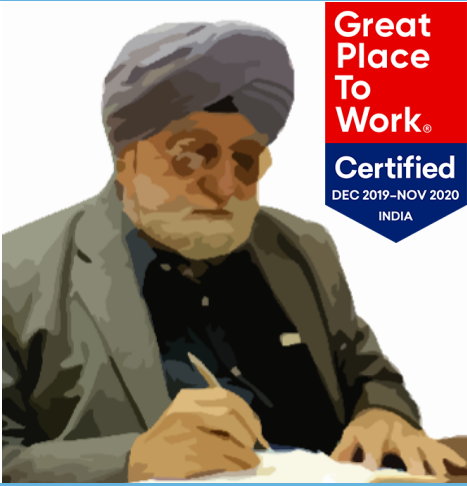




A Quarterly Newsletter (For In-house Circulation only)

Issue No. 29 January 2021

CM's Alfaaz

Words from the CM's Desk

Dear Gilardians,

Wishing you all and your families a very Happy New Year 2021.

The year 2020 was a trying year for almost everyone in the world. People had to stay indoors, business and earnings got effected and many people even lost their source of earnings. However 2020 was also a year of learning. We learned that our basic needs are less and we are able to sustain ourselves with a little less earnings also. We learned that bad times will pass but if we display a strength of character in times of difficulty, take care of the more needy in society, it improves the social bonding and mutual respect across different strata of society.

When the entire world was facing the same problem, fighting it with similar solutions, learning from each other, it was behaving like one team against the common enemy : COVID 19. There were joint efforts to develop vaccines. Now that the vaccines have been developed, countries like India, besides providing the vaccines for their own citizens are trying to help other countries by sending free vaccines to them. This show of character by India will improve the relations between India and other countries.

Although COVID 19 seems to be finishing off, we still have to maintain our safety precautions till it reaches zero level. Remember, it all started with one single person. Please be careful and stay safe.

H.S. Sethi
Chairman

Vikaas

New Recognition / Award



The **QCI - D.L. Shah Quality Awards** by the Quality Council of India (QCI) & National Board for Quality Promotion (NBQP) spreads awareness that performance improvement through quality initiatives is an important element for gaining a competitive edge. The Award recognises successful projects of an organisation that have resulted in continuous improvement of products/ services, better and effective operations as well as increased customer / stakeholder satisfaction. **Gilard Electronics received this award for Quality in Gold category.**

The **QCI Quality Champion Award** is bestowed upon individuals for their contributions in the field of Quality. **Our MD, Mr. Sanjiv Singh has received this award in Silver Category for his leadership role in the field of digital transformation.** Both the awards were presented during the National Quality Conclave of QCI held virtually in December 2020.



Women face unique health challenges and their poor health affects the health of the entire family. Besides other health issues women are most affected by various kinds of cancer, like Breast, Cervix, Uterus and Ovary cancer. Breast cancer being the most common type of cancer, accounts for 14% of cancer cases in Indian women. Gilard is trying to raise awareness about this disease.

Yogdaan Initiatives for CSR

Breast Cancer Awareness

We wish pink of health to all our readers in these testing times of Covid-19. The month of October is celebrated as the Pink Month world over to spread awareness for breast cancer because awareness is the first step to combat this disease. Despite the challenges posed by Covid-19, our Team EHSAS conducted a CSR activity within the company to spread awareness about Breast Cancer. Women constitute fifty percent of our total manpower. A pink ribbon was put on each women's shoulder and general awareness was shared regarding routine self inspection, raising an alarm for treatment (if required) and mammography tests. The male Gilardians were also advised to share this information with their wives and young daughters and show them that they care for them as husbands and fathers.



Tea with Gilard's Chairman

Gilard is committed to providing equal job opportunity to all, regardless of race, culture, gender, physical ability or class.

Our differently-abled Gilardians enjoyed their annual special tea time with the Chairman in December 2020. Team HRD made the event very enjoyable for our dear Gilardians. Besides tea and snacks, special games were arranged like dumb charades, musical chairs and candle burning race. Ms. Adarsh from Parkash Memorial Deaf & Dumb Welfare School, Ropar was also invited for the event.



