uma Ganesh from Gilard's New Business Development receiving the award on behalf of Gilard Electronics from Saint-Gobain for continuous support to Saint Gobain's Sekurit business operations through the pandemic years.



We at Gilard, celebrate October as 'Breast Cancer Awareness Month' and share related information with Gilardians. Globally, breast cancer is the most common cancer affecting women and a small percentage of men also suffer from this disease. Read on to know more about this awareness drive in Gilard.

Yogdaan Initiatives for CSR

The Pink Month

In an effort to raise awareness of Breast Cancer, October month is globally named 'Pink Month.' It focuses on educating the concerned regarding methods of early identification and signs and symptoms of the disease.

Gilard too supports this campaign and takes the onus of spreading awareness of Breast Cancer amongst its employees, both men and women. Bows made of pink ribbons are put on the shoulders of all women Gilardians. This practice in Pink Month is symbolic to honour breast cancer survivors, remembering those lost to the disease, and supporting the progress being made to defeat this disease.

An online health session on "Breast Cancer Awareness" was organised with the help of Heducate Solutions. Dr. Gautam Goyal, Medical Oncologist, Max Hospital, Mohali gave information on various causes of Breast Cancer, how to prevent it, and how routine self-check-up can be done as a measure to avoid any complications. Many Gilardians actively participated in the health session and got their doubts cleared related to Breast Cancer.

Performance at Mahindra Swaraj

2nd October, the day of Gandhi Jayanti, coincides with the launch of Swachh Bharat Abhiyan in year 2014 by our honourable Prime Minister, Shri Narendra Modi. This Abhiyan was launched to increase focus on universal sanitisation in our country.

Gilard has been supporting this movement from the year of its launch in many ways. One such activity is our Punjabi Gidda dance with self composed bolis focused on spreading awareness about stopping the usage of "Single use Plastic". We were invited by M/s Mahindra Swaraj on their Annual Day Function, organized on 2nd October 2022, where this environmental performance was made and much appreciated. This new event in the company was welcomed by Gilardians and they were filled with excitement and patriotism towards the nation during the Ceremony.

Gilard being a socially responsible organization takes the onus of making efforts to teach patriotism to its employees, besides teaching them good human values.



Dil Se... The Creative Zone

ਵੇਸਟ ਮੈਨੇਜਮੈਂਟ ਅਪਨਾਓ

ਵੇਸਟ ਮੈਨੇਜਮੈਂਟ ਨੂੰ ਅਪਣਾਓ,
ਵੇਸਟ ਮੈਨੇਜਮੈਂਟ ਨੂੰ ਅਪਣਾਓ।

ਆਪਣੇ ਬੱਚਿਆਂ ਦੀਆਂ ਪੁਰਾਣੀਆਂ ਕਿਤਾਬਾਂ ਨੂੰ
ਰੱਦੀ ਵਿੱਚ ਨਾ ਵੇਚ ਕੇ,
ਕਿਸੇ ਗਰੀਬ ਬੱਚੇ ਨੂੰ ਦੇ ਕੇ
ਵਿੱਦਿਆ ਦਾ ਦਾਨ ਅਪਣਾਓ।

