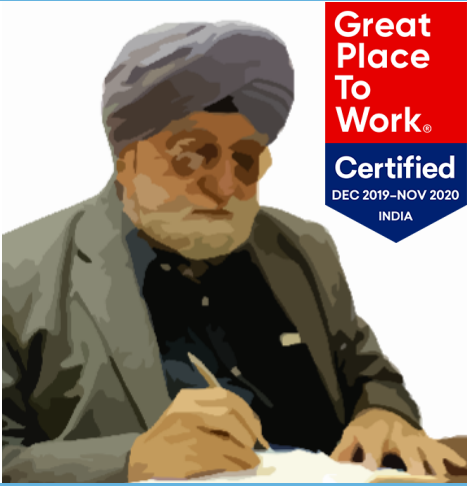




Great Place To Work®

Certified
DEC 2019–NOV 2020
INDIA

60 years of Gilard

alfaaz

Celebrating Gilard's Diamond Anniversary

Gilard
explore more...>

A Quarterly Newsletter (For In-house Circulation only)

Issue No. 38, April 2023

CM's Alfaaz

Words from the CM's Desk

Dear Gilardians,

We have completed the financial year (2022-23) on 31st March 2023 with a healthy growth compared to the previous year. Congratulations to all the Gilardians for this amazing achievement.

Gilard's main strength are the Gilardians who ensure a good work culture and show excellent team work within their department as well as with other departments. This creates a very positive energy in the entire organisation and helps in achieving growth and takes Gilard to greater heights.

Many of our customers and visitors who come to our plant, appreciate the good 5S and sense of ownership and pride that each Gilardian exhibits. An organisation is only as good as its employees. So try to be better every day and make your company Gilard the best.

Keep up the good work !
With best wishes.

H.S. Sethi

H.S. Sethi
Chairman

Vikaas

New Resources

Gilard has upgraded its technology and manufacturing capacity by adding a range of new machines to its existing capacity, in the last quarter. From Plating tank for Nickel Zinc plating to a Forklift for stacking of tools in tool crib, a variety of new machines have been added to Gilard's Plating shop and Production departments. Take a look at some of the new machines below.



Nickel Zinc Plating Tank in Plating Shop



Vertical Cleaning Barrel in Plating Shop



Centrifugal Dryer Heavy Duty in Plating Shop



Semi-Electric Stacker in Production Shops



We at Gilard celebrate New Year with a lot of fun activities and we did it this time as well with Gilard's very own 'Green Santa'. Like every New Year, Green Santa visited Gilard with gifts and shared good practices for environment conservation. Take a sneak peek at some of the highlights from the first working day in Gilard, in 2023.

Yogdaan Initiatives for CSR

Green Santa spreads message on Environment on New Year

Gilard's very own 'Green Santa' spends the first working day of the new year with all Gilardians, building a strong bond and leaving behind a feeling of love and care for the Mother Earth amongst all. While the feeling lasts till the end of the year, Green Santa returns on the first day of the next year and re-kindles the commitment in all Gilardians towards environment conservation and strengthen our belief in "We Can Do It!", making us stronger year on year.



The cold morning of early January never dissuades the excited Gilardians to reach the work place. They are enthusiastic to greet each other with new year wishes and all of them happily greet their very own 'Green Santa'. The cheerful Santa this new year was seen at the main entry gate, handing out balloons and sweets to the tiny tots arriving with their mothers. The entire day was full of positive energy with Gilardians dancing, celebrating and discussing Environment related achievements in the year gone by with 'Green Santa', who in turn rewarded the good Gilardians who contributed to environment conservation.

Gilard's 'Green Santa' has become a permanent source of inspiration for all of us and is getting us closer to making the Management's vision of a Sustainable Business with care for People, Planet and Profits, a reality.

Health Session for Gilardians on Oral Health

A wellness session was organised for Gilardians on Oral Health Hygiene on 20th March which marks the World Oral Health Day. The purpose was to spread awareness on the importance of dental health and how to preserve it. Besides other important points, Dr. Gaurav Khullar, a practicing dentist from Sector-65 Mohali, explained at length when and how to brush and how to use dental floss and mouthwash effectively.

Courtesy: Dr. Reddy's Foundation for Health Education (DRFHE)



Dil Se... The Creative Zone

Gilard's Mindset: "Safety First"

I joined Gilard in January 2023 as a Safety Officer and in this short tenure I can sense the positive attitude of the top management in ensuring a safe work place for all ! Relentless efforts are made to sensitise Gilardians from top to bottom that their Safety matters to the organisation. The Safety Slogan of Gilard is, "Khud ki zindagi ko agar hai badhana, humesha suraksha niyamo ko apnana. Safety 1,2,3 jaise saral hai, sirf chokanna rehne ka prrann hai !"



