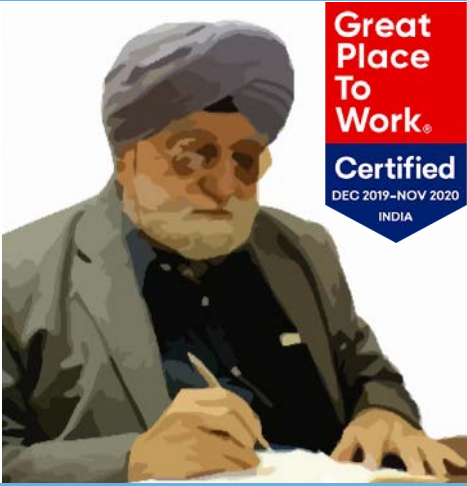




A Quarterly Newsletter (For In-house Circulation only)

Issue No. 30, April 2021

## CM's Alfaaz

Words from the CM's Desk

Dear Gilardians

First of all, let me take this opportunity to thank all my Gilard family members for their kind wishes and positive messages during my Covid journey. I am glad to report that your prayers have helped and I feel better.

This is a difficult time for the entire country with the number of Covid-19 cases rising every day. There is a need to understand the difference between 'fear' and 'awareness'. We don't have to live in fear of the virus as living in fear of this virus can actually reduce or weaken our immunity system. When I say that we don't have to be afraid of Covid-19 virus, I do not mean that this virus is to be taken lightly.

We need to be aware and strictly follow all rules for safety from Covid-19 for ourselves, our families, our friends and our fellow countrymen. All Gilardians should wear their masks at all times and ensure that their mask does not go below their nose. Gilard's HRD had issued work instructions on how to keep safe from Covid-19 for all Gilardians and their families. I request every Gilardian to re-visit those instructions and follow them strictly at both work and at home to keep themselves safe.

Together, we will all emerge from this difficult time, stronger and united.

*H.S. Sethi*  
H.S. Sethi  
Chairman

## Vikaas

New Recognition / Award



In picture (L-R): Kishore San, Saurabh San, Mr. Manjiv Singh (Gilard), Chander Shekher San, G.S. Nayak San, Baljinder San, Satbeer San and Gulshan San.

Gilard was recently awarded the Supplier Performance Award 2020-21 by Honda India Power Products Ltd for their excellence in Development Support. The Annual Supplier Convention hosted by Honda India was held virtually this year due to Covid-19. The event was hosted on 5th March, 2021 and was viewed and joined by all of Honda's suppliers around the world.

Gilard is a vendor partner to Honda India Power products and was invited by Honda India to give a 15 minute talk on 'Digitisation - Industry 4.0 for the Indian MSME'. Mr. Manjiv Singh, Head Operations represented Gilard and showed various digitisation examples implemented at Gilard.

The entire event of 2 hours was viewed by about 50 Gilardians who thoroughly enjoyed the talks given by different Honda India dignitaries.



**Waste segregation at source initiative in our country will make recycling of waste much easier, requiring less manual or mechanical sorting, with less waste going in landfill and this will also help in protection of human health and environment. Read on to know more.**

## Yogdaan Initiatives for CSR

### Swachhata Sankalp Desh Ka, Har Ravivaar Vishesh Sa

To ensure maximum participation from all stakeholders under Swachh Bharat Mission, the Municipal Commissions of all states were instructed by the Centre to take up Sunday Mega Event, "Swachhata Sankalp Desh Ka, Har Ravivaar Vishesh Sa" campaign on each Sunday of every month. Initiated in Feb 2021 it continued in March as well.

Mohali Municipal Corporation makes an effort to sensitise the general public. The 1st Sunday of March was dedicated to International Women's Day in which Women Swachhata Champions who have exhibited outstanding contribution for this cause were felicitated. Training workshops were also conducted on menstrual hygiene management. Other activities of the month were focused on organising training workshops on Waste Segregation into 3 categories - Wet, Dry & Domestic Hazardous Waste. Groups were formed of local influential women leaders / SHGs, CBOs for meeting this objective. Door to door campaigns were organised to sensitise the citizens on source segregation. Trainings were also organised for the maids (domestic helps). Nukkad natak were made an interesting part of these trainings.