ਆਪਣੇ ਘਰ ਦੇ ਪੁਰਾਣੇ ਕੱਪੜਿਆਂ ਨੂੰ
ਨਾ ਸੁੱਟ ਕੇ,
ਉਸ ਨੂੰ ਪੋਲਾ, ਡਸਟਿੰਗ, ਪੋਚੇ
ਵਿੱਚ ਅਪਣਾਓ।

ਆਪਣੇ ਘਰ ਦੀ ਵੇਸਟ ਚਾਹਪੱਤੀ ਤੋਂ
ਖਾਦ ਬਣਾ ਕੇ,
ਆਪਣੇ ਗਮਲਿਆਂ ਵਿੱਚ ਪਾਓ।

Ms. Alka Rani (E-1709)
Dept: FGI

ਸਿੱਖ ਕੇ ਅਪਨਾਓ

ਪਹਿਲਾਂ ਲਾਏ ਰੁੱਖ, ਤੇ ਫੇਰ ਬਚਾਇਆ ਪਾਣੀ।
ਹੌਲੀ ਹੌਲੀ ਸਮਝ ਆਈ, ਸਾਨੂੰ ਇਹ ਕਹਾਣੀ।

ਹੁਣ ਵਾਰੀ ਹੈ ਕੁੱਝ ਨਵਾਂ ਅਜਮਾਉਣ ਦੀ,
ਪੁਰਾਣੀਆਂ ਪਈਆਂ ਚੀਜ਼ਾਂ ਨੂੰ ਨਵਾਂ ਬਣਾਉਣ ਦੀ।

ਹੋ ਗਏ ਨੇ ਪੁਰਾਣੇ ਕੱਪੜੇ, ਲੋੜ ਨਹੀਂ ਹੈ ਜੀਨਾਂ ਦੀ,
ਕਿਉਂ ਨਾ ਮੱਦਦ ਕੀਤੀ ਜਾਵੇ, ਕਿਸੇ ਲੋੜਵੰਦ ਗਰੀਬ ਦੀ।

ਬਰਬਾਦ ਨਾ ਕਰਦੇ ਕੁਝ ਵੀ, ਏਥੇ ਹਰ ਚੀਜ਼ ਹੈ ਲੋੜ ਦੀ,
ਕਰਾਂਗੇ ਗ਼ਲਤੀ, ਤਾਂ ਧਰਤੀ ਦੂਣਾ ਕਰਕੇ ਮੋੜਦੀ।

ਸਾਰੀ ਸਮਝ ਐ ਸਾਨੂੰ, ਫੇਰ ਵੀ ਕਦੇ ਹਿੰਮਤ ਮਾਰੀ ਨਈਂ,
ਫਾਇਦਾ ਕੀ ਐ ਕਵੀ ਸੰਮੇਲਨ ਕਰਨ ਦਾ, ਜੇ ਗੱਲ ਜੀਵਨ ਵਿੱਚ
ਉਤਾਰੀ ਨਈਂ।

Mr. Gorphej Singh (E-2762)
Dept: FGI

ਆओ स्वच्छता को अपनाए

स्वच्छता की राह पर चलना है,
अपनी आदत को बदलना है।

कचरा कम हो या ज्यादा,
इधर - उधर नहीं फेंकना है।

कचरा कूड़ेदान में डालेंगे,
सबको यही सिखाएंगे।

तभी तो हमारे बच्चे भी,
इसी आदत को अपनाएंगे।

फैलाते हैं जो कचरा इधर उधर,
उनको ये समझाना है,
स्वच्छता को बढ़ाना है।

गिलाडीयन्स कुछ गौर करो !
कूड़ेदान का उपयोग करो !

Ms. Pooja (E-2733)
Dept: Admin

धरती की बस यही पुकार

धरती कह रही है बार - बार,
सुन लो मनुष्य मेरी पुकार।

बड़े - बड़े सहलों को बनाकर,
मत डालो मुझ पर भार।

पेड़ पौधों को नष्ट करके,
मत उजाड़ो मेरा संसार।

Ms. Rekha (X-0037)
Dept: Admin



Dastak News from around Gilard

Safety Day at Gilard

Every year in December, Gilard celebrates Safety Day to generate awareness and commitment to working safely from our employees. During the last celebration in December 2022, our Training Wing from HRD shared a presentation on Safety Rules in the company, which was not only informative but also served as a revision on this very important subject. A quiz based on safety rules at work was also conducted amongst various departments and the winners were awarded.

Highlight of the day was a session on Road Safety taken by the **DSP – Traffic Police Mr. Janak Raj**. He made everyone aware of various traffic safety rules and the penalties that are implemented if the rules are not followed.

All in all, it was an informative and fun-filled day for all Gilardians.



Tea with Chairman Sir

As Gilard provides equal work opportunity to all, irrespective of cast / gender and physical status, in December every year, we organise an event named 'Tea with Chairman Sir' where the honourable Chairman of Gilard Electronics Pvt. Ltd., Mr. H. S. Sethi has an interactive session with differently abled employees of Gilard along with tea.

This event aims to retain and encourage them and appreciate the spirit of differently abled who are willing to work hard and become independent and not be dependent on others or become a sympathetic figure. Various games were played, and goodies were distributed.

All the employees participated actively and were enthusiastic by the end of the event.



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