



A Quarterly Newsletter (For In-house Circulation only)

Issue No. 46, April 2025

CM's Alfaaz

Words from the CM's Desk

My Dear Gilardians,

As we navigate the uncertainties arising from the current conflict between India and Pakistan, I want to take a moment to acknowledge the unease many of us may be feeling. These are emotionally charged times, and it's natural to be concerned not just for ourselves, but also for our families, communities, and the nation.

In moments like these, our strength lies in unity, empathy, and responsibility. I urge each of you to remain calm, avoid the spread of misinformation, and be respectful in conversations—especially on social media.

As a company, our values are rooted in resilience, integrity, and compassion. Let's continue to uphold these by supporting one another, staying focused on our work, and maintaining the high standards that define us. If you or someone you know needs support—emotional or otherwise — please reach out. We are in this together.

Let us lead by example, showing that even in uncertain times, we stand strong — not just as employees, but as responsible citizens of India.

Stay safe, stay strong.

Warm regards,

H.S. Sethi
Chairman

Vikaas

New Resources

Gilard has upgraded its technology and manufacturing capacity by adding a range of new machines in the last quarter. New Moulding machines of 88 Ton and 268 Ton have been added to our Moulding shop alongwith a Stamping machine 25 Ton which has been added to Gilard's stamping shop. Gilard has also added a Laser printing machine to their Assembly department. Take a look at these new machines below.



88 Ton Injection Moulding



268 Ton Injection Moulding



Assembly Spot Welding



SNX 25 ton



Every new year is a chance for a fresh start to reflect on the past performance and happenings and make resolutions for future achievements. In Gilard, we do this too while celebrating the entire day with our Green Santa on our first working day of the year.

Yogdaan Initiatives for CSR

First Working Day of the Year - A Fresh Start

Gilard's Green Santa has evolved as a strong figure over the years, someone who brings with him happiness, celebration, dancing and the joy of receiving gifts on the New Year. Our Santa is green in color because he symbolizes nature's beauty with plants and trees and their renewal and freshness.

He prompts us to share our contributions in support of Environment and Safety at work & he generously gifts us on hearing our narratives. While saying goodbye in the evening, he takes from us promises of hope and prosperity while being kind to the Environment.

Our Safety Heroes

Receivers of Safety Hero Awards FY 2024-25, in recognition of blood donation to the ones in need during health crisis :



Shivansh Rao - R&D



Vikram Thakur - Press Shop



Sunil Kumar - IT



Sandeep Kumar - R&D



Shubham - Production



Rajinder Karalia - NBD

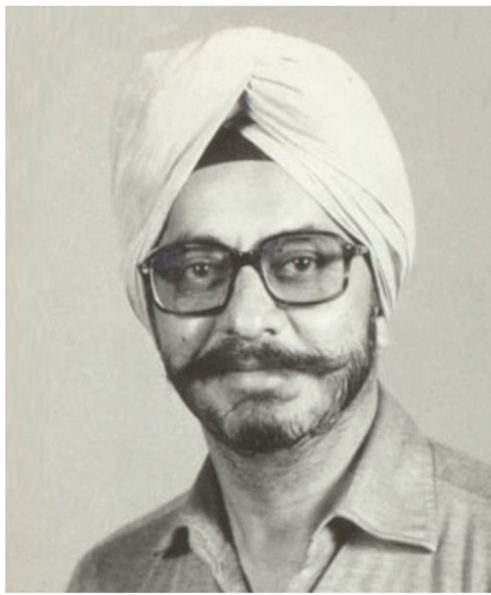


Ankush - Production



Pranjul - Production

Dil Se... The Creative Zone



Eulogy to G.M. Sir

Late Wg. Cdr. I.S. Ahuja, whom we lovingly and respectfully address as G.M. Sir, left for his heavenly abode on 23rd January, 2025 after living a life rich with hard work and style. Our General Manager had dedicated 22 years to Gilard till he retired in the year 2011. A powerful leader, who besides his authoritative and commanding personality also had the ability to get along with masses. He was a true inspiration and people valued working under his directions. An accountable leader without any space for failures in work, he took everyone along with firmness and motivation. His personality and contributions have been imprinted in the history of Gilard Electronics.

