



*Corona
edition of*

alfaaz

Gilard
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A Quarterly Newsletter (For In-house Circulation only)

Issue No. 26, April 2020

CM's Alfaaz

Words from the CM's Desk

Dear Gilardians,

We were all working hard to close the Financial Year 2019-20. However some 8-10 days short of 31st March, Punjab was placed under curfew and our last working day of the year was 21st March.

We had been reading and listening to news about the Corona Virus spreading in China and then some countries in Asia and Europe. Somehow, we were confident that it won't come to us and will not effect us.

While the first cases in India were reported in 1st week of February, by middle of March the number of cases started to rise. This is when our government took a firm decision to enforce lock down in the entire country to contain the spread of the virus. This was a strong decision to take. For one, a decision like this is not easy to implement looking at the size of the country and the huge population involved. Second, this decision would definitely give a big setback to the Economic well being of the country and would reduce the incomes and savings of most people. As such, many countries did not take the timely decision to lock down and they had to suffer high casualties due to the community spread of the virus. We were fortunate that our leadership was strong and clear in their mind about the priorities. They took a timely decision to lock down. The

entire population of the country showed immense patience and discipline in enforcing the lock down.

Be it a country or an organisation, the people or the employees build it up. During trying times like these, the country or the organisation has to take care of the well being of its citizens or employees, without thinking of financial losses. Once we are past these times, the same citizens and employees will work with extra zeal and take the country or the organisation to newer heights.

In these times, we assure all our employees that we are committed to your well being. We shall use our reserves and curtail all avoidable capital expenditure to support all our employees financially as long as we can sustain it.

Gilard belongs to every employee who has worked hard all these years to take the company where it is today. During difficult times like this not only does the company take care of its employees but the employees take care of the company too. Gilard is going to do everything in its power to not let go of any employee. After all, Gilard is nothing without its Gilardians!

We know, once we are past this difficult time, we together shall take our Gilard to greater heights. Wishing the very best for you and your families. Stay indoors. Stay Safe. May God bless us all.

H.S. Sethi

**H.S. Sethi
Chairman**



New Year at Gilard always begins with a special visit from our very own Green Santa - the environment conscious cousin of Santa Claus who enquires about the environment initiatives undertaken by Gilardians in the last year. Read on to know more.

Yogdaan Initiatives for CSR

Green Santa visits Gilardians

On 1st January 2020, Green Santa visited us and had a full day interaction with all the Gilardians, wishing them a Happy New Year. Green Santa enquired about their efforts towards environment protection in the previous year and encouraged all Gilardians to continue the good effort in the new year as well. The generous Santa distributed gifts, sweets & chocolates to team members as an acknowledgement of their good actions. Santa visited every department and danced with Gilardians on peppy music. Amandeep Kaur from Assembly was heard saying "Green Santa teaches us how to save paper, power and water by using proper controls and also how to reduce 'Carbon Footprint' and respect the Environment. We like starting the new year with him"



Dil Se... The Creative Zone

एक सलाम डॉक्टर्स के नाम

वक्त कैसा भी हो रुकना इन्हें आता नहीं,
मुश्किल कैसी भी हो झुकना इन्हें आता नहीं,
हर हाल में हिम्मत जुटाए रखते हैं
तूफान कैसा भी हो हौसला बनाए रखते हैं !

वक्त के हाथों हुए हैं ये मजबूर इस कदर,
अपने घर जाने को हुए हैं ये बेबस इस कदर,
फिर भी सब कुछ भुला कर जुटें हैं जान बचाने में,
हिंदुस्तान से कोविड-19 को हराने में !

लाजवाब है नज़रिया संकट को भूलाने का,
हंस-गा-कर बस आगे बढ़ते जाने का,
देखो ज़रा इनके होंसले, इनकी हिम्मत की उड़ान,
संकट की घड़ी में फिर भी लबों पे मुस्कान !

गौर करो प्रीत डॉक्टर्स भी इक इंसान है,
खुदा के बाद का दर्जा खुद डॉक्टर्स के नाम है,
सलाम है मेरा इन सभी डॉक्टर्स के नाम,
जिनकी बदौलत बच रहा है आज मेरा हिंदुस्तान !

Gurpreet kaur (E-1769)
Dept: Press Shop

कोविड लॉक डाउन

कैसे शुक्रिया अदा करें गुनीत मैम हम आपका,
मुश्किल वक्त में भी मिल रहा है हमें साथ आपका !
पास रहकर तो वादा निभाने की बातें सभी करते हैं,
पर दूर रहकर भी मिल रहा है हमें प्यार आपका !

कंपनी के रूल्स किसी कीमत पर टूटे नहीं,
बर्थडे विश करना आप किसी को भूले नहीं !
हर धरम का इतिहास बता कर बचपन याद दिलाया आपने,
कैसे बनाये पुदीने के परांठे, सखियाँ याद दिलाई आपने !

