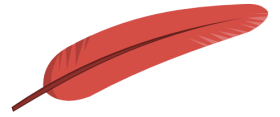


AlfaaZ



Gilard Electronics Pvt. Ltd., C-132, Phase VIII, Industrial Area, Mohali, Punjab

Corporate Identity no: U31909PB1983PTC012861

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A Quarterly Newsletter (For Inhouse Circulation only)

Issue No. 18, April 2018

MD's Alfaaz Words from the MD's Desk

Dear Gilardians,

Our award winning streak continues. We have now been awarded by our esteemed customer, Honda Siel Power Products Ltd. for on-time delivery performance. This award has been possible because of the sensitivity and efficient working of all of you, in a good teamwork. We look forward to many more awards in the future. In the last quarter of the previous financial year, we have made improvements:

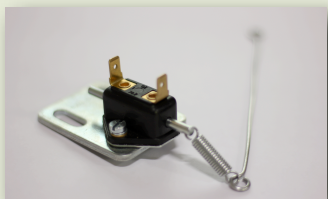
1. In our New Product Development (NPD) area and have reduced our 'Time to Market' new products. Hopefully, we shall see more new products coming onto our production lines.
2. We have introduced Digitization in our Moulding Shop and shall be able to get better output and efficiency from there.
3. We are going to add some more machines in Moulding to cater to increased demand.
4. We have been audited and cleared for the IATF 16949 certification and expect to receive the formal certificate soon.

Sanjiv Singh
Managing Director

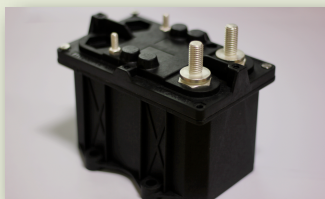
Vikaas New Products

"Development keeps us moving, Systems keep us consistent and Quality keeps us ahead."

Gilard has added a range of new products to its arsenal in the last quarter. Take a quick look at some of the new products.



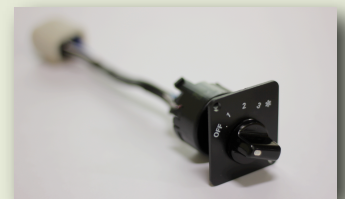
GE's Item Code : 762-07
Brake Light Switch



GE's Item Code : 2197-1124
SPST Boxed Relay 24 Volt



GE's Item Code : 2197-2124
DPST Boxed Relay 24 Volt



GE's Item Code : 2219-SV
Switch Assembly Blower



The 'Swachh Bharat Abhiyan' initiated on October 2, 2014, has ushered in a movement to achieve cleanliness in the entire country. India now takes the road to ensure better and an effective way to handle Garden and Kitchen waste! The "City Compost Campaign" encourages citizens to use compost produced from municipal solid waste. Read on to know Gilard's contribution to this cause.

Yogdaan Initiatives for CSR

City Compost Campaign

India is evolving from food waste disposal in landfills to composting. The Government is providing the right signals to stimulate creativity in how to deal with food and organic waste by encouraging source separation mechanism (use of Green & Blue bins) and thereafter preparing compost and promoting its usage. This upstream thinking means we are changing into a circular economy by considering what to do with waste, before it needs to be considered as waste. The compost produced organically from waste is free of harmful chemicals, re-builds soil by providing carbon and other nutrients, increases the water retention capacity of soil and lessens the burden on existing dumpsites.

Gilard has supported this by setting up a Compost Pit in its premises and pledging to use only self made compost in company lawns. In two months of initiation of this project, our first lot of compost of more than 500 kgs has been produced. We request all readers to segregate organic waste for further composting and use only city compost in their gardens and farm houses. We are grateful to Municipal Corporation, Mohali for guiding us on this project.



Gilard's Compost Pit being examined by the Team from Municipal Corporation.

Health Sessions in Gilard

We continue to work towards improving health related awareness of Gilardians so that they and their family members remain healthy. Sharing below details of health sessions held in this quarter.

January: Health Session on Ergonomics by Dr. Satbir Kaur, Rheumatologist, Fortis Mohali. Courtesy: Dr. Reddy's Foundation for Health Education.

January: Session on Stress Relieving by Mr. Kiran Teeraka, Motivational Speaker from Orissa.

