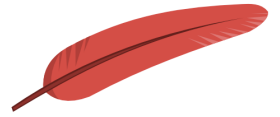


AlfaaZ



Gilard Electronics Pvt Ltd, C-132, Phase VIII, Industrial Area, Mohali, Punjab

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A Quarterly Newsletter (For Inhouse Circulation only)

Issue No. 13, January 2017

MD's Alfaaz

Dear Readers,

Honesty is still the best policy.

Basically, every person is honest and wants to stay as such. However, many of us succumb to the social environment where we see a sea of dishonesty around us and we also start flowing with the dishonest tide. India today is ranked as the 76th least corrupt country in the world (based on studies of 175 prominent countries). This means that there are 75 countries who are less corrupt than us. In 1995, we were much better placed as we were ranked at 35th. We however, peaked our corruption rank in the years 2011 to 2014, when we were ranked 95th. The present government has declared a war against corruption and is taking many concurrent actions to finish or reduce corruption. Steps like demonetization of 500 and 1000 Rupee notes, bringing in new laws for 'benami' land holdings and promoting digital banking are all steps in the same direction. Some people have been critical about the way the Government has functioned causing inconvenience to a lot of people. From management point of view, we know the difference between 1) Objective, 2) Strategy & Tactics and 3) Operational Controls. Nobody will challenge that the Objective of reducing / eliminating corruption is good.

The question mark is on the strategy and the tactics adopted and the ground level operational controls that may have been weak. If our Objective is good and it has been declared loud and clear, the strategy, tactics and operational controls can always be course corrected as we move along. The fact that most of the Indian population, in-spite of the in-conveniences, has appreciated the government's move, proves our point that at heart everyone wants to be honest. Let us not let this opportunity go waste. Let us go back to our inherent honesty and aim to make India the least corrupt country in the world.

H.S. Sethi
Managing Director

Vikaas New Resources

Gilard has added a range of new machines to its Moulding Shop in the last quarter. Take a quick look at some of the new machines below.



DM Thermoset 55 Ton



DM Thermoplastic 30 Ton



DM Thermoplastic 30 Ton

F I K A R

F A R A K

F A K H A R

"If we are passionate about our work, we can make a difference and then take pride in the results."



Gilard's Swachha Bharat Sahyog continues.

Our Children Are Pillars Of A Stronger India. Team EHSAS would like to thank 3 young children of Gilardians who extended help in skill development of under privileged kids.

Read on to know more about Gilard's efforts in nation building.

Yogdaan EHSAS Initiatives for CSR

Educating The Young Kids

In February 2016, our Team EHSAS adopted 60 school children from a Government Primary School in Badala, Punjab. We educated them on self hygiene & Prime Minister's 'Swachha Bharat Abhiyan' and their role in achieving it. During our one year long interaction we also taught them to respect fellow beings and women in particular. We developed their skills in the art of hand decoration with Mehendi, colouring and decorating clay pots like Diyas, Hutris, Karwas, etc. The output generated during this process was bought by Gilardians for Karwa Chauth & Diwali celebrations. The cash collected has been invested in a variety of indoor games for the school kids which have been donated to the school.



Annual Blood Donation Camp

Gilard's Annual Blood Donation Camp was organised on 1st December, 2016. We could contribute 103 units of blood to Rotary & Blood Bank Society Resource Centre, Chandigarh. The entertainment arranged for the volunteers, made this CSR activity a lot of fun.



Dil Se... The Creative Zone

New Year Resolution

The month of January is a time to start over, to forget the old and relish the new, an opportunity to resolve to change. New Year's Eve is the last day of the year in the Gregorian calendar. New year brings a new energy every time it comes. Many countries celebrate New Year's Eve at evening social gatherings or events, where people dance, eat, drink and watch or light fireworks to mark the New Year. Different countries celebrate New Year differently.

This is also seen in India where the cities celebrate New Year's Eve differently than the small towns. There are lots of shows, events, awards and parties organized all over India. More often than not, people like to celebrate the New Year's Eve with their family. Big and small celebrities and personalities perform as well as enjoy in these parties. Many Discs and Pubs organize big singers, DJs or local talent to liven up the night with their music and songs. Many people across the country also follow old tradition, like organising Pujas for a fruitful year ahead.