Dil Se... The Creative Zone

“बच के रहना रे बाबा”

बच के रहना रे बाबा, बच के रहना रे,
बच के रहना रे बाबा, बच के रहना रे।
मत करो काम में मस्ती,
ज़िंदगी नहीं है इतनी सस्ती,
खुद को सुरक्षा की ढाल बनाओ,
हर मुसीबत को दूर भगाओ,
सेफ्टी रूल्स को फॉलो कर चोकन्ना रहना रे,
बच के रहना रे बाबा, बच के रहना रे।

काम के समय करके बातें,
दुर्घटना को क्यूँ पास बुलाते?
जल्दबाज़ी में भी है अपनी बली,
एक्सिडेंट से है देर ही भली।
हर इंसिडेंट / एक्सिडेंट को रिपोर्ट करते रहना रे,
बच के रहना रे बाबा, बच के रहना रे।

अगर सड़क दुर्घटना से है बचना,
हमेशा हेलमेट पहन के रखना,
वाहन हमेशा धीरे चलाना,
खुद के और दूसरों के जीवन को बचाना,
ट्रेफिक रूल्स को फॉलो कर,
लाल बत्ती पर रुकते रहना रे।
बच के रहना रे बाबा, बच के रहना रे।

मशीनों का अगर रखोगे ध्यान,
तो प्रॉडक्शन में भी होगा कमाल,
फॉलो करो वर्क इन्सट्रक्शन,
ना होगा कभी लॉस इन प्रॉडक्शन।
डिपार्टमेंट में 5S और मशीनों पे TPM करते रहना रे,
बचके रहना रे बाबा, बचके रहना रे।

CHEMOST से हमेशा करें बचाव,
अगर है ज़रूरत तो करें बदलाव,
C से केमिकल से बचना जरूरी है।
H से हॉट सर्फ़ेस से बनाएँ दूरी,
मास्क, ग्लव्स जैसे PPE पहनते रहना रे।

E से इलैक्ट्रिक शोक ना लग जाए,
मशीन खोलने से पहले ऑफ बटन दबाएँ,
वायर कोई बिना प्लग के ना घुसाना,
करंट चेक करने के लिए टेस्टर उठाना।

M से मुविंग पार्ट से भी दूर ही रहना रे,
बच के रहना रे बाबा, बचके रहना रे।
O से ओक्कुपेशनल हज़ार्ड ना होने देना रे,
ज़रूरत अनुसार PPE पहन के काम करना रे।
S से स्लिप ना कभी कोई भी हो,
ज़मीन पे ना पानी, तेल या मटिरियल गिरने दो।
T से ट्रांसपोर्ट का सही उपयोग करते रहना रे,
बच के रहना रे बाबा, बच के रहना रे।

गिलार्ड के हम हैं गिलार्डियन्स प्यारे,
महक गिलार्ड की महसूस करें हम सारे,
मिलकर सबने इसे Great Place to Work बनाया,
सबने यहाँ एक परिवार ही पाया,
सेफ्टी का ध्यान रख के आगे बढ़ते रहना रे,
बच के रहना रे बाबा, बचके रहना रे।

Guneet Kaura (E-2642)
Dept: HRD

“सेफ्टी की गिनती”

एक-दो-तीन-चार,
सेफ्टी के लिए हो तयार,
चार-पाँच-छेह,
सेफ्टी को समझ ना खेल,
छेह-सात-आठ,
सेफ्टी के रूल्स की बांध ले मन में गाँठ,
आठ-नौ-दस,
जो हो गया सो हो गया,
अब बुरी आदतों को करदे बस बस ॥

Alka Rani (E-1709)
Dept: FGI

Dastak News from around Gilard

Diwali Celebrations

In November 2020, when social distancing norm was holding back social events and celebrations, Gilardians celebrated Diwali with enthusiasm and Covid-19 safety precautions in place. Gilardians with a creative flare from all departments made colourful Diwali Rangolis in their departments. We maintained social distance during Vishwakarma Puja and offered prayers for prosperity, success, wealth and well being of all. Our Frontline Warriors who had put in extra efforts post COVID 19 lockdown period for business revival, were honoured with certificates and monetary rewards.



Safety Day Celebrations

Trainings and Sensitisation on Safety is a continuous education program at Gilard, starting from induction training where HRD imparts training on "Safety at work". December is celebrated as the "**Safety Month**" every year where Safety songs are played daily during working hours. A poetry writing event on the same subject is organised in which participants express themselves in Hindi, Punjabi or English. This year's event was held with social distancing in which only participants were invited for the Kavi Sammelan. The entire programme was recorded and later played on the central audio system for all Gilardians. "Safety Quiz" is an important event in this month in which all Gilardians participate and this year the questions were focused on COVID safety, Safety at work and Road Safety.



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