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A Quarterly Newsletter (For In-house Circulation only)

Issue No. 33, Jan 2022

CM's Alfaaz

Words from the CM's Desk

Dear Gilardians,

Wishing you all a very Happy New Year 2022. I wish this year brings good health and prosperity to all of you.

Although the last 2 years have been bad for the world, due to COVID, we at Gilard have come out strongly. The main reason is the strong sense of ownership in each one of our members. Each one of you, has put in the extra effort that is required for any organisation or nation to fight the tough times. In the last one year, we have added new segments and customers to our existing customer profile. This year as well, we shall try to expand our customer base across different segments. We are adding some machinery in bottle neck areas to overall improve our plant capacity and efficiency. We know that our main strength is our people and we shall continue to improve employee engagement and involvement through training, skill development and active participation.

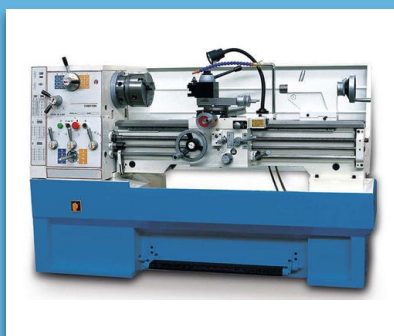
Wishing the very best for you and your families.

H.S. Sethi
 H.S. Sethi
 Chairman

Vikaas

New Resources

Gilard has upgraded its technology and manufacturing capacity by adding a range of new machines to its existing capacity, in the last quarter. From Precision Surface Grinders to All Geared High Speed Lathe machines, a variety of new machines have been added to Gilard's Tool Room department. Take a quick look at some of the new machines below.



All Geared High Speed Lathe Machine in Tool Room



Hydraulic Surface Grinder in Tool Room



Power Hacksaw in Tool Room



Precision Surface Grinding Machine in Tool Room



We at Gilard, celebrate October as 'Breast Cancer Awareness Month' and share related information with Gilardians because we care for their health and for the health of their family members. Globally, breast cancer is the most common cancer affecting women and a small percentage of men also suffer from this disease. Read on to know more about this awareness drive in Gilard.

Yogdaan Initiatives for CSR

Pink month celebration at Gilard with Breast Cancer Awareness Drive

October month brings an opportunity to spread awareness about the disease that kills nearly 41,000 women each year. Our HRD team raises breast cancer awareness in the workplace. The focus is on educating our female Gilardians about methods of prevention and early detection. It also provides a fantastic opportunity to engage with male Gilardians on this sensitive subject through educational events, so that they pass on the awareness to their female family members. This year many male Gilardians came forward to get pink ribbons pinned on their shoulders too, which was a very supportive gesture from their side.



While the Government Agencies, NGOs and Medical Researchers work to promote breast cancer awareness, the private organisations can also add their contribution to this cause by getting their employees engaged in some activity which disseminates information about this disease.

Health Session for Gilardians

Gilard prioritises the physical and mental health of all Gilardians. Last quarter in Gilard, saw a number of health sessions and medical camps held in collaboration with different hospitals and doctors. Some of them are listed below:

1. Virtual Health Session on "Breast Cancer Awareness" held in October 2021 by Dr. P. Raghu Ram, Director - KIMS-Ushalakshmi Centre for Breast Diseases, KIMS Hospitals, Secunderabad, Hyderabad.
2. Virtual Health Session on "Breast Cancer, Cervical Cancer & Ovarian Cancer" held in October 2021 by Dr. Priyanshu Chaudhary, from Shalby Hospital, Mohali.
3. Health Session on "Child Health and Constipation" held in November 2021 by Dr. Sonney Kapoor, from Dr. Reddy's Foundation for Health Education.
4. Health Session on "Staying Safe from Omicron" held in December 2021 by Dr. Kirat Kaur Sibia, from Bahra Hospital, Mohali.
5. An eye check-up camp was held in December 2021, in collaboration with Bahra Hospital, Mohali wherein eyes of 80 Gilardians were checked for far vision, near vision and colour blindness.