This is the time when "TIME" renews itself. New year is the time to make new resolutions and these resolutions can shape one's personality for a life time. This is the time to make new goals with renewed vigour and to pursue them with hardened determination. Learning from past mistakes and converting them into opportunities for improvement is the way to move ahead in life. So New Year resolution is the best way, to make improvements in our personality and living style.

New year can be a time to think about happy and healthy living. Say no to alcohol and smoking, follow traffic rules, set goals for fitness, take a step towards green earth, make any resolution what makes you and society feel happy, safe and healthy.

- Ms Harneet Kaur Sohi, E-2148 (NPD)

5S

The systematic approach of 5S had its origins within the Japanese culture. It represents 5 disciplines for maintaining a workplace well organized, waste free, efficient & safe and is a useful tool if adopted in one's daily life too. Implementation of 5S can ensure an improved lifestyle or work culture for the individual as well as organization. The steps of 5S are:

Sort - Separating the usable things from non-usable things.

Stabilize - Setting up the things on its designated place in a way that, these can be retrieved in minimum possible time.

Shine - Cleaning these things and places on defined periods.

Standardize - Making the standards or instructions for using or working with things/ places.

Sustain - Identifying the scope of improvements in the activities performed.

- Mr Malkit Rai E- 2225 (Management)

साँस

- जब तुने पहली साँस ली, माँ बाप तेरे साथ थे
जब वे अंतिम साँस ले, तुम उनके पास ही होना ।
- हमारी बेटी किसी की बहु है,
किसी की बेटी हमारी बहु है ।
बेटी के पास वही लौट कर आएगा,
जो हम अपनी बहु को देगे ।
- जो कमजोर है, वे अपनी आदतो से दुखी है,
कमजोर भाग्य को दोष देता है ।
अपने दुख की ही बातें करते है ।
- कईयो को अपने बुरे रहस्य छिपाने के लिए
दुसरे के दोष बाजार में सुनाने ही होते है ।
संसार में अपनी अच्छी छवि बनाने के लिए
निंदा के गीत भीड़ में गुनगुनाने ही होते है ।

- Ms Chanderkanta , E-645 (Assembly)

News From Around Gilard

Gilard Is A Tobacco & Drugs Free Work Place

The management of Gilard Electronics acknowledges that its employees are its most important resource and is committed to implement an integrated workplace health promotion programme. The objective is to ensure that the employees achieve an optimum level of physical, mental and social well being. Considering this, smoking, consumption of tobacco in any form and consumption of addictive drugs is prohibited in the company premises. All persons on the company premises including all employees and visitors shall abide by this tobacco and drugs free workplace policy. We have partnered with Generation Saviour Association, Mohali, a Punjab based NGO working in the field of tobacco control since 1996 in the state of Punjab & Haryana. We express our gratitude to its young President, Ms. Opinder Preet Kaur Arora under whose initiative the first interactive session with Gilardians was held on 14th December, 2016 to sensitize them on the ill effects of tobacco use. We look forward to a long term relationship with them for the benefit of our staff.



Awareness on Public Utility Services

On December 13th 2016 we had the privilege of a visit by the Chief Judicial Magistrate, Ms. Monica Lamba from Mohali district to our company. She held discussions with Gilardians to inform them regarding the free legal services made available by the government for the public. Stressing on women empowerment Ms. Lamba particularly elaborated on the free legal aid available to Women and Children; Mediation and Conciliation Centre in Mohali for matrimonial disputes; and Compensation Schemes for acid attack, rape, murder with rape victims or their dependents. We appreciate and express our gratitude to Ms. Monica Lamba who is making this extra effort to reach out to masses. Our thanks to Community Group, "Girls Rise For Mohali (GRM)" who made this event possible for us.



Donate Organs - Save Lives!

Gilard's team EHSAS took the initiative to invite Fortis Hospital to hold an awareness session on organ donation in the company. In November, Dr. Anita Sharma, Head of Lab Medicine & Infection Control in Fortis, Mohali explained to a group of hundred Gilardians the need for organ donation, the alarming gap between demand and supply and who can volunteer for organ donation. Her passionate interaction on the subject moved the hearts of many Gilardians and 43 of us volunteered for organ donation.

Gilardians you have made Team EHSAS proud once again!

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