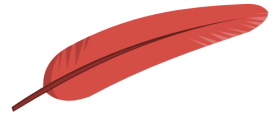


AlfaaZ



Gilard Electronics Pvt. Ltd., C-132, Phase VIII, Industrial Area, Mohali, Punjab

Corporate Identity no: U31909PB1983PTC012861

www.gilard.com Sales Office : 0172 - 5020511, 5020514, 5020517

A Quarterly Newsletter (For Inhouse Circulation only)

Issue No. 17, January 2018

MD's Alfaaz Words from the MD's Desk

Dear Gilardians,

Wishing you all a very Happy and Prosperous New Year. In the year 2017, our Company won 2 Awards / Recognitions. The first one came from our esteemed customer M/s. Mahindra & Mahindra Ltd. They have awarded us for "SUSTAINABILITY". This award is for companies who care for the Environment Protection, reduce Wastage of Natural Resources, care for People and are Ethical in their working.

The other award was given by ACMA. This was a Gold Award for "Excellence in Digitization". This award is for our extensive use of ERP and computers in our daily working and also the fact that all our payments to employees, suppliers and others are made via e-transfers. The Automotive Component Manufacturers Association of India (ACMA) is the apex body of the Indian Auto Component Industry. Its membership is of over 750 manufacturers and they contribute more than eighty five per cent of the auto component industry's turnover in the organized sector.

Winning these awards is a matter of pride for each of us at Gilard. Such recognitions further motivate us to try and achieve perfection in whatever we do.

Sanjiv Singh
Managing Director

Vikaas New Products

"Development keeps us moving, Systems keep us consistent and Quality keeps us ahead".

Gilard has added a range of new products to its arsenal in the last quarter. Take a quick look at some of the new products.



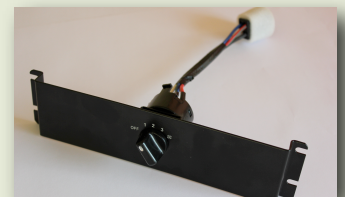
GE's Item Code : 2518-03
Field Moulding VEVC



GE's Item Code : 781-01
Neutral Safety Switch



GE's Item Code : 778-02
3 Speed Blower Switch 12/24 V



GE's Item Code : 2219-SV02
Control Panel Assembly



Every year Gilard adopts a primary level school to impart education on self hygiene and Swachh Bharat.

This year we are associated with Sarthak Education Centre in Chandigarh to sensitize their differently-abled students on Environmental concerns. Read on to know more.

Yogdaan Initiatives for CSR

Gilard's Green Santa visits Sarthak on New Year

Sarthak Educational Trust is a non-profit organization, dedicated to training and employment of 'Persons with Disabilities'. They have successfully trained and placed 10,000 'Persons with Disabilities' in 500 corporate organisations in 15 states across India. They run a program in collaboration with National Skill Development Corporation (NSDC) and Tech-Mahindra Foundation. Their skill building center in Chandigarh has been operational since 2014 and has trained and placed around 950 PWD candidates in organisations around Chandigarh. In recent years, Gilard has included some candidates from Sarthak. These include candidates with hearing and speech or locomotive impairment. These candidates are "differently-abled" and their performance at work is at par with other Gilardians.

Besides employing eligible candidates from Sarthak, we make regular visits to their training centre and interact with the students to make them understand the needs and expectations of the corporate world. On 1st January, we welcomed 2018 by spending time with students of Sarthak.

Gilard's Green Santa sensitized them on Environmental concerns & Swachh Bharat, making it a fun packed interaction.



Pledge Your Organs Today & Live After Death!

Myths and misperceptions about organ and tissue donation prevent many in our country from signing up for organ donation. Our Team EHSAS at Gilard realized that more lives could be saved if more people knew the true facts about organ donation. This made us work towards sensitization of Gilardians in 2016 with help of Fortis, Mohali and by the end of the organ donation drive, 50 Gilardians pledged to donate their organs. Continuing with this endeavor we supported Fortis' Walkathon on Organ Donation on 26th November 2017 by taking our team of 50 Gilardians to participate in it with handmade posters on the subject. The event was focused on spreading awareness about the need to pledge organs. The wide gap between demand of organs to help the sick and actual availability needs more such efforts for mass sensitization. Our thanks to Mr. Abhijit Singh, Facility Director at Fortis Mohali for motivating us to support the cause.



Dil Se... The Creative Zone

All contributions in this issue of 'Dil Se' page have been made by the differently-abled students of Sarthak Education Centre, Chandigarh



Made by Ms. Baljeet Kaur



Made by Mr. Darshan

हम हैं रब के बन्दे

कुछ करके जिन्दगी में हम ऐसा जाएंगे,
मायूसी चेहरे पे, हम कभी ना लाएंगे !
चाहे खुदा ने हैं छीना हम से, खुद ही पाएंगे,
हम हैं रब के बन्दे, हम हैं रब के बन्दे !
चलके नहीं जाना हमें, उड़ के जाना हैं,
बिन पैरों के भी हमको, मंजिल को पाना हैं !
और हौंसले के साथ, आगे बढ़ते जाना है,
हम हैं रब के बन्दे, हम हैं रब के बन्दे !
बोल जुंवा पे जो आते नहीं, हम पे हैं भारी,
दिल से हम बतियाएंगे, देखेगी दुनिया सारी !
हौंसले के साथ, हम बढ़ते जाएंगे,
हम हैं रब के बन्दे, हम हैं रब के बन्दे !
जो हाथ नहीं चलते, वो भी अब काम करेंगे,
बिन आंखों के भी, दुनिया में रोशन नाम करेंगे!
पढ़ लिख कर हम सब, अपने पैरों पे आएंगे,
हम हैं रब के बन्दे, हम हैं रब के बन्दे !
सब की खेर हैं मंगदे,
हम हैं रब के बन्दे, हम हैं रब के बन्दे !



Made by Ms. Tamana Thakur



Written by Mr. Shanta



Made by Mr. Govind

Dastak News From Around Gilard

Gilard is an equal opportunity provider

Gilard believes in building an inclusive society by removing gender, cultural and physical disability barriers while providing job opportunities and has implemented this thought process in practice.

Our differently-abled Gilardians are also differently privileged at Gilard. They have an annual opportunity to interact with our Chairman, Mr. H.S. Sethi over tea in December. This month is special because 3rd December is the International Day of Persons With Disabilities. Take a look at the pictures to see how Gilard celebrated the International Day of Persons with Disabilities.



Editorial Board:

Editor-in-Chief: Ms. Guneet Sethi

Designer: Mr. Manjiv Singh

Member: Ms. Nidhi Bali

Member: Ms. Manvinder Kaur

F I K A R F A R A K F A K H A R

"If we are passionate about our work, we can make a difference and then take pride in the results."