Dil Se... The Creative Zone

अब सेफटी नियम तोड़ेंगे ना हम

अब सेफटी नियम तोड़ेंगे ना हम,
अब पी. पी. ई. पहना तो कभी भूलेंगे ना हम,
अब अपनी जिम्मेदारियों को समझेंगे हम।

लगी चोट मुझको तो फिर याद आया,
मुझे सेफटी मेम्बर्स ने कितना समझाया।
करूँ हाथ क्या मैं कुछ समझ ना पाया,
सुनके उनकी बात मैंने हवा मे उड़ाया।
अपनी गलतीयो का ये खामियाजा पाया,
अब ऐसी गलती करेंगे ना हम,
अब सेफटी नियम तोड़ेंगे ना हम।

हमे गुनीत मैम कितना समझाते,
हमे हर घड़ी नया ज्ञान देते।
कभी न्यूज के माध्यम से, कभी नाटकों के दम से
बात वो पते की हमे हर दम बताते।
बात उनकी सुनके हम क्यों समझ ना पाते,
सुनके भी हम तो अन सुना कर जाते।
अब ऐसी भूल ना दोहरायेंगे हम,
अब सेफटी नियम तोड़ेंगे ना हम,
अब पी. पी. ई. पहना तो कभी भूलेंगे ना हम,
अब अपनी जिम्मेदारियों को समझेंगे हम।

आओ, चलो मिलके कसम आज खायें,
अपनी सेफटी को अपने दिल से अपनायें,
जिससे हमारा एकसीडेंट कभी हो ना पायें।
अब एकसीडेंट जड़ से मिटायेंगे हम,
महक गिलार्ड की महकायेंगे हम,
गिलार्ड को बुलंदियों तक ले जाएंगे हम।
अब सेफटी नियम तोड़ेंगे ना हम,
अब पी. पी. ई. पहना तो कभी भूलेंगे ना हम,
अब अपनी जिम्मेदारियों को समझेंगे हम।

Krishna Kumari (E-2815)
Dept: Assembly

Quality Must but Safety First

जिंदगी के इस सफर मे चलना बहुत जरूरी है,
अपनी मंजिल को पाने के लिए रास्ता भी जरूरी है,
पर सफर पर चलने मे सेफ्टी सबसे जरूरी है।
सेफ्टी होगी तो जीना भी आसान होगा,
रास्ता आसान होगा, तो मंजिल पे पहुंचना भी आसान होगा।
मंजिल तक पहुंचना है तो काम करना भी जरूरी है,
काम मे अपने आपको सेफ रखना उतना ही जरूरी है,
तभी तो मौलडिंग मे हमारा Quote है,

"Quality Must But Safety First"

अब आते है गिलार्ड मे काम करने के सेफ्टी रूल्स पर,
जूता पहनो, दुपट्टा बांधो और फिर प्रॉडक्शन शॉप एंटर करो।
इन रूल्स को फॉलो करोगे तभी तो एकसीडेंट जीरो करोगे,
क्योंकि अपनी सेफ्टी की जिम्मेदारी तुम्हारी अपनी है,
इसलिए गिलार्ड मे सेफ्टी हर काम मे जरूरी है।

To be safe is our responsibility,
This responsibility makes us safe.