यूँही तो नही बस्ता गिलाई सब के दिल में,
भले बुरे हर वक्त में साथ जुड़े रहने का हुनर सिखाया आपने!
थैंक्यू सो मच मैम, सभी गिलाईयिन की तरफ से,
हम सबको अपने साथ रखने के लिए, हमारा साथ निभाने के लिए !

Gurpreet kaur (E-1769)
Dept: Press Shop

मिट्टी का इंसान

जिंदगी इंसान की इस कदर रफ्तार पकड़े हुये थी
के उसको न अपनी न ही इस जमाने की खबर थी।
पल भर में यूँ रुक जाएगी ये भागती हुई दुनिया
इसांनीयत इस से बिल्कुल बेखबर थी।

उस "खुदा" का प्यार देखो के उसने प्रकृति, पेड़-पौधे, फल-फूल, पशु-पक्षी,
जीव-जंतु और धरती की हर शय को इंसान के अधीन बना दिया।
इंसान की खुदगर्जी देखो के उसने सब कुछ भुला कर इस "मशीनी युग" में खुद
को भी मशीन बना दिया।

खुद को ऊँचा करने की खातिर,
इंसान इसांनीयत को भुला कर इंसान से ही लड़ रहा है।
आज हर एक इंसान,
दूसरे इंसान से मिलने से डर रहा है।
बे-जुबान पक्षियों और जानवरों को आज इंसान इस कदर खा रहा है,
जैसे गुनाहों के पथ पर खुद को खुद ही ले जा रहा है।

जो सांस देती है, न उस हवा की फिक्र थी,
और जो जिंदगी देता है, न उसकी तरफ कोई ध्यान।
धरती के एक कोने से चली जो जहरीली हवा,
पूरी दुनिया में फैल गई वो बन कर तूफान ।

अब न उसे काम का रहा होश,
न ही चली उसके क्रोध की चाल।
"ईश्वर" ने ऐसा पटका, थम गया, रुक गया ये मिट्टी का इंसान
और चारदीवारी में रह गया लेकर थोड़ा खाने का सामान।

अब कुछ कुछ समझ आने लगा
सबको अपना किरदार और पहचान।
रुक सी गई है जो जिंदगी की रफ्तार
और चारदीवारी में कैद हो गया ये मिट्टी का इंसान।

आखिर कब तक सहेगा वो "परमेश्वर"?
मेरे और मेरी रूह के बिना कोई वजूद नहीं तेरा,
आखिर कभी तो कहेगा वो "परमेश्वर"।

अभी भी वक्त है खुद को और उस "रब" की रजा को पहचान लो,
कहीं देर न हो जाए। इंसानीयत ही सबसे बड़ा धर्म है ये सब जान लो,
इससे पहले कि इंसान की बस्तियां कहीं मिट्टी का ढेर न हो जाए।

Ritu Sharma (E-2342)
Dept: Moulding Shop

Dastak News from around Gilard

Lohri Celebrations

This year Lohri came with thunder and lightning, seemingly the heaven above too was celebrating Lohri in its own way. Unlike previous year, this time we had to shift our festivities indoors due to the rain. Initially, Lohri seemed a subdued affair within the four walls of the canteen hall, but within minutes of starting the celebrations, the rain stopped pouring and the festivities shifted to the adjoining terrace. Thus, began our singing, dancing and munching of the traditional mixture of popcorn-rewari-peanut interspersed with pranks and laughter.

External Audit of QMS & EHS

Quality Management Systems (IATF16949 : 2016 & ISO 9001), Environment Management Systems (ISO 14001:2015) & Occupational Health & Safety (OHSAS 18001:2007) have been an indispensable part of our working since many years now. EHS is a common term used to refer to EMS & OHSAS together, a disciplinary approach to ensure, an organisation's activities do not cause harm to its people and the environment.

All three third party audits were conducted in March 2020 just before the Covid-19 lockdown. We were successfully upgraded to the new standard ISO 45001:2018 from OHSAS 18001:2007. Between auditing, Dr. Tripta Gupta, lead auditor for OHSAS was kind enough to address Covid related concerns of Gilardians.

Annual Sports Day Celebrations

Annual Sports Day provides ample opportunity for healthy excitement and joy. Gilard celebrated its 2nd Sports day on 7th Feb, 2020. The theme was "Team Work". Gilardians participated in different games like Tug of war, Big ball race, Lemon race, Relay Race, 3 legged race, Kho-Kho, Skipping, Hop Scotch, Sack race, Marbles and many more. Between games, Gilardians enjoyed many refreshments and had 'Rajma Chawal' for lunch. We conclude with famous saying, "Winners win, winners lose, but winners play".



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