सेफ्टी

5S एक आदत है जो मुझसे शुरू होती है,
व्यवस्थित रहने की इस तकनीक की पहचान जापान से होती है।
5S की जानकारी हम सबके लिए आवश्यक होती है,
सब कार्य सफल होने से हर क्षेत्र में प्रगति होती है,
कार्यस्थल पर सुधार दिखे इसके लिए 5S की आदत अच्छी होती है।
सफाई, सलीका, चमक, दमक, अच्छे 5S की निशानी होती है,
समय की बचत के साथ सब कुछ हो ठीक, इसके लिए अनुशासन की
ज़रूरत होती है।

5S को आदत में लाकर जीवन बनाना ज़रूरी है,
स्वस्थ रहें हम, न हो कोई बुराई, ये आरजू अच्छे माहौल की ऊर्जा से पूरी
होती है,
आओ सब मिलकर अमल करें क्योंकि गिलार्ड की सफलता 5S से पूर्ण
होती है।

Satpreet Kaur (E3004)
HRD

5S Word Search Puzzle

Find 15 words related to 5S in the puzzle & submit the answers only in your **Alfaaz hard copy** to HRD. Soft copies will not be accepted. First 5 Gilardians who submit will get exciting prizes. All the best!

S	R	W	V	P	H	S	E	I	K	E	T	S	U	R
O	R	T	C	L	E	A	N	L	I	N	E	S	S	N
R	S	R	K	Y	C	Y	C	V	C	P	P	E	Q	I
T	E	F	F	I	C	I	E	N	C	Y	Y	S	L	K
W	T	G	S	E	I	T	O	N	O	J	H	U	K	A
S	T	A	N	D	A	R	D	I	Z	E	N	S	D	I
M	O	V	X	O	J	W	Y	E	S	P	O	T	D	Z
D	I	S	C	I	P	L	I	N	E	U	H	A	S	E
U	G	F	S	T	R	U	W	E	I	V	D	I	U	N
N	J	H	Y	E	N	T	K	S	S	A	T	N	R	O
Q	B	W	Q	H	I	K	J	K	O	N	Y	P	O	E
I	H	H	N	W	O	R	U	F	U	C	A	G	N	K
N	X	G	U	C	A	R	I	O	G	V	U	I	I	F
A	G	V	S	H	I	T	S	U	K	E	E	D	D	H
S	E	T	A	U	D	I	T	W	W	S	S	W	M	S

Sort	Set	Shine	Standardize	Sustain
Seiri	Seiton	Seiso	Seiketsu	Shitsuke
Audit	Cleanliness	Discipline	Efficiency	Kaizen

Winners of safety quiz in Alfaaz, Issue # 45

Abhishek Sharma (E3024), Rajinder Karalia (E2943),
Manish Kohli (E3117), Princy Raina (E0586), Saroj Rani (E1091)

Dastak News from around Gilard

Sports Day - Back to School

**Padhoge likhoge banoge navaab,
kheloge kudoge banoge kharaab !**

We all have heard and repeated this phrase in our growing years but these days another proverb makes better sense, which says **"Health is Wealth"**. We all realize that health is priceless and physical workout plays an important role in achieving it. Hence the importance to sports in our work culture in Gilard.

This year's Sports Day Trophy was bagged by Team Shoorveer both in Cricket and overall sports. Bravo! Balle-balle for Team Shoorveer !



Gilard Electronics Pvt. Ltd., C-132,
Phase VIII, Industrial Area, Mohali, Punjab
CIN: U31909PB1983PTC012861
www.gilard.com
Sales Office: 0172-5020511, 5020514, 5020517

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