Ritu Sharma (E-2342)
Dept: Moulding Shop

बूझे तुमसे प्रीत पहेली

हर छोटी से छोटी बात सिखाती है गिलार्ड,
भूल ना हो कही भी हर बार ये बात सिखाती है गिलार्ड।
हर जगह ज़रूरत है काम की, मगर गिलार्ड मे काम के साथ-साथ,
जिन्दगी कितनी अनमोल है, ये बात बताती है गिलार्ड।

बूझे तुमसे प्रीत पहेली, क्या है सूरक्षा, वो क्यों है जरूरी,
जिन्दगी अनमोल है, तभी तो है सूरक्षा जरूरी,
बूझे तुमसे प्रीत पहेली।

चश्मा तुमने कब है लगाना, हमने ग्राइंडर जब है चलाना,
चश्मा हमने तब है लगाना, हमने ग्राइंडर जब है चलाना,
बूझे तुमसे प्रीत पहेली।

दुपट्टा तुमने कब है बाधना, प्रॉडक्शन एरिया मे जब भी है जाना,
दुपट्टा हमने तब है बाधना, प्रॉडक्शन एरिया मे जब भी है जाना,
बूझे तुमसे प्रीत पहेली।

ईयर प्लग तुमने कब है लगाने, साउंड एरिया मे जब भी है जाना,
ईयर प्लग लगा कर है जाना, साउंड एरिया मे जब भी है जाना,
बूझे तुमसे प्रीत पहेली।

बंद जुते कहा है पहनने, प्रॉडक्शन एरिया मे जब भी है जाना,
बंद जुते पहन कर ही जाना, प्रॉडक्शन एरिया मे जब भी है जाना,
बूझे तुमसे प्रीत पहेली।

दस्ताने तुमने कब है पहनने, केमिकल एरिया मे जब भी है जाना,
दस्ताने हमने पहन कर ही जाना, केमिकल एरिया मे जब भी है जाना,
बूझे तुमसे प्रीत पहेली।

तुमको ये बाते है कोन सिखाता, गिलार्ड कंपनी मे सब है बताते,
गुनीत मैम हमे सब है सिखाते, गिलार्ड कंपनी मे सब है बताते,

अररे वाह! We are so lucky!

Gurpreet Kaur (E-1769)
Dept: Press Shop

Gilard Donors



Subrat Samal (E-2507) from 'PLM' donated blood platelets on 9th Nov, 2021 in PGIMER, Chandigarh.



Rajneesh Kumar (E-1400) from Moulding shop donated blood on 24th January 2022 in Ivy Hospital, Mohali.

Dastak News from around Gilard

Tea with Chairman Sir

Since we hire differently-abled persons, our Team HRD puts in their best efforts to retain them as happy and hard working Gilardians. 5 percent of our employees include people with hearing & speech impairment, locomotive disability and intellectual disability. They get to work in a friendly and respectful environment around the year, keeping them motivated and happy.

These differently-abled Gilardians are invited in December every year for 'Tea with Chairman'. This gives them an opportunity to interact directly with the Chairman. Besides this, they also get to play various games like Treasure Hunt, Physical Chinese Whispers, Antakshari, Musical Chairs, etc. which adds a lot of excitement to the event.

We thank Mr. Tanvir Singh (Training Manager - IIT Bombay-Spoken Tutorial, Ministry of Education, Govt. of India) for sparing time to join us for this event and also for sponsoring goody bags and certificates for the differently-abled Gilardians.

Safety Month at Gilard

Our Management gives priority to the health and safety of employees. Gilard being an ISO 45001 certified company, the occupational health and safety of all employees gets good attention. The fact is that safety of individuals is possible only if the individuals themselves realise its importance and follow the safety rules at work. Although sensitisation on this subject starts with induction training, HRD organises safety training sessions around the year for all Gilardians. In fact, the month of December at Gilard is celebrated as "Safety Month" wherein trainings and seminars are held on 'Safety at workplace', for awareness and sensitisation. Training is followed by a Safety Quiz and to encourage maximum participation in the quiz HRD gives out sweets, chocolates and gifts for the correct answers.

In December 2021, a special session for the office staff was organised on Road Safety. We are grateful to Mr. Janak Raj (ASI-Mohali) and Ms. Harjeet Kaur from the Department of Traffic Police, Mohali, who accepted our invite and shared information on road safety rules with our staff. The event was informative and interesting and saw a high number of enthusiastic attendees participating in the safety quiz.



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