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A Quarterly Newsletter (For In-house Circulation only)

Issue No. 42 April 2024

CM's Alfaaz

Words from the CM's Desk

Dear Gilardians,

Let me start by congratulating the Alfaaz editorial team on completing 10 years of Alfaaz. It is a big achievement, showing dedication and ownership of the team and its leaders. Every quarter, the team compiles pictures and write-ups of events of the previous quarter. They also get articles, poems, stories written by you and your fellow Gilardians. All this is then edited, presented, published and circulated to you. The objective of the entire activity is to improve and continue good communication amongst us all. Needless to say, ALFAAZ is doing a very good job in continuously improving our work culture and adding fragrance to "Mehak Gilard ki".

In the coming year we intend to setup a government recognized Research and Development Center as well as a government recognized Institute for Training and Skill Development right on our premises. This would help us further in adding strength to our being a 'Learning' and a 'Research' based organization.

With best wishes to all Gilardians and their families.

H.S. Sethi
 H.S. Sethi
 Chairman

Vikaas

New Products

Gilard has added a range of new products to its arsenal in the last quarter which are available for both OEM's and dealer market. Take a quick look at some of the new products.



Item Code: 1265-02
TERMINAL SEAT
 3 Way 25 Amp



Item Code: 1267
TERMINAL SEAT (Small)
 3 Way 25 Amp



Item Code: 1268
TERMINAL BOARD
 5 Way without TCO 25 Amp



Item Code: 1269
TERMINAL STRIP
 4 Way 60 Amp



Gilard belives in empowering women. Our impactful policies and work culture have promoted and sustained gender equality. Diversity & Inclusion Policy, Equal Pay, Equal Development Opportunities, Paid Maternity Leave, Childcare Support, Health & Wellness Programs, Workplace Safety Measures and Anti-Harassment Policies are our strong areas which have made hiring of women successful in our organization.

Yogdaan Initiatives for CSR

8th March '24

Women form a strong strength of our manpower so the celebration of Women's Day sets in the air from 1st March itself. This year our Team EHSAS organised various activities and the events continued for 6 days. "NARI SHAKTI IN GILARD", was the topic of the poster making event. "NARI MANO SHAKTI", a session on mental and social health of females was also organised for which we are thankful to Dr. B.K. Waraich, Psychiatrist (Fortis) and Heducate Solutions for holding an interactive session with the women of Gilard. We also express our gratitude to Dr. Mandip Sharma (Member POSH Committee), for an online session on "INSPIRED INCLUSION OF WOMEN IN GILARD", with the men and women of our organization.

Our ladies enjoyed posing at the photo booth made on the theme of Women's Day. These pictures were posted on our official Facebook page. Our culture of inclusivity is strong and our men folk enjoy making a cool nimbu pani drink for the ladies and serve them to commemorate the event every year. Besides the fun & excitement, these events have a deeper meaning. They inculcate in us a sense of respect for all females in our lives.



Health Session

In the last quarter a health awareness session on general health checkup was held for Gilardians. We express our gratitude to Dr. Simranjeet and to Mr. Dharam from ESIC for arranging the session for us. They also held a 30 minutes session to introduce to us their new app AAA+ which can be accessed by employees to book appointments with the doctors of ESIC, raise a request for Aadhar seeding, request for an updation of documents or submit documents for claims etc.

Pictures from Top: Ms. Guneet Sethi awarding certificates to participants of Poster making event; Dr. B.K. Waraich taking a session of female Gilardians; Male Gilardians distributing Nimbu Pani to female Gilardians; Dr. Simranjeet addressing Gilardians regarding benefits of ESIC.

Dil Se... The Creative Zone

Posters made by Gilardians on “Nari Shakti In Gilard”



Dastak News from around Gilard

New Year Celebration

Happiness attracts good things so we make our first working day of the year happy and jubilant. As promised our Green Santa re-appeared to meet us, bringing with him a variety of gifts. We shared with him our achievements of the previous year and spent the day dancing and laughing. Like every previous visit he carried away with him our promises to save the Planet in this year as well.



Lohri

Lohri of Punjab is a bonfire representing cultural heritage, unity and joy. It begins with a song in praise of the Robinhood of Punjab, Dulla Bhatti and cracking sounds of popcorns, rewari and moongfali, as people offer their silent prayers to the Holi Fire. Starting with this ritual, our ladies get in to the mood of Gidha and the men enjoy dancing on the beats of dhol.



Be Sporty, Be Healthy

9th March '24 was a day of excitement and high energy. The theme of our Annual Sports Day, "Back to School", puts everyone back in a younger phase of life. The age factor and safety are kept in mind while planning the games. Besides the objective of reminding Gilardians to stay active-fit-healthy, HRD promotes a sense of team work amongst the participants. Team Dilawar and Team Shoorveer put in their best efforts in performing as a team and cheering their team mates. The annual Trophy was bagged by Team Dilawar!

The quote, "Winners Win, Winners lose, but Winners Play", prevailed amongst both teams and the event was concluded with a variety of snacks and a scrumptious meal.



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