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Celebrating Gilard's Diamond Anniversary

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A Quarterly Newsletter (For In-house Circulation only)

Issue No. 34, April 2022

CM's Alfaaz

Words from the CM's Desk

Dear Gilardians,

Wishing you all a very Happy New Financial Year 2022-23. We have closed the last Financial Year with a healthy growth. I hope this year also we shall continue the good effort and contribute in our nation's growth.

COVID seems to be over for the moment, but there is still a lurking fear of the 4th wave expected in July this year. It would definitely be a good idea to continue maintaining the COVID precautions.

Last month, our sales team conducted an e-mail campaign with our customers to get a feedback from them about our Delivery, Quality and Services. We got very pleasing responses from all our customers who were full of praises for our sales team as well as the individual sales executives. Sales department is the front of our organisation, but they are able to perform well only by the full support of each and every member of Production, Quality and other departments.

Congrats to the Sales team and all Gilardians to be able to delight all customers!

Wishing the very best for you and your families.

H.S. Sethi
 H.S. Sethi
 Chairman

Vikaas

New Resources

Gilard unveils its new product line - general purpose rocker switches for machines, voltage stabilisers, control panels, inverters, washing machines, UPS, etc. These rocker switches are rated at 16 A, Double Pole with and without illumination.

These high quality rocker switches are available at any Gilard Dealership pan-India under the product code GE-714 series.



GE - 714: Rocker Switch Series by Gilard



Since decades people, young and old, look forward to the beginning of a new year with enthusiasm, hoping for a great year ahead in every way - health, wealth, happiness, prosperity etc.

The party mood sets in a day before and the celebration goes on past midnight. Read on to know why Gilardians get excited about the new year celebration in their company.

Yogdaan Initiatives for CSR

New Year celebration at Gilard with Green Santa

The first working day of the year is surely the best day for our Gilardians. Though we hold numerous events for them throughout the year, welcoming the new year in Gilard is very special and it builds a jubilant mood for all of us. It is a time to meet and greet Gilard's Green Santa, an idea conceptualised by our Team EHSAS 6 years back. A Santa who promotes Environmental Sustainability, a Santa who loves to hear their stories of efforts made in the past year in this direction and a Santa who has many surprises up his sleeve, is loved by all Gilardians. The Santa generously distributes sweets, chocolates & gifts while giving our Gilardians a listening ear, and also dances with them.



3rd January, 2022 was the first working day in Gilard. The new year celebration started on arrival of the employees and lasted throughout the day. We also invited differently abled students from prominent NGO - Sarthak, from whom Gilard hires specially abled people into its workforce, as part of Gilard's CSR. All Gilardians and the invited guests had a good time at Gilard celebrating New Year with our Green Santa.

Creche and Canteen facilities started at Gilard

Two new facilities have been initiated this year for Gilardians, Canteen and Creche.

A Creche facility with an enclosed play ground for children of Gilardians was started in January 2022. A trained care-taker keeps the kids happy and busy with toys and indoor games. Cameras are installed, keeping safety of children in mind. Twice a day, refreshment of milk and biscuits at company cost is given to the kids. Mothers are happy and comfortable because they get to meet their kids during the day.

Besides free tea twice a day, a FSSAI approved Canteen facility was started in February 2022. Scrumptious meals are provided at nominal rates! Interested Gilardians can book their meal via Employee Portal, a day in advance or latest by 10:00 am on the same day. For those who like to munch in between meals, can purchase packed snacks like namkeen, biscuits, chips, etc.

Dil Se... The Creative Zone

दिल की बात, गिलार्ड के साथ

बात सुनो ज़रा मेरे मन की, नयी सीढ़ी मिली थी जीवन की,
उम्मीद बड़ी थी, डर था लेकिन, लड़नी लड़ाई थी मंजिल की।

एक परिंदा बड़ी दूर से उड़ कर आया, साथ बहुत सी उम्मीदें लाया,
सोच-सोच के मन था इतना व्याकुल, साथ मिलेगा, या मिलेगा साया।
आ कर देखा जब प्रांगन में, क़दम-क़दम पे साथ निभाया,
ऐसी महक उठी आंगन में, पल पल जीवन था महकाया।।

प्रण लिया तब मैंने, साथ निभाकर हर लम्हा बनाना है यादगार,
हर लम्हा तन-मन से गुज़ारूँ, करके करम अपना मैं शानदार।
गिलार्ड की इस महक को सदा संजोके रखेंगे हम,
खोना नहीं ये नया जहाँ, सोच के आँखें हो जाती हैं नम।

जाने-अनजाने अगर हमसे हो जाए गलती कोई, कर देना हमको माफ़,
दिल में ना रखना कड़वाहट कोई, बनाये रखना सर पे हाथ।
ये कर्मभूमि है सबसे खास, बस यहीं बनी रहे मिठास,
रहे सब एक दूजे के दिल के पास, यही है सबसे मेरी आस।

अब यही है प्रण हमारा, गिलार्ड का नाम हो जग में उजियारा,
समस्या कोई कभी आड़े ना आये, मन से कर्म कर सब हाथ मिलाये।
मेहनत करनी दिल से, मिल जुल के करना हमको प्रयास।
जीत हारी लिखी हुई है, खुद पे रखना है विश्वास।