March : Health Session on Kidney Awareness by Dr. Neha Garg, Nephologist, Fortis Mohali. Courtesy: Dr. Reddy's Foundation for Health Education.

Dil Se... The Creative Zone

लाचारी की दास्तां

आज बयां करती हूँ मैं अपनी लाचारी का फसाना !

सरकारी हॉस्पिटल का बेड, ना था कोई रहने का ठिकाना !

दर्द से हर पल झटपटा रही थी मैं, घरवालों से मिलने को तड़पती जा रही थी मैं !

पैसों की पड़ी थी ह्रमपर भीड़ - भारी, दवाइयों की पचीं ने तोड़ डाली कमर हमार !

मुझे तो कभी डॉक्टर, कभी नर्स देख ही लिया करते थे !

पर जो मेरे साथ थे, भला उन्हें कौन देख रहा था वहाँ !

जिनके घर की थी मैं, उन्हें भी पास आने की इजाजत ना थी !

भईया काम से लेट हो गए, हॉस्पिटल में मिलने का समय ना था !

भईया भईया करती रही, पर भईया से मिलने ना दिया !

हॉस्पिटल के बाहर एक छोटा सा बगीचा था, जहाँ लोग कुछ पल के लिए सो जाया करते थे ! उस पर भी गार्ड आ कर कहता, यह सोने की जगह नहीं उठ जाओ यहाँ से !

ना नहाने की जगह, ना पीने का पानी, ना कपड़े धोने की जगह, ना बर्तन धोने का ठिकाना ! बेबसी की चीकें, लाचारी के आँसू, ना कम हो रहा है दर्द, उपर से पड़ रही है दवाइयों की पचीं भारी !

जहाँ मौत भी आने से डरती है, प्रीत ऐसी लाचारी का फसाना,
अपनी जुंबा, अपने लफजों में कुछ ऐसे बयां करती है !

ऐसी है लाचारी, ऐसी है लाचारी का फसाना, जिसे डॉक्टर की दुनिया,
बस किसी ना किसी, बीमारी का नाम देती है !

Written by Ms Gurpreet, E-1769 (Press Shop)

Gratitude

Today I am counting on a new beginning with a reason for living with a deeper meaning because God has blessed me with many good things. I have been through a lot, but with God's help, I have been able to overcome my adversities. God has always been an will be my everything. He has been my light in my darkest hours. He has pulled me from the fire of life's problems innumerable . Now I am surrounded by the comfort and protection of the highest power. I love you and praise you, Lord. You are my strength and my song. You walk with me in this journey that seems so long but with you by my side, surely everything will be alright. For I know goodness and love will follow me all the days of my life.

I thank you and I love you forever more.

Written by Ms. Manjinder Kaur, E-2396 (Sales)

ਧੀਆਂ

ਹੱਥ ਜੋੜ ਰੱਬ ਕੋਲੋਂ ਪੁੱਤ ਲੋਕੀ ਮੰਗਦੇ
ਧੀ ਮੰਗਣ ਤੋਂ ਕਿਉਂ ਲੋਕ ਨੇ ਹਾਏ ਸੰਗਦੇ,
ਪੁੱਤ ਜੰਮਣ ਤੇ ਲੋਕੀ ਕਰਦੇ ਪਿਆਰ ਬੜਾ
ਧੀ ਦੇ ਜਨਮ ਤੇ ਕਿਉਂ ਹਿਰਖ ਆਇਆ ਏ,
ਪੁੱਤਾਂ ਨੂੰ ਤਾਂ ਜੰਮਦਿਆਂ ਨੂੰ ਮਿਲਦੇ ਮਹਿਲ
ਧੀ ਹਿੱਸੇ ਕਿਉਂ ਰੱਬਾ, ਕੂੜੇਦਾਨ ਆਇਆ ਏ !

ਮਾਂ ਹੀ ਬਣੀ ਅੱਜ ਆਪਣੀ ਧੀ ਦੀ ਹੀ ਵੈਰੀ
ਧੀ ਬਣ ਕੇ ਜਿਸ ਨੇ ਕਦੇ ਜਨਮ ਪਾਇਆ ਏ,
ਕੁੱਖ ਵਿੱਚ ਹੀ ਕਰਵਾ ਦਿੱਤਾ, ਕਤਲ ਵੇ ਮੇਰਾ
ਧੀ ਬਣ ਜਿਸ ਨੇ ਬੜਾ ਪਿਆਰ ਪਾਇਆ ਏ
ਪੁੱਤਾਂ ਨੂੰ ਤਾਂ ਜੰਮਦਿਆਂ ਨੂੰ ਮਿਲਦੇ ਮਹਿਲ
ਧੀ ਹਿੱਸੇ ਕਿਉਂ ਰੱਬਾ, ਕੂੜੇਦਾਨ ਆਇਆ ਏ !