Although safety of employees and visitors is being taken care of since years, the company has re-launched a stronger Safety Drive recently with a systematic approach. We re-visited all processes to identify potential hazards and check whether engineering control measures like poke yoke were in place or any action was required to be taken. We prepared classroom trainings for HODs and shop floor trainings for the machine operators, besides daily tool box talk to both in-house workers and outsourced job workers. A new investment target was set for procuring regular and newly added PPEs, not only for company's employees but also for outsourced job workers like painters, plumbers, masons etc. All this has been implemented by following the PDCA cycle so that best possible results are achieved.

A positive and healthy work culture is our identity and we achieve it by educating the employees on health and safety matters. "One million working hours without lost time injury", is our target for this year and we shall put in our best efforts to achieve it with full cooperation from all Gilardians, at all levels.

Haider Ali (E2983)
Dept: Admin

Gilard's Safety Heroes

A salute to our Safety Heroes who offer help and protection when the need arises. They are our role models for integrity, bravery and courage.



Sandeep Kumar, DGM (Engineering)
(E-2906)

for helping a fellow Gilardian during her critical health condition and arranging immediate medical assistance with an expert team of doctors on 24th Dec, 2022 in PGIMER, Chandigarh.



Naresh Kumar, Supervisor (Admin)
(E-2939)

for blood donation to our fellow Gilardian during her surgery on 24th Dec, 2022 in PGIMER, Chandigarh.



Gurpreet Singh, Jr. Inspector (FGI)
(E-2763)

for blood donation to our fellow Gilardian during her surgery on 24th Dec, 2022 in PGIMER, Chandigarh.

सेफ्टी पर कविता

सुरक्षा है सफलता का दूसरा नाम,
ना तेरा ना मेरा ये तो हम सबका काम,
अपनी नादानियों पर देनी है लगाम,
ताकि सही सलामत पहुँचें घर हर शाम।

युं तो हम बनते बड़े समझदार इंसान,
बस जल्दी में बिन हेलमेट निकल जाते अपने काम,
ट्रेनिंग हम लेते गिलार्ड में हर साल,
समझते हैं पी.पी.ई. न पहनने का अंजाम।

अब न होने देंगे अपना या किसी और का नुकसान,
छोटी छोटी चीज़ों का रखेंगे हम ध्यान,
हमारी ज़िंदगी नहीं कोई आम,
अपने परिवार का हम पूरा ब्रह्मांड।

Satpreet Kaur (E3004)
Dept: HRD

Dastak News from around Gilard

Lohri and Holi Celebrations at Gilard

India, a land of diverse cultures and religions, celebrates many festivals around the year. Likewise in Gilard, we believe in the power of diversity and in spite of our workforce hailing from different castes, religions and states we together, celebrate various festivals around the year. The first quarter of the year brings with it the joy of Lohri & Holi.

In February, the bonfire of Holi with crackling sound of the wood indicates that the onset of spring is just around the corner, promising longer and warmer days. The popping noises of popcorns offered respectfully to the Holy Fire by the onlookers with prayers for well being of all, the snacking on rewri and peanuts, loud sounds of Punjabi dhol - all this spreads cheerfulness in the air and many Gilardians get roped in to participate in the free style bhangra dance. Holi marks the harvest of the rabi crops for the farmers of Punjab. Lighting the bonfire on this occasion also spreads the message of humanity and love based on the old legendary story of the Robin Hood of Punjab, Dulla Bhatti.

The month of March brings with it a streak of various colours which represent unity, harmony, forgiveness and love for all. We Gilardians are lucky that we get to play Holi at our workplace. Our Team HR welcomes us in the morning with a teeka and mithai and in this way a wave of celebration gets triggered in the morning itself. Gulal is available for fun and frolic during the lunch break and Gilardians don't shy away from smearing each other's faces beyond recognition and spreading laughter all around.



Gilard Electronics Pvt. Ltd., C-132,
Phase VIII, Industrial Area, Mohali, Punjab
CIN: U31909PB1983PTC012861
www.gilard.com
Sales Office: 0172-5020511, 5020514, 5020517

Gilard
explore more...

Follow Gilard on
- LinkedIn
- Facebook
- YouTube
to know about
'Life at Gilard'
#GilardLife

Editorial Board:

Editor-in-Chief: Ms. Guneet Sethi
Designer: Mr. Manjiv Singh
Member: Ms. Manvinder Kaur
Member: Ms. Tarunpreet Chadha
Member: Ms. Dimple Sharma