खुशियाँ क़दम छुएँ बार-बार, हर दिन नया सवेरा, जैसे हो कोई त्योहार।
नियम तोड़ना जान-बूझ के, जान-बूझ के गलती करना,
होगा करना खुद पे अत्याचार।
रोज़ी - रोटी चलती है इस से, यहीं फला है हमारा परिवार,
मिला कन्धे से कंधा चलना, बना रहे हम सबका प्यार।
गिलार्ड की इस महक को सदा संजोके रखेंगे हम,
खोना नहीं ये नया जहान, सोच के आँखें हो जाती नम,
ये सोच के आँखें हो जाती नम.....ये सोच के आँखें हो जाती नम.....।

Sandeep Kumar (E-2906)
Dept: Engineering & Quality



गिलार्ड का क्रेच

मेरी गिलार्ड कंपनी का क्रेच है एक ऐसा आशियाना,
जहाँ नन्ने-मुन्ने बच्चों का होता है रोज़ आना।

काम पे आते वक़्त माताएं अपने बच्चों को है साथ लेकर आती,
और गिलार्ड की बगीचा में अपने बच्चों को है महफूज पाती।

क्रेच में गीता मैडम बच्चों पर हैं यूँ ममता बरसाती,
जैसे नक्श, अमृत, शुभांगी, ओमाँश, अमायरा, तवलीन, जपनूर
उन सबकी माँ वो खुद है बन जाती।

जरूरत पढ़ने पर गीता मैडम, बच्चों की माँ को हैं बुला लेती,
और उस वक़्त माँ अपना काम छोड़ कर,
अपने बच्चों को है मिल लेती।

क्रेच के बाहर है एक छोटा सा बगीचा,
जिसमें बच्चे खेलते-कूदते, और हस्ते गाते।
दूध बिसकुट चॉकलेट खा कर, बच्चे खुश हो जाते,
फिर माताओं के साथ वो लंच भी कर आते।

ऐसी प्रीत बसी है गिलार्ड के आँगन में, जहाँ मिलता है सुकून
भरपूर,
और जहाँ काम पर बच्चे नहीं होते माँ से दूर।

Gurpreet Kaur (E-1769)
Dept: Stamping Shop

Gilard का 5-S

5-S है Gilard की शान
नियम और सेफ्टी का सब रखे ध्यान।
जब बात आए पॉलिसीज की तो
काम और सेहत का है बराबर स्थान।
खुशबू सी छाई है Gilard की महक,
सारे नियम हो पूरे यही है पहल।
Gilard की तो बात है निराली,
चारों तरफ़ दिखे हरियाली।
सब के साथ हो एक सा व्यवहार पुरुष हो या नारी।
मन से करे सब Gilardians काम, निभाएं अपनी-अपनी ज़िमेदारी।

Sheetal (E-2711)
Dept: NPD

Dastak News from around Gilard

First Aid & Fire Fighting Training

Since Gilard is certified for Occupational Health & Safety - ISO 45001, safety of all stakeholders : Employees, Management, Visitors, etc. is of top priority. We conduct various safety-related technical and educational trainings for Gilardians. The skills and knowledge acquired through these trainings help Gilardians recognize the workplace hazards, if any, & raise an alarm for the Safety Committee. Fire is a major potential danger to any building therefore Gilard is well equipped with all necessary precautionary measures and we also have a FIRE NOC which is renewed annually. Fire Fighting training for some Gilardians is conducted in the month of January. They get theoretical knowledge as well as hands-on experience in handling various firefighting equipment. All trainees are made aware of the level of preparedness in dealing with fire emergencies. We express our thanks to Mr. Kulbir Singh from M/s Modern Fire Safety Equipment for providing the practical training session.

We also hold a training on "First Aid", annually in February. It helps our first-aid team to learn how to provide basic medical care to someone in case of an injury or illness. They get to know how to handle a fracture till the victim is taken to a hospital. Handling cases of snake bite, heart attack, etc. gives the trainees knowledge which is helpful in personal life also. We express our thanks to Mr. Sumer Singh Saini of M/s. Safety Vision for the training session.

Every year 50 Gilardians get trained as Fire Fighters and 50 as First-Aid medical officers who take a pledge to keep Gilard and Gilardians safe in case of any emergency.



Holi Celebrations at Gilard

Gilard Electronics is an organisation where many festivals are celebrated with employees. Soon after a fun filled Lohri celebration in February, team HRD surprised all Gilardians in March, by welcoming them in the morning at 8:00 am with Gulal Tikka and sweets.

Dressed in white, team HRD was all smiles, standing around a beautiful flower arrangement, with an idol of Lord Ganesha.

Later, the lunch break was made colourful and masti bhari with Gilardians playing dry colours with each other.

Holi indicates beginning of the spring season and end of winter blues. Many believe that this festival marks the celebration of good over evil. Our Team HRD conveyed the message of "FORGIVE & FORGET bickering, if any, & spread HAPPINESS & LOVE amongst each other". Addition of one more festival celebration this year was welcomed by all Gilardians. Thank you team HRD for giving us this delightful opportunity !



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