ਜੱਗ ਜਨਣੀ ਦਾ ਕਦੇ ਮਿਲਿਆ ਖਿਤਾਬ ਸੀ,
ਅੱਜ ਪੁੱਤ ਲਈ ਕੁੱਖ ਵਿੱਚ ਕਿਉਂ ਦਿੱਤਾ ਜਾਂਦਾ ਮਾਰ ਨੀ
ਲੱਖਾਂ ਗੁਰੂ ਪੀਰ ਪਰੰਬਰ ਧਰਤੀ ਤੇ ਆਏ ਲੋਕੇ,
ਕੁੱਖੇ ਧੀ ਦੀ ਹੀ ਸਭ ਨੇ ਜਨਮ ਪਾਇਆ ਏ,
ਪੁੱਤਾਂ ਨੂੰ ਤਾਂ ਜੰਮਦਿਆਂ ਨੂੰ ਮਿਲਦੇ ਮਹਿਲ
ਧੀ ਹਿੱਸੇ ਕਿਉਂ ਰੱਬਾ, ਕੂੜੇਦਾਨ ਆਇਆ ਏ !

ਰੱਖੜੀ ਦਾ ਤਿਉਹਾਰ, ਹੋ ਜਾਣਾ ਏ ਖਤਮ
ਬਿਨਾ ਧੀ ਤੋਂ ਗੁੱਟ ਤੇ ਕਿਸੇ ਨੇ ਸਜਾਉਣੀ ਨਾਂ,
ਆਖਦਾ ਸਤਨਾਮ ਬਡਾਲੀ ਹੱਥ ਜੋੜ ਲੋਕਾ ਅੱਗੇ
ਕਿਉਂ ਧੀ ਨੂੰ ਨਾਂ ਪੁੱਤਾਂ ਵਾਂਗ ਹਿੱਕ ਨਾਲ ਲਾਇਆ ਏ,
ਪੁੱਤਾਂ ਨੂੰ ਤਾਂ ਜੰਮਦਿਆਂ ਨੂੰ ਮਿਲਦੇ ਮਹਿਲ
ਧੀ ਹਿੱਸੇ ਕਿਉਂ ਰੱਬਾ, ਕੂੜੇਦਾਨ ਆਇਆ ਏ !

Written by Mr. Satnam, E- 2241(Auto Shop)

What Makes A Father

God took the strength of a mountain,
The Majesty of a tree,
The Warmth of a Summer Sun,
The Calm of a Quiet Sea,
The Generous Soul of a Nature,
The Comforting Arm of Night,
The Wisdom of Ages,
The Power of Eagle's Flight,
The Joy of a Morning in Spring,
The Faith of a Mustard Seed,
The Patience of Eternity,
The Depth of a Family Need,
Then God combined these Qualities,
When there was nothing more to Add,
He Knew his masterpiece was complete
And so, he called it FATHER

Written by Mr. Shivender Bhargav, E-2478 (Marketing)

Dastak News From Around Gilard

Auto-Expo 2018

Gilard has been a regular exhibitor in Asia's largest Automotive Show, the Auto-Expo in India. Starting on 8th February, 2018 in Pragati Maidan, New Delhi the Components Show continued for four days. Besides displaying our capabilities as a design and manufacturing company, we also showcased Gilard as a SMART FACTORY 4.0.

Exhibitions are always very exciting and involving for the Marketing team who plan and execute the event. Besides them our team of 50 Gilardians from Chandigarh also visited the Auto Expo Show on 10th February. A trip of enjoyment, excitement, mutual bonding, exposure and learning which Gilardians look forward to every time we participate in this event. Besides visiting their own company's stall they get an opportunity to see displays and capabilities of other participating companies as well and finally the visit to the Auto Expo Motor Show in Greater Noida is like a cherry on the cake for the young team of Engineers.



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