As our CSR, we support the Mohali Municipal Corporation in spreading awareness on source segregation and we appreciate the sincere efforts being made by them. On one such Sunday evening we were invited to interact with the local residents to make them aware on this subject.

Colour coding for waste generated at household level:

**Green** - Biodegradable waste (Wet waste from the kitchen like peel of fruits and vegetables)

**Blue** - Non-biodegradable waste (dry waste - Plastic & metal waste)

**Black** - domestic hazardous waste that cannot be recycled (paint drums, pesticide cans, CFL bulbs, tube lights, expired medicines, broken thermometers, used batteries, contaminated gauge).

So readers as your social responsibility, while discarding waste at home or in public places reach over to the correct bin to discard your trash.



# Dil Se... The Creative Zone

## Remembering Harpreet

On Wednesday, 14<sup>th</sup> April, 2021, our beloved Gilardian, Harpreet (Assembly Team Leader), passed away at age 46. There is a great sense of loss to all Gilardians. Harpreet had a passion for impacting everyone's life with happiness. She was known for her infectious smile and compassionate spirit. Her hand-made face masks are worn by many Gilardians, as a personal gift from her.

Harpreet is survived by her husband, Suresh Kumar, son Heman (24 years) and daughter Ashima (23 years). Our heartfelt condolences to the bereaved family. Harpreet will always be lovingly remembered by all Gilardians.



**Ms. Harpreet Kaur**

11<sup>th</sup> Apr 1975 - 14<sup>th</sup> Apr 2021

DOJ at Gilard: 4<sup>th</sup> Dec, 1995

## Tribute to Harpreet Didi .. Will miss you always

ਪਤਾ ਨਹੀਂ ਲੱਗਿਆ ਕਦੋਂ ਤੇ ਕਿਵੇਂ ਆਣ ਮੌਤ ਨੇ ਘੇਰਿਆ,  
ਕਿਉਂ ਕੀਤਾ ਤੂੰ ਜੁਲਮ ਇਹ ਸਾਡੇ ਨਾਲ ਵੇ ਰੱਬਾ ਮੇਰਿਆ।  
ਹੱਸਦੀ ਵੱਸਦੀ ਰਹਿੰਦੀ ਜੇ ਉਹ, ਅੱਜ ਵੀ ਸਾਡੇ ਨਾਲ ਹੀ ਹੋਈ ਸੀ,  
ਉਹਦੇ ਜਾਣ ਪਿੱਛੋਂ ਹੁਣ ਸੋਚੀਦਾ, ਉਹਦੇ ਨਾਲ ਜ਼ਿੰਦਗੀ ਕਿੰਨੀ ਸੋਹਣੀ ਸੀ।

ਰਿਸਤੇ-ਨਾਤੇ ਦਾ ਹਰ ਬੰਧਨ, ਇੱਕ ਬੱਟਕੇ ਵਿੱਚ ਤੋੜ ਗਈ,  
ਕੀ ਆਪਣੇ ਤੇ ਕੀ ਬੇਗਾਨੇ ਸਭ ਨੂੰ ਦੁੱਖਾਂ ਵਿੱਚ ਰੋੜ੍ਹ ਗਈ।  
ਗੋਲ-ਮੋਲ ਜਿਹੇ ਚੇਹਰੇ ਵਾਲੀ, ਕਿੰਨੀ ਉਹ ਮਨ-ਮੋਹਣੀ ਸੀ,  
ਉਹਦੇ ਜਾਣ ਪਿੱਛੋਂ ਹੁਣ ਸੋਚੀਦਾ, ਉਹਦੇ ਨਾਲ ਜ਼ਿੰਦਗੀ ਕਿੰਨੀ ਸੋਹਣੀ ਸੀ।

ਪਲ-ਪਲ, ਦਿਨ, ਹਫ਼ਤੇ, ਮਹੀਨੇ, ਸਾਲ ਬੀਤਦੇ ਜਾਣਗੇ,  
ਪਰ ਤੇਰੀ ਬੱਸ ਇੱਕ ਝਲਕ ਨੂੰ, ਨੈਣ ਤਰਸਦੇ ਰਹਿ ਜਾਣਗੇ।  
ਸਾਡੀ ਜ਼ਿੰਦਗੀ ਵਿੱਚ ਜੋ ਤੇਰੀ ਥਾਂ, ਉਹ ਕਿਸੇ ਤੋਂ ਕਦੇ ਭਰ ਹੋਈ ਨਹੀਂ,  
ਉਹਦੇ ਜਾਣ ਪਿੱਛੋਂ ਹੁਣ ਸੋਚੀਦਾ, ਉਹਦੇ ਨਾਲ ਜ਼ਿੰਦਗੀ ਕਿੰਨੀ ਸੋਹਣੀ ਸੀ।

ਹੁਣ ਵੀ ਹਰ ਪਲ ਪਵੇ ਭੁਲੇਖਾ ਕਿ ਤੂੰ ਆਵਾਜ਼ਾਂ ਮਾਰ ਰਹੀ ਏਂ,  
ਆਪਣੀ ਸੀਟ ਦੇ ਕੋਲ ਖੜ੍ਹੀ ਤੂੰ ਆਪਣੇ ਵਾਲ ਸੰਵਾਰ ਰਹੀ ਏਂ।  
Gilardians ਤੈਨੂੰ ਕਦੇ ਨਾ ਭੁੱਲਣਗੇ, ਕੋਈ ਹੋਰ ਤੇਰੀ ਥਾਂ ਖਲੋਣੀ ਨਹੀਂ,  
ਉਹਦੇ ਜਾਣ ਪਿੱਛੋਂ ਬੱਸ ਸੋਚੀਦਾ, ਉਹਦੇ ਨਾਲ ਜ਼ਿੰਦਗੀ ਕਿੰਨੀ ਸੋਹਣੀ ਸੀ।  
Miss you Di .. We will never forget you.

**Ms. Sarabjeet Kaur (E-2527)**  
Dept: Assembly

## Covid Crisis, an opportunity to introspect Spiritual Dimensions of Life

This moment that humanity is currently experiencing of sadness, fear, grief, death is also transforming many into better human beings. We have an opportunity to make this world a better place to live.

Currently we are living in a society which has low vibrations due to moral decay, resulting in stress, anxiety, hatred, jealousy and competition emerging from our negative thought process. Our collective strong positive vibrations will bring serenity on earth, a sense of calmness and peace, resulting in health and happiness to all.

The emotional pain brought in by Covid-19 has made many people, simpler in their ways of life. They are changing habits, feeling content & sharing with others. When many of us join this stream of people & move towards righteousness, there will be love, compassion, peace, acceptance & cooperation in the society and suffering will end.

Better times are ahead of us with no hatred, no evil thought, no sorrow & no fear. Kindness will make the world a beautiful & perfect place to live in. So let us introspect, purify and rejuvenate to attain supreme blessedness!

**Ms. Guneet Sethi**  
Director (HRD & CSR)

# Dastak News from around Gilard

## New Year Celebration

On 1<sup>st</sup> Jan 2021, the Green Santa visited us with all safety precautions related to Covid-19. Keeping social distance, the Santa interacted with small groups in an open area. Dancing brings joy so we did dance to welcome the new year but keeping safe distance from each other.

This year instead of group pictures, only two persons at a time were permitted for pictures behind Gilard's New Year Photo Frame.



## Lohri Celebration

Lohri in Punjab is related to the harvest of the winter crop and falls every year on 13th February.

Gilardians look forward to the Lohri celebrations in the company. It is an opportunity for all to sing Punjabi folk and dance on Punjabi beats. The Lohri of 2021 helped in spreading rejuvenation amidst the COVID-19 scare.

The deserving departments were honoured with Monthly Rolling trophies of 5S and for contributing by their Ideas For Improvements.



## 8<sup>th</sup> March 2021, International Women's Day

New ideas from our Team HRD are always welcomed by all Gilardians. The Women's Day activities this year gave a strong message that women are a valuable part of our society.

Relating with the international theme, "Choose to Challenge", our activity emphasised that collectively we must create an inclusive society, not only at work but also at home. Men were invited to share how they extend helping hand to their spouses/mothers/sisters/daughters. Speakers were given chocolates for sharing and inspiring other men to follow such practices at home. Our male volunteers also made a mocktail drink & served it to the ladies. Cheers ladies!

A virtual health session with Dr. Pooja Mishra, a gynaecologist from Fortis was also arranged on this special day for women.



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